

International Day to Combat Islamophobia, March 15, 2024



Islamophobia Scorecard_{IM}

REPORT 2024



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ABOUT US

The March 15th Forum, named after the United Nations resolution, has been established to effectively use International Day to Combat Islamophobia.

The Forum aims to institutionalize the International Day to Combat Islamophobia and turn this landmark recognition into a highly effective tool to combat Islamophobia.

Toward this end, the Forum has built robust research and investigative resources to study the nature of Islamophobia, along with monitoring the sources, promoters, funders, and enablers of Islamophobia.

We aim to use our research findings to increase awareness about Islamophobia. Offer our study, analysis, and findings to civil society and policymakers, who can use them to enhance their fight against Islamophobia.

We develop strategies and campaign initiatives for combating Islamophobia.

The March 15th Forum is a US-based advocacy organization committed to combating Islamophobia.



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EXECUTIVE SUMMARY

The United Nations' recognition of Islamophobia as a unique problem Muslims face around the world and the designation of March 15 as the "International Day to Combat Islamophobia" is a significant development. It offers the potential that civil society and policymakers can use to fight against Islamophobia. The March 15th Forum, named after the UN resolution, has been established to use International Day to Combat Islamophobia effectively.

The Forum aims to institutionalize the International Day to Combat Islamophobia and turn this landmark recognition into a highly effective tool to combat Islamophobia. Since its inception, immediately after the UN resolution, the Forum has set up research and data collection resources on Islamophobia. It aims to institutionalize high-visibility events to commemorate the International Day to Combat Islamophobia.

Our research has established a clear distinction between the two categories of Islamophobia-political Islamophobia and corporate Islamophobia.

Political Islamophobia operates at the street level in public view, with statements, manifestos, agitations, public demonstrations, and, at times, manifesting in violence against Muslims. The public knows who the players are, what they want, and what to expect.

Corporate Islamophobia, on the other hand, operates from corporate suites; it is opaque, operates behind the cloak of secrecy, it is subtle, avoiding public glare and scrutiny and making it harder to establish and quantify.

Given the opaque nature of corporate Islamophobia, it was necessary to develop investigative tools for understanding, establishing, and documenting Islamophobia. The inspiration came from the United Nations Industrial Development Organization (<u>UNIDO</u>) as guidelines for corporate social responsibilities.

The United Nations Industrial Development Organization (<u>UNIDO</u>) guidelines state that a company must balance economic, environmental, and social imperatives while addressing the expectations of shareholders and stakeholders. Corporations take resources, such as raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

The UNUDO guidelines can be used to examine the private sector's conduct, whether it engages or funds sectarian political and social activities prejudicial to the Muslim community or discriminates against Muslims in employment and other spheres of life. Even philanthropy, when taken together with other activities, can reveal Islamophobia.



The UNIDO guidelines-based objective criteria enabled The March 15th Forum to grade and assign scores for Islamophobia as an Islamophobia Scorecard. *See the Islamophobia Scorecard template*.

The Islamophobia Scorecard is expected to be a valuable tool for increasing awareness about Islamophobia and holding individuals, organizations, and the private sector accountable for their Islamophobia. It will be a useful resource for other organizations to support their advocacy efforts.

This report also establishes that while political Islamophobia may be local, corporate Islamophobia is global. The politics of Islamophobia can't exist without the support of the corporate private sector. It is the nexus between political and corporate Islamophobia that must be considered for combating Islamophobia successfully.

In a globalized economy, challenging corporate Islamophobia at one geopolitical location has the potential to impact Islamophobia elsewhere in the world. For example, a US corporation chastised in the US will avoid repeating Islamophobia elsewhere in the world.

Since the UN adopted the resolution to combat Islamophobia, the private sector is the one group that has remained absent from commemorating the International Day to combat Islamophobia. The private sector has disregarded and remained non-responsive to the invitations from The March 15th Forum to join, support, and participate in the International to combat Islamophobia.

A new creed of Islamophobes, the Hindu-Zionist, has emerged. The genocide in Gaza has brought them to the surface in open defiance of the wishes of the global community, the United Nations. The subject of combating global Islamophobia can't be adequately addressed without considering its impact.

The March 15th Forum has also developed a workplace initiative, the pledge, for the private-sector entities willing to combat Islamophobia.

It is the responsibility of those international, national, and regional organizations engaged in combating Islamophobia to take note of the Islamophobia conduct of corporations and the private sector and bring it to new levels of scrutiny. It is not a call to boycott. Such scrutiny will incentivize the private sector to combat Islamophobia, seek favor from the Muslim community, and avoid being labeled Islamophobe. This will also strengthen and provide supportive justification to local advocacy organizations combating political Islamophobia. The Muslim community will achieve the goal of countering the nexus between political and corporate Islamophobia.

In concluding observations, the Forum highlights the areas of particular concern for combating Islamophobia and the potential benefits of combating corporate Islamophobia. Combating corporate Islamophobia has the potential to improve the economic well-being of Muslims living in conditions of minority, with the added potential to stem the tide of cultural obfuscation. There is also an appeal.



INTRODUCTION

Islamophobia has become an epidemic because civil society and activists lack the tools to combat Islamophobia. The United Nations' designation of March 15, the "International Day to Combat Islamophobia," is a significant success and offers the potential that civil society and policymakers can use to fight against Islamophobia.

Global Islamophobia is dominated by two large groups Anglo Saxon Western nations and India. India, by far, is the epicenter of global Islamophobia., where Islamophobia has become state policy. <u>United States Commission on International Religious Freedom (USCIRF)</u>, 2023 Annual Report: Cited the following: *The Indian government at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)*. <u>Read more</u>

Anglo-Saxon-Western brand of Islamophobia has the most extended history and is rooted in race and Judeo-Christian disdain for Islam. The recent wars in Ukraine and Gaza have exposed the hypocrisy and cruel nature of the Anglo-Saxon-Western brand of Islamophobia.

Indian Islamophobia is a relatively new phenomenon. It took its roots during the British colonial era at the turn of the last century. Historians have blamed the rise of Hindu extremism on the divide-and-rule policy of the British colonizer. A narrow band of Hindu extremists under the leadership of Savarkar started the flame of Hindu nationalism, which later became popular as Hindutva.

Hindutva emerged as an extension and a political dimension of a pre-historic belief based on a degrading and dehumanizing caste system. Scholars and historians have characterized Hindutva as a political opportunism of the Brahminical class. It has also been equated with fascism, "Brahminical fascism parading in the garb of Hindutva" (Professor Kancha Ilaiah, Government Women's College, Koti, Hyderabad) (Outlook, India).

More recently, scholars have drawn comparisons with Zionism as they both endorse killing Muslim minorities.

The UN designation of March 15 as the 'International Day to Combat Islamophobia' invites, amongst others, the private sector to combat Islamophobia. The framers of the UN resolution required participation to combat Islamophobia by organizing and supporting high-visibility events to increase awareness about Islamophobia.

This high-visibility requirement offers a creative opportunity to identify those who are unwilling to stand in high-visibility events in solidarity with Muslims or support the fight against Islamophobia. Invite, and you will know who wants to avoid being seen and recognized at highly visible events.



The March 15th Forum, named after the UN resolution, has been established to use International Day to Combat Islamophobia effectively. The Forum aims to institutionalize the International Day to Combat Islamophobia and turn this landmark recognition into a highly effective tool to combat Islamophobia.

The first highly visible commemoration of the International Day to Combat Islamophobia.

The Forum held the first successful convention to commemorate the International Day to Combat Islamophobia on March 15, 2023. Please view this brief video clip - an introduction to the 1st Convention. This video clip will provide an overview of the March 15th Forum as an organization, the commemoration event, and our aims and objectives. For more information, visit www.TheMarch15.org



The March 15th Forum has developed an accountability system without calling for a boycott. The March 15th Forum has established resources to research and develop dossiers of those individuals, organizations, and private sectors who engage in Islamophobia and disrespected the wishes of the global community to commemorate the International Day to Combat Islamophobia.

We have graded individuals and organizations and developed an Islamophobia Scorecard. The Islamophobia Scorecard catalogs their anti-Muslim activities: hate, prejudice, and discrimination against Muslims and Islam. The scoring matrix is attached to this report for review.

The Islamophobia Scorecard is expected to be used as a valuable tool to increase awareness about Islamophobia and hold individuals, organizations, and the private sector accountable for their Islamophobia.

METHODOLOGY

We gather content from publicly available sources and aggregate this information into an easily understood format. Sources, as much as possible, have been acknowledged with hyperlinks. While the information reviewed is believed to be accurate, we have not independently verified it and do not purport to have done so. The listed individuals and entities are invited to submit information identifying any oversight, errors, or omissions for consideration. The grades, remarks, and comments supplied herein represent our subjective evaluation and opinions based on review of the publicly available sources referenced. We have exercised the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. This includes individuals and organizations that may not actively profess or even believe in such a manner but who financially or otherwise support or invest in others that do. By exposing Islamophobia, society is better informed about bigotry in their communities.

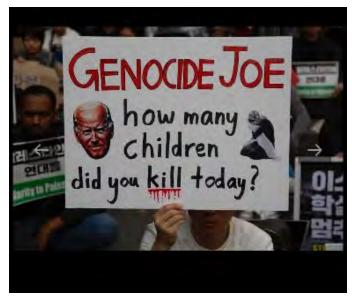


WHAT ISLAMOPHOBES WANT TO ACHIEVE

Anglo-Saxon-Western brand of Islamophobia is rooted in race and Judeo-Christian disdain for Islam. It is as old as Islam itself. In the last two centuries, most of the Islamic world has suffered the barbarism and racism of the European colonizers. And before that, waves of crusaders were rampaging through the Islamic land. The recent wars in Ukraine and Gaza have exposed the hypocrisy and genocidal nature of the Anglo-Saxon-Western brand of Islamophobia.

Indian Islamophobia, on the other hand, is a new phenomenon. Most Hindu communities are tolerant and peace-loving and have lived peacefully with Muslims over the millennium. A survey by US-based Pew Research suggests that 85% of Hindus respect all religious practices. It is common in India that millions of Hindus flock to Muslim shrines and places of worship to pay their respect.

Indian Islamophobia is driven by a narrow band of Brahminical Hindu radicals who call themselves Hindutva – a pre-historic belief based on a degrading and dehumanizing caste system. Hindutva is nothing but Brahminism fascism parading in the garb of Hindutva (Outlook, India). The Brahmins only form approximately 4.3% of the population but have historically held significant socio-political power. They have chosen Indian Muslims and Islam to seek global dominance.



In most Western nations, politics is about the influx of immigrants from Islamic and other non-white nations. Islamophobes and White supremacists view immigrants as their racial dominance and way of life as threatened in their land. As to the colonial ambitions of the Anglo-Saxon Western nations, it is the re-run of the barbarism the world has witnessed over the past three centuries. What is new is the types of weapons used and how the global system is manipulated to maintain Western hegemony.

The unholy alliance between white

supremacists and the Zionist lobby drives the Anglo-Saxon Western brand of Islamophobia. The Western brand wants to continue subversion of the rest of the world, the Islamic and non-white world, and secure the patronage of their leaders. The war in Gaza has brought the Western brand of Islamophobia into sharp focus and unmasked any pretense of human decency.

The Indian brand of Islamophobia, on the other hand, is a pernicious colonizing campaign by Brahminical Hindu radicals based on a degrading and dehumanizing caste system. It claims cultural



superiority and aims to push colonial and expansionist ideas. They aim to eliminate Islam from India and colonize the rest of the world, including Islamic countries. Destroying the Kaaba and installing Hindu

idols are part of their radical agenda. This view is widely expressed in India with impunity. Here is an example.

We should invade the temple of Makkah (Kabba) from where the cancer spreads.

Yati Narsinghanand Saraswati, is a prominent Hindu priest. Because of his <u>vocal anti-Islam stance</u> he attracts a wide audience on social media platforms. In April 2021, Saraswati held a press conference in Delhi, where he made insulting remarks about <u>Prophet Mohammad and Islam</u>.

Yati Narsinghanand Saraswati's speeches have often been inflammatory, where he labeled Muslims as "demons" and expressed a desire for an India without Islam. The priest's alleged connections with the ruling political party, Bhartiya Janata Party (BJP), have also been debated.

You will have to attack (Makkah) from where the cancer spreads.

YATI NARSINGHANAND SARASWATI

During a speech, he expressed his cultural superiority

and colonial and expansionist views about the Muslim holy cities of Makkah as the root cause of a 'cancer', alluding to Islam. He said, "The Hindu nation is a big dream. This is the dream of Veer Savarkar. A dream of Shivaji. All of us should have this dream in our eyes. Not just limit to Afghanistan. But we should also invade the temple of Makkah (referring to Kaaba) where the Gangages of Mahadev (Hindu deity) flows in the form of ZamZam. If we don't get the Makkeshwar (referring to Makkah). If we do not erect a temple of Makkeshwar on Kabba. If you don't win the Makkeshwar Mahadev, then no power on earth can weaken Islam. You will have to win Makkeshwar Mahadev (referring to Kabba). You will have to attack (Makkah) from where the cancer spreads".

He is not alone in his beliefs. Hindu <u>extremist groups, individuals</u>, and <u>media house owners</u> regularly argue that the sacred Muslim cities of Mecca and Medina were originally Hindu sites that Muslim invaders transformed. They posit that these sites will one day be <u>reclaimed by Hindus</u>. The <u>Hindu Mahasabha</u>, a Hindu radical organization, has even labeled several Muslim pilgrimage sites as Hindu 'temples' in a New Year's calendar, including referring to Mecca as the Mahadev temple and the Taj Mahal as the Tejo Mahalaya Shiva temple.

It is essential to recognize that the expression of such extremist views is accepted as a norm and goes unpunished. Government and senior ruling party officials in India have neither criticized nor distanced themselves from those inflammatory views.



THE INDICTMENT OF THE ANGLO-SAXON WESTERN BRAND OF ISLAMOPHOBIA

The public indictment is not complex; it does not require thousands of words to explain it. It is on full display worldwide, with millions of citizens protesting and demanding the end of genocide in Gaza



The war in Gaza exposed the truth. As soon as the conflict started in Gaza, Joe Biden flew into the war cabinet of Israel with an entire armada. He sanctioned the genocide of the Palestinians. No wonder he has earned the title of Genocide Joe. Biden blocked every attempt by the UN for a cease-fire. A stream of Anglo-Saxon Western leaders flew to Tel Aviv, wagging their tails to pay respect to the Zionist master.

During the UN meeting on the International Day to Combat Islamophobia, March 15th, 2024, "Islamophobia is as old as Islam itself," said the representative of Pakistan, who introduced " (document <u>A/78/L.48</u>)" on behalf of the Organization of Islamic Cooperation. He noted that Islamophobia was manifested by the racist colonization and brutalization of much of the Islamic world in the past few centuries and resurged after the 11 September 2001 terrorist attacks. The most egregious current manifestation of such sentiment is Israel's military onslaught in Gaza

These colonizers were Anglo-Saxon Westerners, and those who are supporting and arming Israeli genocide in Gaza are entirely the same Anglo-Saxon Westerners.

Chris Hedges, the former Middle East Bureau Chief for The New York Times and a Pulitzer-prizewinning reporter, emphatically and eloquently summarizes Western Civilization.





"When those who are occupied refuse to submit, when they continue to resist, we drop all pretense of our civilizing mission and unleash, as in Gaza, an orgy of slaughter and destruction. We become drunk on violence. We kill with reckless ferocity. We become the beast. We accuse the oppressed of being. We expose the lie of our vaunted moral

superiority. We expose the fundamental truth of Western civilization. We are the most ruthless and efficient killers on the planet. This alone is why we dominate the "wretched of the earth". It has nothing to do with democracy or freedom and liberty. These are rights we never intend to grant to the oppressed.Genocide lies at the core of Western imperialism. It is not unique to Israel, not unique to the Nazis. It is the building block of Western domination."

THE INDICTMENT OF THE INDIAN BRAND OF ISLAMOPHOBIA

Under the leadership of Modi and its Hindu radicals, the ruling party, Bharatiya Janta Party (BJP), India is losing its credentials as a democracy. International organizations and civil societies in India and globally condemn Modi and the party and policies he represents.

Commemorating on the Internation Day to Combat Islamophobia, March 15th, 2024, the Chief Minister of the Indian state of Tamil Nadu, M. K. Stalin, slammed the Modi Government: "Since 2014, Union BJP Government's reign has torn apart India's secular fabric, fostering intolerance and endorsing discrimination against our Muslim community. Their implementation of unconstitutional acts like CAA only serves to legitimize Islamophobia".

The Organization of Islamic Cooperation (OIC): Condemns the rising wave of Islamophobia, hate speech, and hate crimes motivated by the extremist Hindutva ideology under the RSS-BJP dispensation in India that has led to political, economic, and social marginalization of Indian Muslims with a growing sense of insecurity, and the failure of the Government of India to provide safety and security to the minorities in India. *Read more*.

In the BBC documentary India: The Modi Question: It was revealed in the documentary interview Jack Straw, the British foreign secretary at the time of the violence, said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." It was no wonder Bilawal Bhutto of Pakistan reminded the world of Modi as the 'butcher of Gujarat.' See the documentary.

United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: Cited the following: The Indian government at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith



relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes). *Read more*.

Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. The government has escalated its crackdown on independent and democratic institutions and is using draconian counterterrorism and national security laws to prosecute and harass human rights activists, journalists, students, government critics, and peaceful protesters. Attacks, discrimination, and incitement against religious minorities are increasing. The report cites: The government passed a citizenship law in December 2019 that discriminates against Muslims. In August 2019, the government revoked the constitutional autonomy granted to the only Muslim-majority state, Jammu and Kashmir. Read more.

Human Rights Watch: World Report 2023: The Bharatiya Janata Party (BJP))-led government continued its systematic discrimination and stigmatization of religious and other minorities, particularly Muslims. BJP supporters increasingly committed violent attacks against targeted groups. The government's Hindu majoritarian ideology was reflected in bias in institutions, including the justice system and constitutional authorities like the National Human Rights Commission. *Read more*.

Human Rights Without Frontiers Int'l: Hindu Extremist Movements and their Impact on Religious Minorities. Narendra Modi is a Hindu nationalist who was a member of the Rashtriya Swayamsevak Sangh (RSS), a far-right organization based on European fascist ideologies. The RSS still operates as a nationalist organization with the BJP being its political wing. *Read more*.

Council on Foreign Relations: Experts say anti-Muslim sentiments have heightened under the leadership of Prime Minister Narendra Modi and the ruling Bharatiya Janata Party (BJP), which has pursued a Hindu nationalist agenda since elected to power in 2014. Since Modi's reelection in 2019, the government has pushed controversial policies that critics say explicitly ignore Muslims' rights and are intended to disenfranchise millions of Muslims. Under Modi, violence against Muslims has become more common. The moves have sparked protests in India and drawn international condemnation. *Read more*.

The International Society for Human Rights (ISHR): Modi, as Chief Minister of Gujarat in 2002, had apparently failed to live up to his responsibilities in the wake of the worst riots against Muslims with hundreds of deaths, the displacement of 150,000 people, and the destruction of 270 mosques, *Read more.*

Freedom House: While India is a multiparty democracy, the government led by Prime Minister Narendra Modi and the Hindu nationalist Bharatiya Janata Party (BJP) has presided over discriminatory policies and a rise in persecution affecting the Muslim population. *Read more*

International Federation for Human Rights (FIDH): Since its last review in 2017, India has undergone a serious regression in human rights under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. *Read more*



UN High Commissioner for Human Rights (OHCHR) review: In December 2022, concerns were raised about human rights violations of minorities in India. *Read more*.

Minority Rights Group: The BJP's (Hindu radical party) rise to power in 2014 marked an attack on religious minorities, leading to a spike in hate crimes against Muslims, Christians, and Dalits. Furthermore, discriminatory laws and measures targeting religious minorities have been strengthened and expanded. *Read more*.

ISLAMOPHOBIA: A TWO-FACED MONSTER

Political Islamophobia



Corporate Islamophobia

The disdain for Islam and Muslims, whether it is coming from Anglo-Saxon Westerners or Hindu radicals, is enacted both politically and economically in the form of hate, bias, prejudice, and discrimination. Political Islamophobia spearheads hate and violence such as targeted killing, mob lynching, burning of the Quran, enforcing religiously discriminatory policies, including laws targeting religious practices, interfaith relationships, the wearing of hijabs, cow slaughter, and so forth, against Islam and Muslims to advance their political agenda. Prejudice, bias, and discrimination are the domains of the corporate and private sector Islamophobes. A nexus between politics and the private sector creates tragic Islamophobia in the Muslim community.

This report will establish that while political Islamophobia may be local, corporate Islamophobia is global. It is the nexus that must be understood for combating Islamophobia. The politics of Islamophobia can't exist without the support of the corporate private sector. This report will also establish how, in a globalized economy, challenging corporate Islamophobia at one geopolitical location will impact Islamophobia elsewhere in the world.

Combating Islamophobia can't succeed without challenging both political Islamophobia and the corporate and private sectors of Islamophobia. Given the fact that politics is always local, it will remain the responsibility of each local community to develop strategies to combat political Islamophobia. On



the other hand, in the globalized economy, corporate and private sectors seek cross-border and international trade, making them the subject of global rules and guidelines.

Such guidelines do exist: As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

It is the responsibility of those international, national, and regional organizations engaged in combating Islamophobia to take note of the Islamophobia conduct of corporations and the private sector and bring it to new levels of scrutiny. Such scrutiny will incentivize the private sector to combat Islamophobia, seek favor from the Muslim community, and avoid being labeled. This will also strengthen and provide supportive justification to local organizations combating political Islamophobia. The Muslim community will, in turn, achieve the goal of countering the nexus between political and corporate Islamophobia.

Political Islamophobia:

In countries where Muslims are noticeable minorities, they have become the subject of political contests. One of the reasons how Donald Trump got elected in the United States was his call to ban Muslims from entering the USA. Similar scenes are witnessed across the Anglo-Saxon Western countries, with different local twists. The rise of Hindu radicals and the fascist regime of Modi in India is another example of political Islamophobia.

In France, Éric Justin Léon Zemmour's Key policy proposals of Reconquête for <u>Islam</u> include





Zemmour's sentiments have been linked to a noticeable shift in French public discourse, with a rising prevalence of Islamophobia, xenophobia, and both racist and sexist ideologies – a trend that some label as the "Zemmourisation of minds". He has made provocative statements such as, "A vast majority of the rioters go by names like Mohammed, Mohamed, and Ali." Additionally, he drew a parallel between environmentalists and Islam by suggesting the green symbolizing the Green Party is reminiscent of the green associated with Islam.

This led French President Emmanuel Macron to legalize a ban on Muslim students wearing the abaya dress, a long, flowing robe-like garment worn by many Muslim women.



Rasmus Paludan has political influence in Sweden and Denmark. He is the leader of the Danish political party Stram Kurs ("Hard Line"). The party has been accused of racism and Islamophobia, and its demonstrations have often been met with violence.



In <u>2019</u>, <u>Paludan burned a</u> copy of the Quran in front of a mosque in Malmö, Sweden. This led to riots and violence, and Paludan was eventually arrested. In 2020, Paludan announced that he would be holding a series of demonstrations in Muslim neighborhoods in Denmark. He has been burning Quran copies in <u>Denmark and Sweden since 2017</u>. He carried out more burnings in 2023, sparking outrage and protests from Muslims around the world.

Rasmus Paludan <u>burned</u> the Quran and <u>played with the Quran as</u> <u>football</u>. He held a demonstration on the outskirts of the Swedish

multicultural city of Malmo, calling on members of the public to <u>draw cartoons</u> of the Islamic prophet Mohammed.

Stephen Christopher Yaxley-Lennon, better known as Tommy Robinson, is a British far-right



activist noted for his anti-Islam stance. Robinson has been vocal about his views on Islam, describing Islam a "disease" and a "threat to our way of life." and suggested the removal of several "mosques" in the UK. He states that the purpose of his political party, the English Defence League (EDL), is to address what he sees as the "Islamification of our countries." Furthermore, he has alleged that London's mayor, Sadiq Khan, is implementing elements of Sharia law. He attacked the Quran as a "violent and cursed book."



In the Netherlands - Geert Wilders, leader of the far-right party PVV, or Party for Freedom, Wilders won the most votes in a general election on Nov. 24, 2023. His Freedom party won 37 seats of the 150 in the lower house, more than any other party. He has in the past called for a ban on mosques, Islamic schools, and the Quran. Wilders' party will remain the driving force behind the next

administration in the Netherlands. It was a shock to the Netherlands and well beyond.



<u>Lauren Southern</u> is a Canadian YouTuber, political activist, and commentator associated; in her



book, "Barbarians: How Baby Boomers, Immigrants, and Islam Screwed My Generation",

Southern made various controversial claims. Among them, she stated that resisting what she termed as the "Muslim invasion" cannot be labeled as "Christian terrorism". She also devoted a chapter, "How Islam is Ruining Everything," to dismiss the concept of Islamophobia, claiming that fearing Islam is mere "common sense." She contended that Islam hasn't evolved in the same way as Christianity and Judaism.

Other European leaders, such as Orbán Viktor (Hungary), Ursula Leyen (EU Commission), Olaf Scholz (Germany), Rishi Sunak (UK), and Giorgia Meloni (Italy), have all expressed Islamophobic views.

These European leaders and their brazen hypocrisy were exposed to the world. They criticized the Russian war in Ukraine, but when it came to the Palestinian struggle for freedom, they all aided, condoned, and acquiesced to the genocide of Palestinians in Gaza.

Anthony Norman Albanese is an Australian politician, the 31st and current prime minister of Australia. Stand with the rest of Western countries, support Israel and genocide in Gaza.

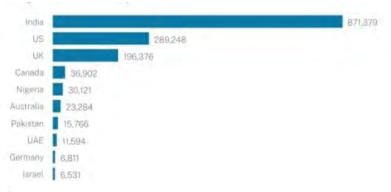


Canadian Prime Minister Justin Pierre James Trudeau was all too happy to stand shoulder to shoulder with the rest of the Anglo-Saxon Western leaders, making the killing of Palestinians an Anglo-Saxon sport. Returning the barbarisms of the medieval era to the present.



India: India has become the epicenter of Islamophobia. It has seriously regressed under the Hindu nationalist Bhartiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. It is using draconian counterterrorism and national security laws to prosecute and harass human rights

journalists, activists, students, government critics, members opposition parties, and peaceful protesters. Attacks, discrimination, against religious incitement and minorities are increasing. Modi a citizenship government passed December 2019 law in that discriminates against Muslims. In August 2019, the government revoked the constitutional autonomy granted to



Figur-1: Islamophobia in the Digital Age: A Study of anti-Muslim Tweets: Umar Butler: The Islamic Council of Victoria 2022

the only Muslim-majority state, Jammu and Kashmir.

In India, hate is manufactured at an industrial scale and exported worldwide. Most of the anti-Muslim hate messages originate from India. Hindu radicals are behind the hate messages. Three countries, India, the USA, and the UK, account for over 85% of total hate messages (Fig. 1).

These countries also have large contingents of radical Hindu elements, sympathizers, and supporters (Fig. 2) You can conclude that anti-Muslim and anti-Islamic messages are an exclusive domain of the Indian and Hindu Radical Islamophobes.



Corporate Islamophobia:

Figure 2: Countries are colored by the number of geolocated Islamophobic tweets.

Politicians advance their agenda,

promoting hate and violence against Islam and Muslims. It is acknowledged that the private sector impacts Islamophobia through its financial support to political parties and engaging in various forms of discrimination against Muslims. Political Islamophobia creates a climate that allows the private sector to prejudice and discriminate against Muslims.

Political Islamophobia operates in public view, with statements, manifestos, agitations, public demonstrations, and, at times, manifesting in violence against target groups. The public knows who the players are, what they want, and what to expect. Corporate Islamophobia, on the other hand, is opaque, operates behind the cloak of secrecy, and is subtle, avoiding public glare and scrutiny and making it harder to establish. To combat corporate Islamophobia, it is necessary to develop an investigative tool for understanding, establishing, and documenting Islamophobia.



The March 15th Forum has established research resources and investigative tools to investigate and document corporate Islamophobia and establish the connection between political and corporate Islamophobia. The following objective criteria were used for documenting corporate anti-Muslim bias, prejudice, and discrimination.

- 1. Corporate Social Responsibilities: As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.
- 2. Muslim Community Engagement: Engagements and profit-making by the private sector in the Muslim community.
- 3. Philanthropy: Philanthropy can also be an expression of anti-Muslim bias and prejudice. Recognizing the fact that the corporations earned profit from the Muslim community, whereas, in philanthropy, the corporations show a preference for their community and clan and bias and discrimination against Muslims.
- 4. Promoting unity, tolerance, cultural harmony, and solidarity with all humanity. How the individual and their corporate entity discharged their social responsibilities when promoting unity and tolerance.
- 5. Involvement in hate and anti-Muslim prejudice: Did the corporate individuals or their entity condone, aid, or acquiesce in hate against Muslims?
- 6. Promotes and participates in divisive politics: Did the corporate individual or entity engage in divisive policies and social agendas?
- 7. Discrimination against Muslims: Engaged in the acts of bias and discrimination against Muslims in any form, either employment, education, or other participation.
- 8. Professional and humanitarian affiliations: Does the corporate individual or entity have a track record of professional and humanitarian affiliations?
- 9. Extraordinary attributes: Does the corporate individual or entity have any extraordinary attributes?
- 10. Respect and concerns for combating Islamophobia: Did the corporate individual or entity participate in combating Islamophobia?



ISLAMOPHOBIA SCORECARD

These ten objective criteria allowed us to grade and assign scores for Islamophobia as an Islamophobia Scorecard.

The Islamophobia Scorecard is expected to be a valuable tool for increasing awareness about Islamophobia and holding individuals, organizations, and the private sector accountable for their Islamophobia. It will be a valuable resource for other organizations to support their advocacy efforts.

The March 15th Forum investigated around 250 corporate individuals and their entities and developed dossiers from the perspective of Islamophobia. The target group represents 16 diverse industry segments from around the world, including the USA, Europe, the Middle East, and other Asian countries, and develops their dossiers.

ISLAMOPHOBIA SCORECARD_{TM}

We have graded individuals and organizations for their anti-Muslim activities: hate, prejudice, and discrimination against Muslims and Islam.

Combating Islamophobia Status¹

Grade 0

Did the named individual and his/her organization attend the most recent	YES				
International Day to Combat Islamophobia as designated by the United Nations?	NO				
Was the named organization or individual invited to commemorate the most recent	YES				
International Day to Combat Islamophobia					
What was the response of the named organization or individual to the invitation to					
commemorate the International Day to Combat Islamophobia?	NO				
Muslim Community Engagement ² Grade 0					
Have business interests in Muslim countries and communities.	YES				
	NO				
Promotes Tolerance & Unity ³ Grade 0					
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	YES				
	NO				
Participates, funds, and supports organizations promoting inter-community harmony.	YES				
	NO				
Sponsors Divisive Political Activities ⁴ Grade 0					
Sponsors divisive political activities that put Muslims at a disadvantage	YES				
	NO				
Philanthropy ⁵ Grade 0					
Show preference or bias in philanthropy work?	YES				
	NO				

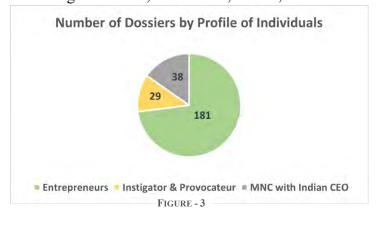


Engages in any act of philanthropy that benefits the Muslim communities.			
Anti-Muslim Prejudice & Hate ⁶ Grade 0			
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES NO		
Acts of Discrimination against Muslims ⁷ Grade 0			
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.	YES NO		
Corporate Social Responsibility ⁸ Grade 0			
Fulfilling the expectations and the spirit of corporate social responsibility	YES NO		
Professional and Humanitarian Organization Affiliations ⁹ Grade 0			
Affiliations positively impact the mission to promote an inclusive world	YES NO		
Extraordinary Conducts, Characteristics, and Attributes ¹⁰ Grade 0			
Any attributes contributing to a world free from hate, prejudice, and discrimination?	YES NO		
Copyright© The March 15 th Forum, 2022.			

The industries covered under the dossiers include Banking & Finance, Real Estate, Health, Other

Industries, Engineering, Transport, Food and Beverages, Education, Activist, Textile, Telecom, Retail, Politics, Media & Entertainment, IT Software & Services, and diversified sectors (Fig. 6).

Amongst the targeted group of around 248 corporates and their entities, and Islamophobe individual provocateurs, detailed dossiers have been completed for 25 and attached herewith, while the investigation is ongoing for the remaining, and they will be made available on our website. (MNC, multinational corporations), (Fig. 3 & 4)



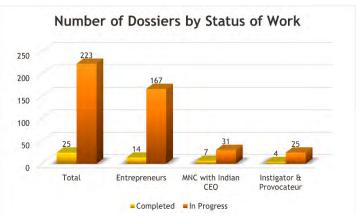


Figure-4



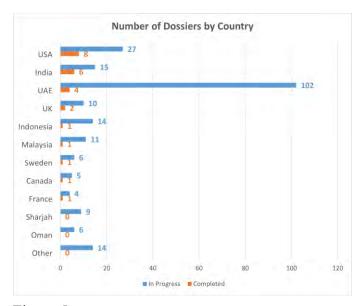


Figure-5

The United Arab Emirates (UAE) stands out with the highest number of dossiers in progress, reflecting significant attention to Islamophobia. The USA and India also show substantial activity in both completed and ongoing assessments, indicating a comprehensive approach to combating Islamophobia. Overall, the diverse set of countries involved underscores the global nature of this initiative (Fig. 5).

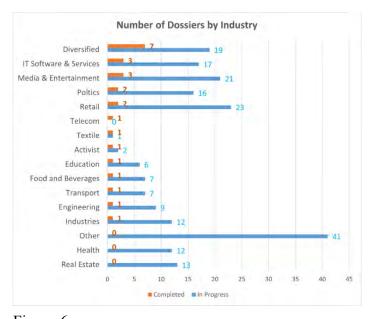


Figure-6

The private sector focus group represents 16 industry segments worldwide, including the USA, Europe, the Middle East, and other Asian countries (Fig. 6).



List of Completed Dossiers with Islamophobia Scorecards													
	Scorecards											Total	
S.No.	Name	Organization	1	2	3	4	5	6	7	8	9	10	Score Secured
India													
1	Mukesh Ambani	Reliance	0	0	0	0	0	0	0	0	0	0	0/10
2	Sajjan Jindal	JSW Group	0	0	0	0	0	0	0	0	0	0	0 / 10
3	Gautam Adani	Adani Group	0	0	0	0	0	0	0	0	0	0	0 / 10
4	Aroon Purie	India Today	0	0	0	0	0	0	0	0	0	0	0 / 10
5	Subhash Chandra	Zee Group	0	0	0	0	0	0	0	0	0	0	0 / 10
6	Ratan Naval Tata	Tata Group	N	0	1	0	1	0	0	1	0	0	3/9
	Indonesia												
7	Sri Prakash Lohia	Indorama	0	0	0	0	1	1	0	1	0	0	3 / 10
	Malaysia												
8	Ananda Krishnan	Maxis	0	0	0	1	1	1	1	1	N	1	6/9
United Arab Emirates (UAE)													
9	Yusuffali MA	LuLu Group	0	0	1	0	1	0	1	1	0	1	5 / 10
10	Raju Shroff	Regal Group	0	0	0	N	0	N	0	0	0	0	0/8
11	Sudesh Aggarwal	GRP Industries	0	0	0	0	0	0	0	0	0	0	0/10
12	Nitish Jain	SP Jain Institute	0	0	0	0	0	1	0	0	0	0	1/10
		United Kingo	lom	(UK)								
13	Hinduja Brothers	Hinduja Group	N	0	0	0	0	0	0	0	0	0	0/9
		United States of A	lmei	rica	(US/	4)					1		
14	Elon Musk	Tesla, Twitter	N	0	0	0	1	0	0	1	0	1	3/9
15	Satya Nadella	Microsoft	N	0	0	0	0	0	0	0	0	0	0/9
16	Sundar Pichai	Alphabet	N	0	0	0	1	0	0	0	0	0	1/9
17	Shantanu Narayan	Adobe	N	0	0	0	1	1	0	0	0	0	2/9
18	Arvind Krishna	IBM	N	0	0	1	0	0	1	0	0	0	2/9
19	Laxman Narsimhan	Starbucks	N	0	0	1	0	1	0	0	0	0	2/9
20	Vimal Kapur	Honeywell	N	0	0	0	0	1	0	0	0	0	1/9
21	Raj Subramaniam	Fedex	N	0	0	0	1	1	0	0	0	0	2/9

Note: N stands for no information found or not invited.

Descriptions of Scorecards

- 1. Combating Islamophobia Status
- 2. Muslim Community Engagement
- 3. Promotes Tolerance & Unity
- 4. Sponsors Divisive Political Activities
- 5. Philanthropy
- 6. Anti-Muslim Prejudice & Hate
- 7. Acts of Discrimination against Muslims
- 8. Corporate Social Responsibility
- 9. Professional and Humanitarian Organization Affiliations
- 10. Extraordinary Conducts, Characteristics, and Attributes

Table -1



The private sector was invited to commemorate International Day to Combat Islamophobia: Corporate leaders and their entities under investigation were invited to join the commemoration of International Day to Combat Islamophobia for the past two-year commemorations.

The private sector invitees were reminded of the UN resolution on combating Islamophobia and their corporate social responsibility to commemorate the UN-designated International Day to combat Islamophobia on March 15th. They were expected to show their respect and solidarity with the Muslim community.

THE PRIVATE SECTOR WAS ABSENT FROM THE COMMEMORATION OF INTERNATIONAL DAY TO COMBAT ISLAMOPHOBIA

Honoring the occasion, various governments, educational institutions, and non-governmental organizations issued statements, and events were organized to commemorate the day, focusing on addressing the alarming rise in Islamophobic incidents globally. In 2023 and 2024, despite widespread observance to commemorate International Day to Combat Islamophobia, there was a notable absence of participation from the private sector entities, and they failed to fulfill their corporate social responsibilities. The March 15th Forum invited around 250 private sectors and requested their response for commemorating International Day to Combat Islamophobia, but they remained nonresponsive. The private sector disregarded and was unwilling to stand in high-visibility events in solidarity with Muslims. A list of those invited, their names, and their responses to the invitations are attached here. Read Islamophobia at a glance (Table 1) and the responses of invitees to combat Islamophobia in the years 2022 and 2024, attached at the end of this section (page 45)

THE NEXUS BETWEEN POLITICS AND CORPORATE ISLAMOPHOBIA

The following section will establish how two-faced Islamophobia operates to achieve its toxic objectives. Political Islamophobia operates at the street level, and corporate Islamophobia, on the other hand, operates from the corporate suites, hidden from public scrutiny.



The US Case Study: Corporate Islamophobia

The Political Action Committee (PAC) is a well-known mechanism for funding and supporting political activities. Businesses and associations generally dominate PACs. Depending on the type of PAC, it either directly funds the candidate or makes independent expenditures in federal races—running ads, sending mail, or communicating in other ways with messages that specifically advocate the election or defeat of a specific candidate. There are no limits or restrictions on the sources of funds that may be used for these expenditures.

Take the example of how the private sector funds this candidate; Mike Gallagher, Representative

(R - WI), is an example.

Who is this man? First, he is known for his Zionist views and activities. His current project is to silence the Palestinian voice and opposition to genocide in Gaza. Here is what we know about him

Israel lobby AIPAC-funded Representative Mike Gallagher sponsored the TikTok ban bill. He introduced *Bill H. R. 7521, Protecting Americans From Foreign Adversary Control.* Ostensibly to protect Americans from the foreign adversary China. But the other facts and activities by the Zionist lobby point to a different motive: the motive to silence the opposition to genocide in Gaza and keep Americans in the dark about Israel's war crimes.



Above all, unlike other social media platforms such as Facebook and X, news media outlet TikTok is not controlled by the Zionist lobby, and AIPAC in particular.

Consider these facts. Around 150 million Americans use TikTok, most of whom are younger generation. The younger Americans overwhelmingly support Palestinians and oppose genocide in Gaza.



(U.S. Views on top opinionated Israel-Hamas TikTok hashtags, Data Source TikTok, TikTok, post @ cenceltheclothingco). No one at TikTok supports Israel (Fig. 7). The Israel lobby in America is now facing a real TikTok problem. Other revelations shed light on the move to capture and kill TikTok.

In a leaked audio recording of ADL (American Defamation Leag), Jonathan Greenblatt laments, "problem is not (about political) Left and Right gap...we have major, major, major generational problems ...it is about young and oldwe really have a TikTok problem...the Gen Z problemthe real game is the next generation".

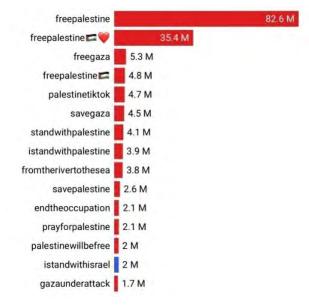


Figure-7

What do you do when you have the money in a situation like this? Capture and kill TikTok. That mission is spearheaded by <u>David Mnuchin</u> (Trump's Treasury Secretary). He is now lining up as many Zionists as he can find, and they are lining up to buy TikTok, which includes the top tech companies associated with the CIA and Massad. David Friedman, Israeli spy chief; Yossi Cohen, Cybereason (Israeli Tech Cyber company); Gerhard Eschelbeck, Vice President of security and privacy Engineering at Google; Mike Gordon, Deputy CISCO and Director of intelligence & operations at Lockheed Martin. Zionist are lining up to buy TikTok.

This is the clearest example, the so-called tip of the iceberg, of the nexus between politics and corporate Islamophobia.

Mike Gallagher, Representative (R - WI). Top Contributors, 2021 - 2022

Contributor	Total
American Israel Public Affairs Cmte (AIPAC)	\$44,300
Kirkland & Ellis	\$23,300
Blackstone Group	\$22,300
Belmark Inc	\$17,400
Plexus	\$17,400

His contributors include other household names, such as Google Inc, Palantir Technologies, Belmark Inc., Robinhood Markets, Aldridge Electric, and so forth.

Among the most powerful PACs is the American Israel Public Affairs Cmte (AIPAC). It has been widely reported and <u>AIPAC is targeting to defeat progressive members of the Congress with their millions</u>. Here is a statement from <u>AIPAC spokesperson Marshall Wittmann</u>: "We



proudly endorse Wesley Bell who is a strong advocate for the U.S-Israel relationship — in clear contrast to his opponent who represents the extremist anti-Israel fringe."

The stranglehold by Islamophobic PAC and zionist AIPAC is widely known and recognized. RollingStone reported in its March 3, 2024 edition that AIPAC targets progressives with \$100 million in the coffers. Members of The Squad and other progressives running in Democratic primaries are targets of the pro-Israel group.

In American political culture, the lion's share of political contributions—as much as over 90% come from corporations and PACs. According to Open Secrets, only a tiny fraction of Americans give campaign contributions to political candidates, parties, or PACs. The ones who give contributions significant enough to be itemized (over \$200) are even smaller.

Quorum reports, corporate political donations—and especially money from corporate political action committees are a major source of contributions for both parties. Republicans spent roughly \$4.2 billion and Democrats spent about \$4 billion when money spent by candidates, political parties, and outside groups are totaled for the 2021-2022 election cycle. The money was used for everything from television advertising to get-out-the-vote efforts.

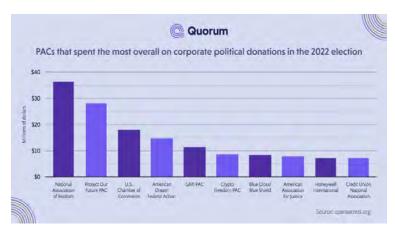


Figure-8

Here are the 20 company and association PACs that spent the most overall on corporate political donations in the 2022 election, according to OpenSecrets (Fig. 8).

Here is the list of House members who received the most money from corporation and business association PACs for the 2021-2022 election cycle (Fig. 9).

Final **Comment:** The combat Islamophobia campaign can't succeed unless we understand how the private sector, corporations, or those individuals who control corporations impact

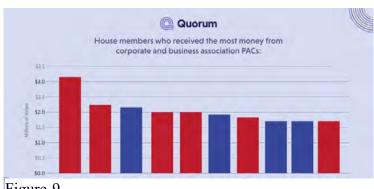


Figure-9

Islamophobia. Later in this report, we will discuss, taking the example of a well-known US corporation, Google, a household name, its impact on global Islamophobia. We will also discuss the corrupting influence of the US private sector on global Islamophobia.



The India Case Study: Corporate Islamophobia:

India is steps ahead when it comes to corporate funding political activities. The funding mechanism known as the Electoral Bond scheme is steeped in corruption and extortion scandals. In the USA, the political funding by businesses has some semblance of transparency; in India, the financing and the corruption that go with the funding were legislatively shrouded in the cloak of secrecy by the Hindu nationalist party, the BJP, the main driver of Islamophobia. A lawmaker Abhishek Singhvi, characterizes the Electoral Bond scheme as follows, "The electoral bond scheme was sinful in conception, faulty in design and intended to prevent transparency,"

The political funding mechanisms were designed to favor the ruling party. A recent ruling by the



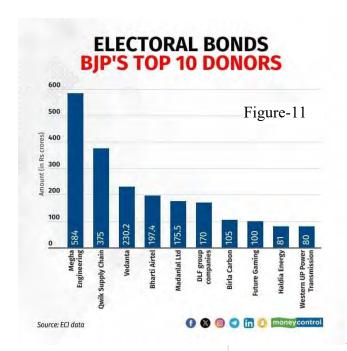
Figure-10

Supreme Court of India, the highest court in India, pierced their cloak of secrecy and intrigue.

The Election Commission of India published a list of the buyers of electoral bonds revealing how it has helped Modi's party build an immense campaign war chest (Fig. 10). Modi's party, the BJP, was the biggest beneficiary of the electoral scheme, bond receiving million or around 47 percent of total bonds cashed since April 2019. Its main competitor, the Congress party, received around \$171 million over the same period. For every dollar, the main rival, the Congress Party, received, the BJP received over \$4.27.



<u>An AFP review</u> of the donary list found that of the \$1.5 billion donated through the electoral bond scheme, at least \$94 million was donated by 17 companies after they faced tax authority investigation.



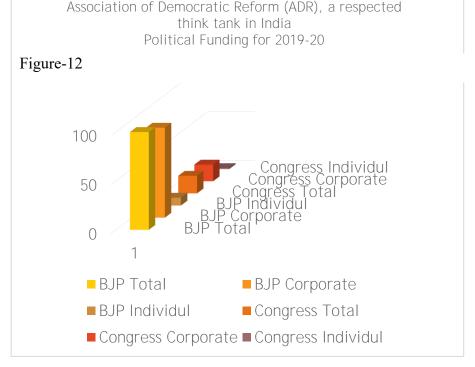
The top two, Megha Engineering and Qwik Supply Chain, a Reliance-linked company, account for nearly 16% of the BJP party's total funding (Fig. 11).

A separate data source, the Association of Democratic Reform (ADR), a respected think tank in New Delhi, supports similar findings.

According to the Association of Democratic Reform, over 90% of political funding for all political parties comes from the corporate or the private sector. Less than 10% of donations come from ordinary individuals (Fig. 12).

The data also reveals that during the election year 2019, for every Indian Rupee the rival Congress party received, the BJP received 5.6 Rupees. This abundance of cash imbalance between the two competing parties was instrumental in flipping the political culture in India.

The funding imbalance cleared the way for a disinformation campaign against Muslims. Do you know that one Hindu radical corporate donner of the BJP owns 95% of TV viewing



space in India? It reaches 800 million Indians. He also has influenced social media, WhatsApp, Twitter (X), and other social channels.



Ambani's Reliance Industries owns <u>72 TV channels</u>; it reaches 800 million Indians, almost 95% of the TV viewing universe. Widely accused of spreading hate messages against Muslims and Islam.

Ambani channels have been widely accused of waging war against Muslims and Islam. <u>The Print</u>, "Indian media is waging a holy war against Muslims. It acts like hyenas." This article, amongst other media outlets, accuses his TV channel Network18 of adding the word 'jihad' to everything. *Corona jihad* or *zameen jihad*, *love jihad*, *arthik jihad*, and whatnot. But if anyone is waging a holy war today, it is Indian media's jihad against Indian Muslims and Islam".

The <u>News Broadcasting & Digital Standards Authority (NBDSA</u>) of India has even imposed fines on his TV channel, News18 India, for not adhering to the guidelines regarding hate content.

Tata-associated trust, Progressive Electoral Trust, is the largest donor of the Hindu radical ruling party, the BJP. According to the BJP's disclosures to the Election Commission of India, during the fiscal year 2018-2019, the party received of Rs 742 crore in donations before the Lok Sabha elections in May 2019. The largest contribution to the BJP, amounting to approximately 48% or Rs 356 crore, was made by the Progressive Electoral Trust associated with the Tata group. Interestingly, the Tata-controlled trust donation to the competing Congress party was only Rs 55 crores, representing 15% of the amount the Tata group donated to the BJP. Arguably, Tata and associated trusts funded Islamophobia.

CORPORATE ISLAMOPHOBIA IN INDIA – PREJUDICE AND DISCRIMINATION

The few private sector March 15th Forum has investigated, and the data collected reveal a general pattern of Muslim discrimination across the Indian private sector. Most of these corporations fail in their corporate social responsibilities. Recognizing that these corporations have significant engagement and profit-making businesses in the Muslim community is essential. The profits they make in the Muslim community are used to fund their anti-Muslim bias, prejudice, and discrimination.

The Forum has recorded anti-Muslim bias, prejudice, and discrimination in philanthropy work, education, and employment. The Islamophobia Scorecard lists in detail various acts of Islamophobia by corporate individuals and their corporate entities. For more information, see the individual Islamophobia scorecards attached to this report.

Here are a few examples of corporate Islamophobia.

Islamophobia is not just about overt hate and violence against the Muslim community; it is



manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

Subject: Mukesh Dhirubhai Ambani of Reliance Industries:



Publicly available data suggest Mukesh Ambani is the most ruthless and efficient corporate Islamophobe in India. The Islamophobia Scorecard crowned him with the title of the Merchant of Hate.

According to the publicly available data, no independent Muslim was found in the senior or midlevel <u>corporate leadership</u> and governing council of <u>Reliance Foundation</u> and <u>Jio Institute</u>, with the exception of investors.

According to public data, there are no Muslim directors in <u>Reliance's other subsidiary</u> <u>companies</u>.

In the <u>schools run by Reliance foundation</u> across Maharashtra & Gujarat, Muslim student representation was merely 2.12 percent. (Source: Compiled from various documents published by the Ministry of Education under the school report card).

Based on an analysis of 19 schools operated by the Reliance Foundation in Gujarat and Maharashtra, it has been observed that the enrollment ratio of Muslim students is lower compared to the Muslim population in the surrounding areas where the schools are located. Additionally, it was found that most of these schools are situated in areas where the Muslim population is negligible. In 2021, the representation of Muslims in the analyzed 19 schools operated by the foundation was a mere 2.44 percent out of a total of around 14 thousand enrolments ((Source: Compiled from various documents published by Ministry of Education, under the school report card). This information suggests that there is discrimination against Muslims both in terms of enrollment and the establishment of schools in their localities, which prevents them from benefiting from these educational institutions.

A search of publicly available records does not establish that Mukesh Ambani funded activities benefiting the Muslim community. His social investments and philanthropic works are limited to his community and clan.

As per the United Nations Industrial Development Organization (<u>UNIDO</u>), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on



projects related to social causes and development, environment, disaster relief, and community support.

Publicly available data suggests that Ambani operates without regard to the spirit of corporate social responsibility (CSR). Arguably, Ambani uses public trust in CSR to glorify and unjustly enrich himself by parading his wife and daughters. Reliance Foundation and Jio Institute are largely funded by CSR funds (Company Act 2013) do not have any Muslims either on management or advisor boards. A search of publicly available records does not establish that Mukesh Ambani's managed CSR funds either funded or associated himself with any activity that could be characterized as promoting tolerance and unity. On the contrary, Mukesh Ambani has been widely accused of sponsoring hate against Muslims and Islam⁶. These charges he has not denied.

Subject: Tata Group

According to the publicly available data, no independent Muslim was found on the board of directors and management team of Tata Group and not on the board of trustees for the major trusts run by Tata Trusts.

The following examples reinforce the appearance of Muslim discrimination in Tata Group. It is interesting to observe how Tata Group dealt with the expected appointment of Ilker Ayci, a Turkish Muslim. RSS-affiliate Swadeshi Jagran Manch told PTI, a news agency, that the government should not approve Ayci's appointment as the chief executive officer (CEO). Read more in Anti-



Muslim Prejudice & Hate⁶ in the Islamophobia Scorecard of the Tata Group.

In 2020, Ratan Tata faced criticism from numerous journalists and activists for his decision to withdraw the *Tanishq* advertisement featuring a Muslim family joyfully celebrating the baby shower of their Hindu daughter-in-law. This decision was made following the mounting pressure from right-wing Hindu radical trolls who specifically targeted the jewelry brand and its

Muslim brand manager and blamed it <u>promotes Love Jihad</u>. <u>Rana Ayub</u>, journalist, Washington Post; Suhasini Haider, a columnist in the Hindu; Chetan Bhagat, well-known author and columnist; Sanjay Jha, author of many bestseller books, and many others were disappointed with such hatedriven withdrawal of Tanishq's advertisement.

Tata Group Chairman and billionaire businessman Ratan Tata has faced the heat on social media after staff at Taj Vivanta (part of a hotel chain run by Tata group) in Assam were accused of ill-treating and racially profiling three Muslim guests, including one from the army.

Several companies of Tata Group have the halal certification to attract consumers from the OIC countries but are reluctant to provide such provision for Indian Muslims by not displaying a Halal logo for their products in India.



CORPORATE ISLAMOPHOBIA IN THE USA – PREJUDICE, DISCRIMINATION, AND ITS GLOBAL IMPACT

We investigated the 29 large USA corporations run by Indian CEOs (Table 2). Based on the Forbes list and market capitalization, these corporations' combined market capitalization (Source: taken from each <u>company website</u>) reached almost 6.5 trillion dollars by the end of March 2024. This figure represents more than 23% of the <u>US GDP</u>, which was \$27.9 trillion in the fourth quarter of 2023.

We found them engaged in a general pattern of anti-Muslim bias, prejudice, and discrimination. The corporate suits are closed for the Muslim community (Fig. 14-19).

How did this happen? The Indian education system produces a large number of highly competent

professionals and engineers.

For historical reasons, a majority from the Brahmin caste, the flag bears Hindu radicals Islamophobes. Indian-educated professionals were uniquely positioned to fill the demands at birth of the modern the technology sector. Thev entrenched themselves at the top layer of the professionals' front.

This led to subsequent waves of Indian professionals, the upper caste Hindus, arriving in the USA with the help and support of familiar faces and names in the US corporation.





The Economist magazine in India made a similar observation (Fig. 13).

Economis

Check the top 29 USA corporations in the technology sector. They are household names and are led by Indians.

According to Pew Research, Muslims and Hindus each makeup less than one percent of the US population, with Muslims comprising 0.9 percent and Hindus 0.7 percent. However, despite their small demographic presence, an alarming disparity exists in the representation of these communities in the upper echelons of US corporations led by Indian CEOs

Our researched data of the top 29 USA corporations led by Indian economist.com/asia/2022/01/01/why-brahmins-lead-western-firms-but-rarely-indian-ones = Menu | Weekly edition | The world in brief | Q | Search | Asia Bionyun Why Brahmins lead Western firms but rarely Indian ones India's big businesses are dominated by traditional merchant and trader castes

Figure-13

CEOs, most of whom are in the technology sector,

indicate that while Hindus represent around 19% of the top executives in these corporations, Muslims are scarcely represented, accounting for only 1%. This glaring contrast suggests a systemic bias and discrimination against Muslims within these corporate structures, a phenomenon commonly referred to as Islamophobia.

The disparity in representation raises serious concerns about diversity, equity, and inclusion within these organizations. It indicates a failure to provide equal opportunities for individuals from Muslim backgrounds to advance to leadership positions.

Furthermore, it calls for increased awareness and advocacy to challenge Islamophobic attitudes and biases within corporate settings and society at large. By promoting diversity, equity, and inclusion, organizations can enhance their performance and innovation and uphold fundamental principles of justice and equality for all employees, regardless of their religious affiliation.



US Corporation with Indian CEOs

Total Market Capitalization in billion dollars by the end of March 2024 is shown in parenthesis.



Satya Nadella Microsoft (3126)



Sundar Pichai Google (1886)



Shantanu Narayan Adobe 226)



Arvind Krishna IBM (175)



Sanjay Mehrotra Micron (131)



R. Kewalramani Vertex (108)



Laxman Narsimhan Starbucks (103)



Nikesh Arora Palo Alto (92)



Jayshree Ullal Arista (91)



Anirudh Devgan Cadence (85)



Raj Subramaniam FedEx (71)



Lal Karsanbhai Emerson (65)



Shankh Mitral Welltower (53)



Ganesh Moorthy Microchip (48)



Sumit Roy Realty (47)



Ravi Kumar S Cognizant (36)



Yamini Rangan Hubspot (32)



Ajei Gopal Ansys (30)



Jay Chaudhry Zscaler (29)



George Kurian NetApp (22)



Udit Batra Water Corp. (20)



Amanpal Bhutani GoDaddy (17)



Badrinarayanan K. Enphase (16)



Sundaram N. Nordson (16)



Kunal Kapoor Morningstar (13)



Prahlad Singh Revvity (13)



Vivek Sankaran Albertsons (12)



Revathi Advaithi Flex (12)



Niraj Shah Wayfair <mark>(8)</mark>



Considering the large picture, we found systemic discrimination of Muslims in the US Tech Sector.

We investigate the top 29 USA corporations in the Tech sector. This is what we found. In top-level leadership management, individuals who work with the CEO. In the leadership team of 351 individuals, we found 77 Indian Hindus and 5 Muslims (Figure 14).

Out of the 29 Indian CEOs, 27 are Hindus, one is Christian, and one is Sikh, but not a single Muslim is there (Figure 15)



Figure - 15

Global Leadership of Indian led
US Corporations

351

77

5

Total Hindu Muslim

Figure - 14

If you check one level down, the directors of various divisions would be those potentially promoted into the C-Suite and potential CEO. Amongst the 286 divisional directors, we found 41 Indian Hindus and one Muslim (Figure 16)

If we closely examine the data, the facts are even more depressing for the Muslim community.

Executive Management in the top 29 US Tech Sector. At the last count, approximately 637 top-level executives were responsible for making important business decisions in the 29 Fortune 500 US technology corporations we investigated.



Figure - 16





Figure - 17

Of these 637 top executives, there are 118 Indian Hindus, constituting around 19% of the total executive strength, with Hindu CEOs at the helm of the corporations. Where Muslims are a distant, less than 1% of the Executive crowd, this leaves no doubt that Muslim discrimination is confirmed in the US Tech sector (Fig. 17).

We investigated what the Indian-led corporations do in India. In the top 29 Indian subsidiaries, there are 93 executive managers; 59 are Brahmins, and only two are Muslims (Fig. 18).

When we investigated the Indian subsidiaries of the US corporation led by the Hindu Brahmin CEO, this is what we found.

Of the ten corporations led by Indian CEOs we investigated, amongst the total of 44 members in the leadership and board of directors, there are 31 Brahmins and single Muslims (Fig. 19).



Figure - 18

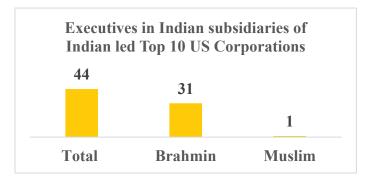


Figure 19



CORPORATE SOCIAL RESPONSIBILITIES (CSR) -YET ANOTHER SPIRAL OF DISCRIMINATION AGAINST MUSLIMS IN INDIA BY THE US CORPORATION

The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

We investigated Google's Corporate Social Responsibilities-funded NGOs, and we found another layer of Muslim discrimination. The NGOs do not have Muslims in management or executive roles (Fig. 20 & 21).

The US corporation-funded NGOs, in their workforce, Muslim representation is little to none. Of the 341 people employed in the Google-funded NGOs, we found only 6 Muslims at lower levels (Fig. 20).

You can argue that the US Subsidiaries, run by Indian CEOs, have gotten

everything for themselves and their clan at the exclusion of Muslims.



This Google case is an example of how corporate Islamophobia impacts global Islamophobia. The section on Hindu-Zionism shows how corporations extend their influence beyond their home base. Google has also been accused of 'promoting hatred (against Muslims) and dividing Indian society' (Read more about this in Hindu-Zionist).

Here is how to combat corporate global Islamophobia. The discovery of the data showing discrimination against Muslims by Google and Google-funded NGOs and the accusation of promoting hatred create a public relations challenge and general liability for Google. Challenging Google in the US, within established US laws and norms, for its support of sectarian political and social activity and discrimination elsewhere in the world has the potential to ameliorate and end Islamophobia in other parts of the world. A similar strategy will also apply to other multinational corporations.

This shows how combining Islamophobia in one geopolitical location can have a global impact.



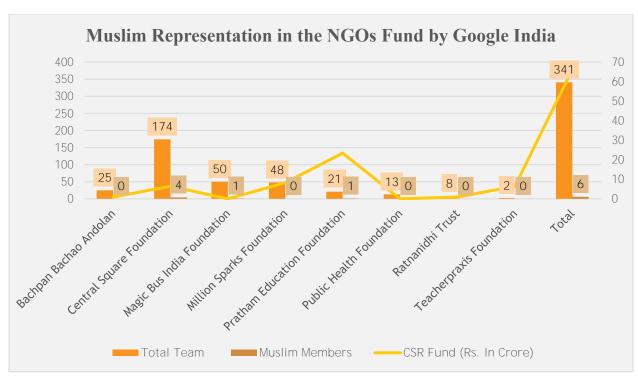


Figure-20

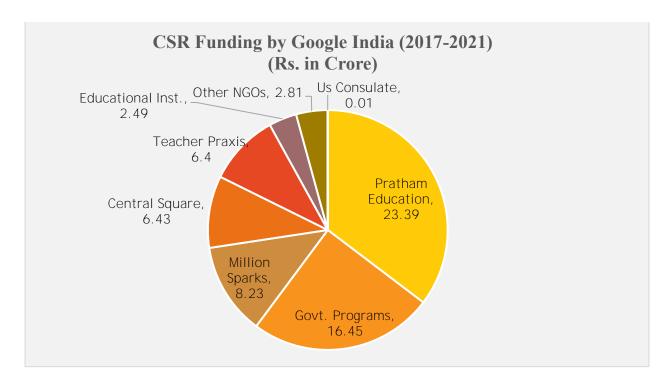


Figure-21



THE HINDU ZIONIST

The data presented here on corporate Islamophobia in the US contains disturbing revelations that

have not yet been fully acknowledged by the masses and by those who study Islamophobia.

The Top 29 USA corporations, based on Forbes and by market capitalization, are worth nearly \$6.5 trillion, around 23% of the US GDP (\$27.9 Trillion). A unique feature of these US corporations is that Indian-born and Indianeducated Indians lead them. What is even more remarkable is that they come from upper-caste Hindu Brahmins—the flag bearers of Hindu radical ideology, the so-called Hindutva (Table 2).

The following are characterizations of Hindu Zionists by scholars and historians:

Amrit Wilson, a writer and activist, authored "Hindutva and its Relationship with Zionism," a brilliant study comparing Hindu radical ideology, the so-called Hindutva, to Zionism.



"At the heart of this new alliance is Islamophobia and [the fact] that both Zionism and Hindutva are pushing colonial and expansionist ideas. Both see themselves as ancient, age-old civilizations, which is important to building and amplifying their claim of cultural superiority, and both have a particular orientalist disdain for Muslims. Both Zionism (particularly Revisionist Zionism) and Hindutva admired European fascist movements,



HINDUTVA

and its relationship with

ZIONISM

Amrit Wilson

AMRIT WILSON

which had a big influence on [pre-state] Zionist militias and the RSS (Hindu Right-wing par-military organization)".

Professor Kancha Ilaiah (Government Women's College, Koti, Hyderabad) characterizes Brahminism and Hindutva as "Brahminical fascism parading in the garb of Hindutva" (Outlook, India)



Sitaram Yechury, General Secretary, Communist Party Marxist (CPM)

https://timesofindia.indiatimes.com/city/kochi/hindutva-and-zionismhave-parallels-yechury/articleshowprint/104570109.cms

Hindutva and Zionism have parallels. Both endorse killing Muslim minorities. They also try to pass off mythology as history.

In this era of rising fascism, Zionism and Hindutva, two remarkably SITARAM YECJURY similar ideologies, are crucially important in cementing the economic and military alliance between two of the world's most repressive right-wing states – while helping to legitimize them in cultural arenas.

The specter of Hindu Zionists, with its claim of cultural superiority and pushing colonial and expansionist ideas, is not merely scholarly curiosity; it is beginning to manifest itself both in political and corporate Islamophobia.

An article published in TFIPOST accused the Indian-born CEO of Google Sundar Pichai. "Google is the 'epicenter of Brahminism' under Sundar Pichai"

Indian National Developmental Inclusive Alliance (I.N.D.I.A) is an alliance of 28 major political parties, including the Congress party and others. I.N.D.I.A has accused Google CEO Sunder Pichai of "promoting hatred (against Muslims) and dividing Indian society". The statement further accuses Pichai of interfering in the Indian election in support of the Hindu radical party.



GOOGLE CEO SUNDAR PICHI WITH MODI

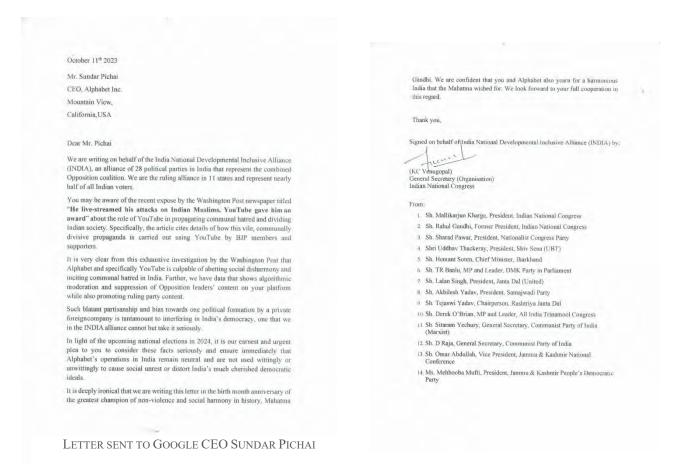
"Such blatant partisanship and bias towards one political formation by a private foreign company is tantamount to interfering in India's democracy, one that we in the INDIA can not but take it seriously.

An excerpt from the letter; "You may be aware of the recent expose by the Washington Post newspaper titled "He live-streamed his attacks on Indian Muslims. YouTube gave him an award" about the role of YouTube in propagating communal hatred and dividing Indian society. Specifically, the article cites details of how this vile, communally divisive propaganda is carried out using YouTube by BJP members and supporters. It is very clear from this exhaustive investigation by the Washington Post that Alphabet and specifically YouTube is culpable of abetting social disharmony and inciting communal hatred in India. Further, we have data that



shows algorithmic moderation and suppression of Opposition leaders' content on your platform while also promoting ruling party content. Such blatant partisanship and bias towards one political formation by a private foreign company is tantamount to interfering in India's democracy, one that we in the INDIA alliance cannot but take it seriously.

Pichai may be an exception in such brazen Islamophobia, but the trend is set that Hindu Zionists are on the ascend globally, willing and ready to participate in global Islamophobia.



Discrimination: The data presented in this report (in the above sections) indicates that discrimination against Muslims in the US Tech sector is a hallmark of corporate Islamophobia. Of these 637 top executives in 29 US Tech sectors we investigated, there are 118 Indian Hindus, constituting around 19% of the total executive strength, with Hindu CEOs at the helm of the corporations. Where Muslims are a distant, less than 1% of the Executive crowd, this leaves no doubt that Muslim discrimination in the US Tech sector is real (Fig. 17).

Corporate discrimination is exported to other parts of the world through their corporate activities, as in the case of Google (Fig. 20).



Here are examples of corporate Islamophobia in the form of discrimination against Muslims



Sundar Pichai (CEO), Corporate Brand: Alphabet Inc. (Google)

The opposition leader of the I.N.D.I.A, an alliance, has called out the Alphabet for, "promoting hatred (against Muslims) and dividing Indian society". The statement further accuses Pichai of interfering in the Indian election in support of the Hindu radical party. They urged Sundar Pichai to ensure the platform remains neutral and

refrains from promoting communal sentiments in India. In the United States, Google is on record for financially supporting Zionists like Mike Gallagher, Representative (R—WI).

According to publicly available data, no Muslim was found on the 11-member board of directors of Global Alphabet. Where we found another Hindu, K. Ram Shriram. Likewise, no Muslim is found among the <u>senior leaders of Google India</u>.

Google invests its corporate social responsibility funds in India through NGOs that discriminate against Muslims (Fig. 20). Read the Islamophobia Scorecard of Google and Sundar Pichai.



Laxman Narasimhan (CEO), Corporate Brand: Starbucks.

According to publicly available data, no Muslim is found among 43 members of the senior leadership team or eight boards of directors in global Starbucks. Besides Laxman Narsimha, another Indian, Satya Nadella, is also on the board of directors.

Starbucks <u>sued its union</u>, Starbucks Workers United after the labor organization posted a message (since deleted) on Twitter expressing solidarity with Palestinians.

The Global Supply Chain Redirect Reengineering: A new reality is emerging that will amplify the strength of the Indian corporate sector along with its Brahmanical global empire. When we consider targeting the private sector, it is essential to understand that in shifting geopolitics, the Western economy has been urged to redirect the supply chain and manufacturing away from China. India is an excellent candidate to benefit from the redirected engineering of the global supply chain.

Hindu Zionist: The war in Gaza allowed the Hindu Rights to come out in the open and join the ranks of Zionists, and they did it with great ferocity and deserving infamy.

India had a long history of supporting Palestinians. Modi, a Hindu radical leader, turned its back on Palestinians. While the members of the Hindu Rights Party rallied in support of Israel in several cities in India, Indian authorities <u>bared rallies that supported Palestinians</u>.

The news media, anchors, and social media filled the air with anti-Muslim and anti-Palestinian commentaries, fake news, and misinformation. <u>Arnab Goswami</u>, a Hindu radical commentator, knows of his Islamophobia view: "This is not just Israel's war. Israel is fighting this war for all of us. They are fighting a group that raped women and took their babies hostage and killed babies.



You may think this is happening far from India. But there are many Hamas type groups waiting across the border in Pakistan, and some trying to grow in India. If Hamas is not completely destroyed, such groups will try to do something similar in India."

Carlos Latuff, a Brazilian political cartoonist and visual chronicler of barbarism, expressed his

condemnation of India and its anti-Palestinians views in his famous carton, "Palestinians aren't only victims of Israel's bombs, but also of fake news, and India is one of the biggest fake news machines aimed at Gaza.

Modi was one of the first global leaders in Asia to express solidarity with Israel swiftly. <u>India abstained</u> during the United Nations General Assembly vote that called for a humanitarian cease-fire in Gaza.

Al Jazeera Newsfeed narrated the commentary on Islamophobia against



the Palestinian people, "Why far-right Hindus in India are supporting Israel. https://www.youtube.com/watch?v=-27-e bS9mc

WORKPLACE PLEDGE INITIATIVE

The March 15th Forum has developed a workplace pledge initiative for those entities willing to combat Islamophobia.

The March 15th Forum calls on all workplaces to update their policies, procedures, and practices to address Islamophobia at work and in society. There has been an increase in Islamophobia across the United States and abroad.

Workplaces should heed the call of the <u>United States administration</u> and the <u>United Nations</u> by incorporating combat Islamophobia in their Diversity, Equity, and Inclusion (DEI) efforts, updating religious accommodations, and supporting the development of Muslim employee groups in corporate, non-profit, and government workplaces.

The Pledge: Workplace commits to fighting against Islamophobia by taking each of the following actions:



WE PLEDGE TO ADDRESS Islamophobia in our Diversity, Equity, and Inclusion (DEI) educational strategies by offering programs for employees about addressing Islamophobia and integrating Islamophobia into our broader DEI approach.

WE PLEDGE TO SUPPORT Muslim employees through mechanisms such as the Muslim Employee Resource Group (MERG), affinity groups, or programming. We also recognize the diversity of Muslims, and that Muslim identity transcends religious practice, and we pledge that Muslim employees are welcomed in all relevant Employee Resource Groups (ERGs) or affinity groups.

WE PLEDGE TO ENSURE we have robust religious accommodation policies. We will evaluate our policies to see where we can improve to promote inclusion for all employees, including a shared holiday calendar of religious observances, a floating holiday policy, and food and dietary accommodations at workplace gatherings.

WE PLEDGE TO USE our workplace's social media platform via press releases and/or messaging from company leadership to employees as well as externally to speak out to fight hate overall and when there is a day of cultural significance to the Muslim community (E.g., International Day to Combat Islamophobia, Muslim Heritage Day, etc.) or if there is a significant act of Islamophobia anywhere in the world where we operate.

CONCLUDING OBSERVATIONS:

The private sector is one of the two categories of global Islamophobia. It enables political Islamophobia, as evident in the USA and India, and is valid in other parts of the world. Political Islamophobia, as being politics, is local in character and can't be subjected to designed advocacy as one design and approach is unlikely to fit all. Corporate Islamophobia is quite the opposite in character, as it is based on profit motives and seeks business worldwide.

International, national, and regional organizations must seriously consider how to bring corporate Islamophobia within the scope of combating Islamophobia initiatives. It must be understood that this is not a call or recommendation for a boycott. Instead, a call and recommendation to develop strategies to incentivize the private sector to join the effort to combat Islamophobia. Combating



Islamophobia to be adopted as a winning proposition for doing business and seeking goodwill and favor of the Muslim communities.

Combating corporate Islamophobia has the potential to improve the economic well-being of Muslims living in conditions of a minority with the added potential to stem the tide of cultural obfuscation.

The newly adopted UN resolution (document A/78/L.48) to appoint a United Nations Special Envoy to combat Islamophobia should be tasked with developing a strategy to combat corporate Islamophobia.

Consider adopting the Islamophobia Scorecard, its objective criteria to specify and quantify the nature and the style of corporate Islamophobia, which otherwise will remain out of the sight of public scrutiny.

Finally, the March 15th Forum takes this opportunity to sound the alarm bell as a new creed of Islamophobe has entered this arena with the orientalist disdain for Islam and Muslims. If we do not wake up to this new challenge, this will make the task of combating Islamophobia doubly problematic as the Muslim community and civil society struggle to combat Islamophobia.

AN APPEAL:

The March 15th Forum has developed the following appeal based on the foregoing.

It is the responsibility of those international, national, and regional organizations engaged in combating Islamophobia to take note of the Islamophobia conduct of corporations and the private sector and bring it to new levels of scrutiny. Such scrutiny will incentivize the private sector to combat Islamophobia, seek favor from the Muslim community, and avoid being labeled as an Islamophobe.

This will also strengthen and provide supportive justification to local organizations combating political Islamophobia. This will allow the Muslim community to achieve the goal of countering the nexus between political and corporate Islamophobia.

Acknowledge the Islamophobia Scorecard, a valuable tool for combating Islamophobia. It is an Islamophobia measuring tool based on objective criteria guided by the United Nations Industrial Development Organization (<u>UNIDO</u>) principles.



CORPORATE SOCIAL RESPONSIBILITY

As per the United Nations Industrial Development Organization (<u>UNIDO</u>), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

OUR CAMPAIGN

Businesses making millions within the Muslim community have an obligation to combat

Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

Like US laws, the burden of proof must rest on the shoulders of the business community.

It is a campaign for accountability and not a boycott.

WE APPEAL TO THE LEADERS OF INTERNATION COMMUNITY

We are not asking for a boycott. We request the leaders to ask those who profit and seek our favor, "Are you combating Islamophobia?"

AN APPEAL TO THE MEMBERS OF THE UNITED NATIONS

Acknowledge the nexus between political and corporate Islamophobia and urge the corporate and private sectors to share the burden of combating Islamophobia.



Status of Invitees to Commemorate the International Day to Combat Islamophobia Status Status S.No. Organization Location Name 2023 2024 Elon Musk Tesla, Twitter **USA** √ x 1 Satya Nadella Microsoft **USA** √x √ x 3 Sundar Pichai Alphabet (Google) USA × Adobe √x 4 Shantanu Narayan **USA** × USA √x IBM **Arvind Krishna** × √x 6 Laxman Narsimhan Starbucks **USA** √x 7 Reshma Kewalramani **Vertex Pharmaceuticals** USA × √x 8 Nikesh Arora Palo Alto Network **USA** × √x 9 Rangarajan Raghuram VMware **USA** × √ x Micron Technologies **USA** 10 Sanjay Mehrotra × √x Anirudh Devgan Cadence Design System **USA** × 11 √x 12 Fedex **USA** × Raj Subramaniam √x 13 Jayshree Ullal Arista Network **USA** × 14 Surendralal Karsanbhai Emerson Electric Co. **USA** × √x USA √x 15 Shankh Mitral Welltower USA × √x 16 **Ganesh Moorthy** Microchip Technology √x **USA** 17 **Sumit Roy Realty Income Corporation** × USA **√** x Ajei Gopal **ANSYS** × 18 √x 19 Jay Chaudhry Zscaler **USA** × Yamini Rangan USA √x 20 HubSpot ×

Note for the status: ✓ x : Invited but not attended; ✓ : Invited; x : Not invited; ✓ ✓ : Attended

Standard Industries

Google Fiber Webpass

Enphase energy

Water Corporation

Nordson Corporation

Albertsons Company

NetApp

Revvity

Flex

GoDaddy

Youtube

Honeywell

Fable

Tubi

Morningstar

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B. Kothandaraman

Sundaram Nagarajan

George Kurian

Prahlad Singh

Vivek Sankaran

Revathi Advaithi

Amanpal Bhutani

Padmasree Warrior

Bhavesh V Patel

Kunal Kapoor

Neal Mohan

Anjali Sud

Dinni Jain

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S.No.	Name	Organization	Location	Status_2 023	Status_2 024
36	Prakash Hinduja & Brothers	Hinduja Group	UK	×	√×
37	Tommy Robinson	Instigator & Provocateur	UK	×	√×
38	Paul Golding	Instigator & Provocateur	UK	×	√×
39	Zac Goldsmith	Instigator & Provocateur	UK	*	√×
40	Nadine Dorries	Instigator & Provocateur	UK	×	√×
41	Katie Hopkins	Instigator & Provocateur	UK	×	√×
42	Paul Joseph Watson	Instigator & Provocateur	UK	×	√×
43	Milo Yiannopoulos	Instigator & Provocateur	UK	×	√×
44	Carl Benjamin	Instigator & Provocateur	UK	*	√×
45	Boris Johnson	Instigator & Provocateur	UK	×	√×
46	Jacob Rees-Mogg	Instigator & Provocateur	UK	×	√×
47	Leena Nair	Chanel	UK	×	√×
48	Yusuffali MA	LuLu Group International	UAE	√×	√×
49	Renuka Jagtiani	Landmark Group	UAE	√×	√x
50	Dr. BR Shetty	UAE Exchange / NMC Health Care	UAE	√ x	√x
51	Sunny Varkey	GEMS Education	UAE	√x	√x
52	Dr. Azad Moopen	Aster DM Healthcare	UAE	√x	√x
53	Rizwan Sajan	Danube Group	UAE	√x	√×
54	Rajen Kilachand	Dodsal Group	UAE	√x	√x
55	Mohan Valrani	Al Shirawi Group	UAE	√×	√×
56	Deepak/Girish Jethwani	Geebee Group	UAE	√x	√x
57	Kamal Vachani	Al Maya Group	UAE	√x	√x
58	Firoz Merchant	Pure Gold Jewellers	UAE	√ x	√x
59	Joy Alukkas	Joyalukkas Group	UAE	√x	√×
60	Ramesh Ramakrishnan	Transworld Group	UAE	√×	√×
61	Rajiv Warrie	Choithram and Sons	UAE	√x	√×
62	Jacky Panjabi	Jacky's Group of Companies	UAE	√x	√x
63	Anis Abdul Razak Kaleskar	Rasasi Group of Perfumes	UAE	√×	√×
64	Dr. J R Gangaramani	Al Fara'a Group	UAE	√×	√×
65	Suresh Subberwal	Al Kabeer Group	UAE	√×	√×
66	Jayant Ganwani	Lals Group	UAE	√×	√×
67	Paras Shahdadpuri	Nikai Group	UAE	√×	√×
68	Yogesh Mehta	Petrochem Middle East	UAE	√x	√×
69	Shaji Ul Mulk	Mulk Holdings	UAE	√×	√×
70	Ram Buxani	Cosmos-ITL Group	UAE	√×	√×
71	Surender Singh Kandhari	Al Dobowi Group	UAE	√x	√x
72	KM Noordeen	Ocean Rubber	UAE	√×	√×
73	K Muraleedharan	SFC Group	UAE	√×	√×
74	Asgar Shakoor Patel	House of Patels	UAE	√x	√×
75	Thumbay Moideen	Thumbay Group and GMC Hospitals	UAE	√×	√×
76	Khurshid Vakil	Marina Home Interiors	UAE	√×	√×

S.No.	Name	Organization	Location	Status_2 023	Status_2 024
77	Shyam Alimchand Bhatia	Alam Steel Group	UAE	√x	√ x
78	Kamal Puri	Skyline International Group	UAE	√x	√ x
79	Raju Jethwani	EUROSTAR Group	UAE	√x	√ x
80	Dr. Shamsheer Vayalil	LLH Group	UAE	√x	√ x
81	Rajan Mathrani	Elekta Gulf	UAE	√x	√×
82	Raju Shroff	Regal Group	UAE	√x	√ x
83	Dr. Zulekha Daud	Zulekha Hospital and Healthcare	UAE	√x	√×
84	Amit Dhamani	Dhamani Jewels Group	UAE	√x	√ x
85	Sundar Menon	Sun Group of Companies	UAE	√x	√×
86	Vardaraj Shetty	Ramee Group of Hotels & Resorts	UAE	√x	√ x
87	Lalu Samuel	Kingston Holdings	UAE	√x	√×
88	SK Pathak	Al Basti & Muktha Group	UAE	√x	√×
89	Sugathan Janardhanan	Royal Furniture	UAE	√x	√×
90	Faisal Kottikollon	KEF Company Ltd	UAE	√x	√×
91	Rohit Valrani	Seven Seas Steel Industries	UAE	√x	√ x
92	Mustafa Vayazil	Gargash Insurance	UAE	√x	√×
93	Rohit Walia	Alpen Capital	UAE	√x	√×
94	Russi Patel	BDO Patel & Al Saleh	UAE	√x	√ x
95	Raju Menon	Kreston Menon Group	UAE	√x	√×
96	Sunil Ramsinghani	Truebell Marketing & Trading LLC	UAE	√×	√×
97	Sudesh Aggarwal	GRP Industries	UAE	√x	√ x
98	Nitish Jain	SP Jain School of Global Management	UAE	√×	√×
99	Capt. Rishi Nyati	Emarat Maritime	UAE	√×	√×
100	Vito Gomes	Aviation Services Management	UAE	√×	√×
101	Dr. Sunny Kurian	Dr Sunny Medical Center	UAE	√×	√×
102	Paras Dhamecha	Empire Aviation	UAE	√x	√×
103	Nicole Rodrigues Larsen	Diva Group of Companies	UAE	√×	√×
104	Pratik Sangani	Sangani and company	UAE	√×	√ x
105	Adeeb Ahamed	Lulu Financial Holdings	UAE	√×	√ x
106	Bharat Bhatia	Conares	UAE	√×	√ x
107	Dr Dhananjay Datar	Al Adil Group	UAE	√×	√ x
108	Faisal Yusuf Vahedna	Vahedna Group of Companies	UAE	√×	√ x
109	Feroz Allana / Aadil Allana	IFFCO Group	UAE	√×	√ ×
110	Kabir Mulchandani	FIVE Holdings	UAE	√×	√×
111	Naresh Bhawnani	Westzone Group	UAE	√×	√×
112	Ravi Pillai	RP Group of Companies	UAE	√×	√×
113	Shoba Menon	Equity Group	UAE	√×	√×
114	Sima Ganwani Ved	Apparel Group	UAE	√×	√×
115	Sunil John	ASDA'A BCW	UAE	√×	√×
116	Vandana Gandhi	British Orchard Nursery	UAE	√×	√×

S.No.	Name	Organization	Location	Status_2 023	Status_2 024
117	Vinod Shantilal Adani	Adani Group	UAE	√x	√ x
118	Mahesh Shahdadpuri	TASC Outsourcing	UAE	√×	√×
119	Ashish Mehta	Ashish Mehta & Associates	UAE	√ ×	√×
120	Gaurav Sinha	insignia Worldwide	UAE	√×	√×
121	Sudhakar Rao	Gemini energy	UAE	√×	√×
122	Shamlal Ahamad	Malabar gold & diamonds	UAE	√×	√×
123	Harish Tahiliani	Arab & India spices LLC	UAE	√×	√×
124	Jafer Musthafa	Daemaar group	UAE	√x	√x
125	Vidya M. Chhabria	Jumbo Group	UAE	√x	√×
126	Raghuvinder Kataria	Kataria Holdings	UAE	√x	√x
127	Saket Burman	Dabur International	UAE	√x	√x
128	Manohar Lahori	Palmon Group	UAE	√x	√x
129	I.P Khaitan / Nalin Khaitan	Khaitan Holdings	UAE	√x	√x
130	Basheer Kunhiparambath	Western International Group	UAE	√x	√×
131	Ashok Bhawandas Awtani	Neelkamal Group of Companies	UAE	√x	√×
132	Shafi Ul Mulk	Mulk Health care	UAE	√x	√×
133	Sohan Roy	Aries Group of Companies	UAE	√×	√×
134	Sudhakar Tomar	Hakan Agro	UAE	√×	√×
135	George V Nereparambil	Geo Group	UAE	√x	√×
136	Thomas K. V.	Thomsun Group of Companies	UAE	√×	√×
137	Eugene A. Mayne	Tristar Group	UAE	√x	√×
138	Ramesh Hiranandani	Hira Industries	UAE	√×	√×
139	Shailesh Dash	SDCEE	UAE	√x	√×
140	Samir Salya	Reign Holdings, Giovanni Real Estate	UAE	√x	√×
141	Ali Asgar Mir	IAS Media	UAE	√×	√×
142	Praveen Kumar Shetty	Fortune Group of Hotels	UAE	√x	√×
143	Khalid Maniar	Crowe Horwath UAE	UAE	√x	√×
144	Poonam Bhojani	Innoventures Education	UAE	√x	√x
145	Neelesh Bhatnagar	NB Ventures	UAE	√x	√x
146	Rafih FiLLi	FiLLi Café	UAE	√x	√x
147	Vivek Kallidil	Pravarthi Building Contracting	UAE	√x	√x
148	Ved Sharan Chhabra	Inter Ocean Ship Repairs	UAE	√x	√×
149	Sajith Ansar	Idea Spice	UAE	√x	√×
150	Ganesh lyer	FLC Group	UAE	√×	√×
151	Gaurav Tandon	K Kompany Media Solutions	UAE	√x	√×
152	Abishek Sharma	Foundation Holdings	UAE	√x	√×
153	Geet Bhalla	Traveazy Group	UAE	√×	√×
154	Naveen Joseph	iMile Delivery	UAE	√x	√×
155	Mohandass Saini	Shapoorji Pallonji Group	UAE	√x	√×
156	Girish Pant	Self Employed	UAE	√x	√×
157	Neeraj Gupta	Policybazaar UAE	UAE	√×	√×

S.No.	Name	Organization	Location	Status_2 023	Status_2 024
158	James Mathew	UHY James	UAE	√×	√×
159	Sajith Kumar P.K	IBMC Financial Professionals Group	UAE	√×	√ x
160	Francis Cleetus	NTS Group	UAE	√×	√ ×
161	Ameer A Manappat	Manappat Group of Companies	UAE	√×	√×
162	Vasant Narsimhan	Novartis	Switzerlar	×	√×
163	Rasmus Paludan	Instigator & Provocateur	Sweden	×	√×
164	Chang Frick	Instigator & Provocateur	Sweden	×	√×
165	Björn Söder	Instigator & Provocateur	Sweden	×	√×
166	Richard Jomshof	Instigator & Provocateur	Sweden	×	√×
167	Mattias Karlsson	Instigator & Provocateur	Sweden	×	√ x
168	Ebba Busch	Instigator & Provocateur	Sweden	×	√×
169	Jimmie Åkesson	Instigator & Provocateur	Sweden	×	√×
170	Sudhir Goyel	GP Global	Sharjah	√x	√×
171	Siddeek Ahmed	Eram Group	Saudi Ara	√x	√ x
172	Gaurav Biswas	TruKKer	Saudi Ara	√x	√ x
173	Tejinder Singh	360 Nautica & Quick Tickets	Qatar	√x	√ x
174	PNC Menon	Sobha Group	Oman	√×	√×
175	Kiran Asher	Al Ansari Group of Companies	Oman	√x	√×
176	Thomas Alexander	Al Adrak Group of Companies	Oman	√×	√×
177	Ajay Hamlai	Al Bahja Group	Oman	√×	√×
178	Anil M Khimji	Khimji Ramdas	Oman	√×	√×
179	Dr P Mohamed Ali	PMA International / MFAR	Oman	√×	√×
180	Geert Wilders	Instigator & Provocateur	Netherlan	×	√×
181	Sathivel Govindaswamy	Shree Trading and Services sdn bhd	Malaysia	√x	√ x
182	Saravanan R.Perumal	Aptech Global Learning Solutions	Malaysia	√x	√×
183	Ashok K. Ramavath	Avows Technologies	Malaysia	√x	√ x
184	Ananda Krishnan	Maxis Communications	Malaysia	√x	√×
185	R. Doraisingam Pillai	Lotus Group	Malaysia	√x	√×
186	Tony Fernandes	Air Asia	Malaysia	√x	√×
187	Vinod Sekhar	Petra Group	Malaysia	√x	√×
188	Vijandren Ramadass	Lowyat Media Group	Malaysia	√x	√×
189	Pagalavan	Baba Products (M) Sdn. Bhd	Malaysia	√x	√×
190	A.K Nathan	Eversendai	Malaysia	√x	√ x
191	N. M. Lourdenadin	MBF Holdings	Malaysia	√x	√×
192	K R Somasundram	NLFCSL	Malaysia	√x	√×
193	Aditya Mittal	ArcelorMittal	Luxembou	×	√ x
194	Tony Jashanmal	Jashanmal Group	Kuwait	√x	√ x
195	Pradeep Kumar Handa	KAPICO Group Holding Company	Kuwait	√x	√ x
196	S.K. Wadhawan	Samara Group of Companies	Kuwait	√x	√ x
197	Prashant Sasidharan	Eagleye Ventures	Kuwait	√×	√×

S.No.	Name	Organization	Location	Status_2 023	Status_2 024
198	Sri Prakash Lohia	Indorama Corporation	Indonesia	√×	√×
199	Pradeep Bahuguna	Indoin Business Group	Indonesia	√x	√x
200	Harris Lasmana	Cinema 21 Group	Indonesia	√×	√×
201	Guruprasad Deshpande	Zaapko	Indonesia	√×	√×
202	Jaka Singgih	Bumi Laut Group	Indonesia	√×	√×
203	Bharat Kumar	PT. Indo Bharat Rayon	Indonesia	√×	√×
204	Raam Jethmal Punjabi	Tripar Multivision Plus	Indonesia	√×	√×
205	Ram Soraya	Soraya Intercine Films	Indonesia	√×	√×
206	Manoj Punjabi	MD Entertainment	Indonesia	√×	√×
207	Shyam R. Jethnani	Gandhi School Ancol	Indonesia	√×	√×
208	Rajan Natarajan	BIZINTEK	Indonesia	√×	√×
209	Rajat Sagar	PT Infotech Solutions	Indonesia	√×	√×
210	Naresh Makhijani	OTI International	Indonesia	√x	√x
211	Amol Titus	IndonesiaWISE	Indonesia	√x	√x
212	Nagesh Chawla	Marriott International	Indonesia	√x	√x
213	Mukesh Ambani	Reliance	India	√x	√x
214	Kumar Mangalam Birla	UltraTech Cement Limited	India	√x	√x
215	Vimal Kejriwal	KEC International Ltd.	India	√x	√x
216	Khurshed Daruvala	Sterling and Wilson Pvt. Ltd.	India	√x	√x
217	Dr. Rajiv I. Modi	Cadila Pharmaceuticals Limited	India	√x	√x
218	Anil Manibhai Naik	Larsen & Toubro	India	√x	√x
219	HM Bangur	Shree Cement	India	√x	√x
220	Ramesh Kalyanaraman	Kalyan Jewellers India Pvt. LTD	India	√x	√x
221	Mofatraj P. Munot	Kalpataru Retail Ventures Pvt. Ltd.	India	√x	√x
222	Dharmesh Mangwani	Aquapharm Chemicals Pvt Ltd	India	√x	√x
223	Sajjan Jindal	JSW Group	India	√x	√x
224	Raghavpat Singhania	JK Cement Ltd.	India	√x	√x
225	Vikram Surendran	Eureka Forbes Ltd	India	√x	√x
226	Pankaj Mital	Motherson PKC	India	√×	√×
227	C K Venkataraman	Titan Company Limited	India	√×	√×
228	Saroj Kumar Poddar	Zuari Industries	India	√×	√×
229	Gautam Adani	Adani Group	India	√x	√x
230	Aroon Purie	India Today Group	India	√x	√x
231	Subhash Chandra	Zee Group	India	√x	√x
232	Ratan Naval Tata	Tata Group	India	×	√×
233	Salil Parekh	Infosys	India	×	√×
234	Eric Zemmour	Instigator & Provocateur	France	×	√×
235	Marine Le Pen	Instigator & Provocateur	France	×	√×
236	Jean-Marie Le Pen	Instigator & Provocateur	France	×	√×
237	Thierry Mariani	Instigator & Provocateur	France	×	√×
238	Nicolas Dupont-Aignan	Instigator & Provocateur	France	×	√×

S.No.	Name	Organization	Location	Status_2 023	Status_2 024
239	Lauren Southern	Instigator & Provocateur	Canada	×	√×
240	Ron Banerjee	Instigator & Provocateur	Canada	×	√×
241	Gavin McInnes	Instigator & Provocateur	Canada	×	√×
242	Faith Goldy	Instigator & Provocateur	Canada	×	√×
243	Maxime Bernier	Instigator & Provocateur	Canada	×	√ ×
244	Stefan Molyneux	Instigator & Provocateur	Canada	×	√×
245	Varghese Kurian	Al Namal Group and The VKL Group	Bahrain	√×	√×
246	V K R Pillai	National Fire Fighting	Bahrain	√×	√ ×
247	C. M. Varghese	National Group	Bahrain	√×	√×
248	KT Rabeeullah	Shifa Al Jazeera Medical Group.	Bahrain	√×	√ ×



DOSSIERS

Islamophobia Scorecards

The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023

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The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023

It aims to promote unity, tolerance, and solidarity with all humanity.





The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023. *It aims to promote unity, tolerance, and solidarity with all humanity.*

Islamophobia Scorecard_{TM}

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Instigator & Provocateur: Lauren Southern (Canada)
Organizational Affiliation: The Rebel Media, Defend Europe

Grade: 0/10

Character Introduction and Islamophobia Status ¹	Grade 0	
Is the instigator an established Islamophobe?		YES
		_
Islamophobic Organization and Strength ²	Grade 0	
Does the instigator represent an Islamophobic organization		YES
Funding Sources for Islamophobia ³	Grade 0	
Instigator and/or organization funded by one or more third-party sources		YES
Statements Inciting Islamophobia ⁴	Grade 0	TIEG
Engaged and made statements inciting Islamophobia		YES
Act of Islamophobia Violence ⁵	Grade 0	
Engaged in acts of Islamophobia, violence		YES
Desecration of Islamic Symbols ⁶	Grade 0	
Engaged in desecration of Islamic symbols		YES
Racism against Muslims and Other Communities ⁷	Grade 0	
Incites racism against Muslims and other minorities		YES
Indictments and Judicial Actions ⁸	Grade 0	
The instigator or organization has been indicted, and legal actions taken a	against	YES
Scope of Influence (local and/or global) ⁹	Grade 0	
Extend of influence local or global		local
International Acknowledgements and Condemnation ¹⁰	Grade 0	
An international organization has condemned the instigator or organization	on.	YES

Character Introduction and Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites all Member States, relevant organizations of the United Nations system, other international and regional organizations, and civil society, private sector and faith-based organizations to organize and support various high-visibility events aimed at effectively increasing awareness at all levels about curbing Islamophobia.



LAUREN SOUTHERN, FACE OF ISLAMOPHOBIA

Lauren Southern is a Canadian YouTuber, political activist, and commentator associated with the altright. Born on June 16, 1995, in Surrey, British Columbia, she has attracted attention due to her views on immigration, Islam, and feminism. Critics argue that Southern's perspectives on Islam are misleading and discriminatory, suggesting they foster negative sentiments toward Muslims. This kind of rhetoric, some believe, can cultivate an environment that is hostile to the Muslim community, potentially leading to discrimination and violence against its members. She actively promotes Islamophobic conspiracies about Muslim invaders taking over the West and how White Christians face an existential and cultural threat because of this agenda. She has been connected to xenophobic, far-right campaigns seeking to stop migrants from entering Europe. Reports suggested Lauren Southern has had relationships with Black and Arab men, leading to strong reactions from some individuals within the Alt-Right community. She visited India for her assignment in Delhi for The Rebel Media and Faith Goldy in November 2016 to file a final report on the UN "nanny state" conference.

Organizational Engagement and Strength²

Does the instigator or provocateur represent or lead an organization that routinely engages in Islamophobic acts, and what is the organization's strength?

Lauren Southern ran as a candidate for the Libertarian Party in the 2015 Canadian federal election in the district of Langley–Aldergrove. She was briefly removed as a candidate by the party due to her disruption of an event but was reinstated with the support of Breitbart News and The Rebel Media. In this event, Southern disrupted a SlutWalk event, challenging attendees who were discussing their experiences with sexual assault and critiquing the Canadian Justice System. She claimed that "there is no Rape Culture in The West." An online petition has been initiated in response to her actions, addressing her attempt to silence survivors and their supporters during

the event. Conservative candidate Mark Warawa won the election, and Southern finished last with <u>535 votes</u>, or 0.9% of the total.

Southern gained prominence through her YouTube commentaries and contributions to The <u>Rebel Media</u>, a Canadian conservative online platform.

Funding Sources for Islamophobia³

Instigator, provocateur, or the organization that routinely engages in Islamophobia, and how they receive their funds and who funds them.

Southern Lauren's primary funds come from public donations and revenue from her YouTube channel. Lauren has garnered support from conservative <u>right-wing</u> followers, who have generously donated to her cause. She utilized these funds for an international tour to document various "injustices". Additionally, she has collaborated with Rebel News, a Canadian political and social commentary media website known for its far-right-leaning perspectives.

She also raised donations from a crowdfunding campaign called Defend Europe.

Statements Inciting Islamophobia⁴

The nature of statements made by the instigators, provocateurs, or organizations inciting Islamophobia violence.

Brenton Tarrant, the individual responsible for the tragic 2019 attacks on two mosques in Christchurch, New Zealand, where 51 people lost their lives, was influenced by YouTube videos discussing the "Great Replacement" theory. He was also known to have been a fan of notable right-leaning figures such as Stefan Molyneux, Richard Spencer, and Lauren Southern.

Acts of Islamophobia Violance⁵

Acts of Islamophobia incited by the instigators, provocateurs, or the organization representing them.

In 2016, <u>Lauren Southern was photographed</u> with her then Rebel News colleague, Faith Goldy, wearing hoodies emblazoned with the far-right slogan "Deus vult" alongside a caption that read "In hoc signo vinces". Historically, "Deus vult" translates to "God wills it" and was a battle cry during the First Crusade. This imagery and phraseology from the Crusades have been adopted by some groups that express anti-Muslim sentiments, utilizing the historical context to further Islamophobic agendas.

In her book, "Barbarians: How Baby Boomers, Immigrants, and Islam Screwed My Generation", Southern made various controversial claims. Among them, she stated that resisting what she termed as the "Muslim invasion" cannot be labeled as "Christian terrorism". She also devoted a chapter, "How Islam is Ruining Everything", to dismiss the concept of Islamophobia, claiming that fearing Islam is mere "common sense". She contended that Islam hasn't evolved in the same way as Christianity and Judaism. Furthermore, Southern expressed her views against immigration and multiculturalism in her writings.

Desecration of Islamic Symbols⁶

Acts of desecration of Islamic symbols incited by the instigators, provocateurs, or the organization representing them.

In a <u>video responding</u> to criticisms of her political commentary on YouTube, Southern created a satirical makeup tutorial titled "Makeup Tutorial for Infidels". During the video, she mixed in commentary that associated Muslims with topics like female genital mutilation and terrorism, culminating in her writing "F*** ISLAM" on her cheeks.

Southern, in collaboration with Robinson, carried out a "social experiment" where they distributed leaflets saying "Allah is Gay, Allah is Trans, Allah is Lesbian, Allah is Intersex, Allah is Feminist, Allah is Queer, Allah is All of Us". Southern claims that this stunt contributed to her being banned from the UK.

Racism against Muslims and Other Communities⁷

Overt acts of racism against Muslims and other communities by the instigators, provocateurs, or the organization representing them.

2017 Southern journeyed to the Mediterranean Sea to back the controversial <u>Defend Europe</u> <u>campaign</u>. She and her team chartered a 250-foot vessel to prevent NGOs, including Doctors Without Borders, from conducting search-and-rescue missions for migrants at sea. Although the team didn't succeed in their mission, their actions garnered support from certain extremist groups, even receiving an endorsement from David Duke, a former grand wizard of the Ku Klux Klan.

Additionally, Southern produced a documentary that advanced the unsubstantiated claim of a "white genocide" taking place in South Africa.

Though often associated with the alt-right and white nationalist movements, Southern has consistently denied being racist. She has also aimed to differentiate between the terms "White nationalist" and "White supremacist", arguing that the former describes Richard Spencer's ideology, and insisting on a moral distinction between the two labels.

Furthermore, Southern is an outspoken critic of modern feminism. In 2015, she made an appearance at a <u>Slutwalk</u> protest in Vancouver, holding a sign that proclaimed, "There is NO rape culture in the West."

In a 2016 <u>YouTube video for Rebel Media</u>, Lauren Southern referred to Black Lives Matter as akin to a terrorist organization, stating, "At times, it seems as though Black Lives Matter behaves more like an extremist group than a political movement." Additionally, in an interview with Vice the following year, she commented, "The media often gives Black individuals the impression that they are continuously oppressed by white actions."

Indictments and Judicial Actions⁸

Did the instigator, provocateur, or the organization representing them ever indicted and faced judicial actions for their racism or Islamophobia?

In Lauren Southern, a right-wing journalist, was <u>denied entry into the UK</u>, allegedly due to her criticism of Islam. The leaflets, which the UK's anti-terrorism police pinpointed as the reason for detaining and barring Southern from the UK, were unveiled to be promoting "<u>LGBT for Islam</u>."

She was presented with a <u>bill</u> of \$68,000 from Victoria Police, charging for the security resources to be deployed during her event in Melbourne.

In 2018, Southern encountered a confrontation with the police when she tried to approach Australia's largest <u>Lakemba Mosque</u>, citing concerns over potential offense to Muslims. Inspector Agius advised Southern against visiting the mosque, expressing worries over the potential breach of peace her presence might cause.

Lauren Southern was briefly detained by the Italian Coast Guard for blocking a migrant ship.

Following her efforts to hinder rescue operations aiding migrants stranded in the Mediterranean, Southern was prohibited from monetizing her content on the media platform Patreon.

Scope of Influence (local and/or global)⁹

What is the scope of influence by the Instigator, provocateur, or the organization?

She involves in hate against Muslim in Canada, UK, Australia and New Zealand but her anti-Islam thoughts and ideologies spread in US and other western countries.

International Acknowledgements and Condemnation¹⁰

Has an international organization acknowledged and condemned the acts of Islamophobia by the instigator, or the organization represented by the instigator?

Following Immigration New Zealand's decision to issue working visas to Canadians Lauren Southern and Stefan Molyneux, both of whom are known for their controversial views on Islam, the president of the <u>Federation of Islamic Associations of New Zealand</u>, Hazim Arafeh, voiced his concerns. He commented, "Such rhetoric deeply upsets Muslims worldwide." He further noted, "The community is already under strain with increased scrutiny and profiling of Muslims, which isn't beneficial for societal harmony."



The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023

It aims to promote unity, tolerance, and solidarity with all humanity.

EUROPE



The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023. *It aims to promote unity, tolerance, and solidarity with all humanity.*

Grade: 0/10

Islamophobia Scorecard_{IM}

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Instigateur & Provocateur : Eric Zemmour Organisationnel Affiliation : Reconquête (Reconquest)

Character Introduction and Islamophobia Status ¹	Grade 0	
Is the instigator an established Islamophobe?		YES
Islamophobic Organization and Strength ²	Grade 0	
Does the instigator represent an Islamophobic organization		YES
	C 1 0	
Funding Sources for Islamophobia ³	Grade 0	X Z E C
Instigator and/or organization funded by one or more third-party sources		YES
Statements Inciting Islamophobia ⁴	Grade 0	
Engaged and made statements inciting Islamophobia	Grade	YES
Engaged and made statements merting islamophoota		1 Lo
Act of Islamophobia Violence ⁵	Grade 0	
Engaged in acts of Islamophobia, violence		YES
	•	
Desecration of Islamic Symbols ⁶	Grade 0	
Engaged in desecration of Islamic symbols		YES
Racism against Muslims and Other Communities ⁷	Grade 0	
Incites racism against Muslims and other minorities		YES
Indictments and Judicial Actions ⁸	Grade 0	
The instigator or organization has been indicted, and legal actions taken	against	YES
Scope of Influence (local and/or global) ⁹	Grade 0	
Extend of influence local or global		local

Grade 0

International Acknowledgements and Condemnation¹⁰

Character Introduction and Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites all Member States, relevant organizations of the United Nations system, other international and regional organizations, and civil society, private sector, and faith-based organizations to organize and support various high-visibility events aimed at effectively increasing awareness at all levels about curbing Islamophobia, and to observe the International Day in an appropriate manner.

Éric Justin Léon Zemmour (born 31 August 1958) grew up in the outskirts of Paris and has ancestral ties to Algerian Jewish heritage. He is a French far-right-aligned politician, essayist, writer, and former political journalist and commentator. Between 2019 and 2021, Zemmour was an editor and panelist for Face à l'Info's daily program on CNews. During the 2022 French presidential race, he vied for the top spot but finished in the fourth position, securing 7.07 percent of the votes. Zemmour has been criticized for his views on Islam, suggesting that it doesn't align with French values and asserting that its practitioners are altering the cultural landscape of France. Furthermore, he has publicly endorsed the "Great Replacement" theory, a contentious far-right belief suggesting that non-white immigrants are supplanting white populations in Western countries.

Zemmour's brand of "ethnic nationalism" parallels the principles of the <u>National Front</u> from the 1990s. He acknowledges deriving inspiration from <u>Mr. Trump</u> and his book "Great Again." Zemmour has been a notable advocate of the "<u>Great Replacement</u>" theory, introduced by French writer Renaud Camus, a contentious viewpoint widespread among far-right circles in Europe, the US, and the UK, suggesting that white communities in these regions are gradually being supplanted by non-white and non-European immigrants, specifically Muslim.

Organizational Engagement and Strength²

Does the instigator or provocateur represent or lead an organization that routinely engages in Islamophobic acts, and what is the organization's strength?

In <u>December 2021</u>, shortly after announcing his candidacy for the 2022 French General Election, Éric Zemmour founded the political party Reconquête, which translates to "Reconquest" in English. This nationalist party, with Zemmour at its helm, made its mark in the <u>2022 presidential election</u>. Zemmour, representing the far-right, secured fourth place, garnering just over 7% of the vote, distinguishing himself as the most notable newcomer.

Key policy proposals of Reconquête for <u>Islam</u> include a complete prohibition of the Islamic veil in all public spaces. The party aims to clamp down on organizations perceived to endorse Jihad and envisions stringent oversight of imams and Islamic orators in mosques and other Islamic institutions in France. This includes stricter regulations on external financing for these religious centers and their leaders. Reconquête is also opposed to the accession of <u>Turkey</u> to the European Union.

Zemmour wants to reconquer what he calls vehemently "France's Christian values." This is why he preferred to choose a <u>name for his party that rhymes with "Reconquista</u>," a term used to

7

define the centuries-long Christian efforts to eliminate the existence of Muslims during the Al-Andalus period in the Iberian Peninsula.

Funding Sources for Islamophobia³

Instigator, provocateur, or the organization that routinely engages in Islamophobia, and how they receive their funds and/or who funds them.

Vincent Uher, an expert formerly with the European Commission's legal service, has been leading the "Funding association of The Friends of Eric Zemmour party" since October 2021. This association collects donations for Eric Zemmour's new political venture, "Reconquête" or "Reconquest." However, Gilbert Payet, Zemmour's legal and technical advisor, notes that Uher's role is largely ceremonial and doesn't encompass overseeing campaign expenses. Instead, a distinct entity, the "Funding Association of Eric Zemmour's presidential campaign", manages the funds for Zemmour's presidential run. Mediapart reports that most of Zemmour's financial support comes from fundraising dinners attended by prominent figures from industries like banking, law, and consultancy.

Statements Inciting Islamophobia⁴

The nature of statements made by the instigators, provocateurs, or organizations inciting Islamophobia violence.

Amid growing reports of anti-Muslim incidents, including attacks on mosques and Muslim businesses in France, the <u>French Council of the Muslim Religion (CFCM)</u> has strongly disapproved of recent comments made by far-right commentator Eric Zemmour. The CFCM claimed that Zemmour's remarks were "an instrumentalization and ethnicization of the riots that followed the tragic death of young Nahel Marzouk."

Acts of Islamophobia Violance⁵

Acts of Islamophobia incited by the instigators, provocateurs, or the organization representing them.

The French politician Zemmour, who could not hide his ideology and hatred for Islam, strongly condemned the current "democratic" approach to Islam in Europe. At the same time, he called on the French authorities to take stricter measures against the Islamic religion and the nations of Muslim origin. He <u>said</u> "If we continue in this direction, because of demographics and democracy, France could one day become an Islamic republic. We must not forget that Islam is a religion of conquest. This trend can be changed if the French want it."

During his <u>presidential campaign</u>, Eric Zemmour addressed police officers, many of whom were affiliated with the right-leaning and far-right Alliance Union, suggesting they were at odds with French Muslims, as well as other racialized and immigrant groups from underprivileged areas. He emphasized that in his view, assimilation was the only way for Muslims to be accepted in France.

Zemmour's sentiments have been linked to a noticeable shift in French public discourse, with a rising prevalence of Islamophobia, xenophobia, and both racist and sexist ideologies – a trend that some label as the "Zemmourisation of minds". He has made provocative statements such as,

"A vast majority of the rioters go by names like <u>Mohammed, Mohamed, and Ali</u>." Additionally, he drew a parallel between environmentalists and Islam by suggesting the green symbolizing the Green Party is reminiscent of the green associated with Islam.

He also said that France was undergoing "an invasion, a colonization" and that French Muslims must choose between France and Islam.

Desecration of Islamic Symbols⁶

Acts of desecration of Islamic symbols incited by the instigators, provocateurs, or the organization representing them.

In a video broadcasted on French news channel CNew, when confronted by a woman wearing a headscarf, Zemmour remarked, "You are not free, madam." In response, she removed her scarf, demonstrating her freedom of choice. "I am going to remove it, does it mean you will start respecting me?" "Hijab is not what makes religion," she added, "just as wearing a tie does not make you smarter".

He once tweeted about <u>Islamic veil and burkini</u> that Islam wants to show these to Europe, France, are in the process of Islamization. All clothes are banners. He also tweeted that the <u>Islamic veil</u> is a religious sign. Muslim says that it is written in the Quran. We wear it because we respect the Koran. In Islam there is no individual freedom.

Zemmour's <u>presidential manifesto</u> included a ban on wearing Muslim headscarves in public spaces, a ban on the construction of minarets, and the pledge to impose stricter controls on imams. Zemmour said on BFMTV channel "I don't want to hear the <u>muezzin's voice</u> in France, and if I become president, I won't."

Racism against Muslims and Other Communities⁷

Overt acts of racism against Muslims and other communities by the instigators, provocateurs, or the organization representing them.

Eric Zemmour has faced accusations of <u>being anti-Semitic</u>. In September, he drew sharp criticism from religious and public figures over his assertion that the Vichy regime, which collaborated with the Nazis, "protected French Jews" during WWII. Chief Rabbi Korsia, in an October television appearance, labeled Zemmour, who has Jewish ancestry, as anti-Semitic for questioning the innocence of Alfred Dreyfus, who was wrongfully convicted of treason but later cleared in 1906. Furthermore, Zemmour made a controversial statement in 2010, asserting most drug dealers in France are "<u>Arab and Black</u>." He also once remarked that employers 'had a right' to turn down <u>black or Arab candidates</u>.

Indictments and Judicial Actions⁸

Did the instigator, provocateur, or the organization representing them ever indicted and faced judicial actions for their racism or Islamophobia?

In 2011, he was fined for saying on TV that "most drug dealers are black and Arab".

In 2018, he was fined 3,000 euros for saying on TV that that France was undergoing "an invasion, a colonisation" and that French Muslims must choose between France and Islam. His request to appeal the conviction was rejected by the highest court in France, the Court of Cassation, in 2019. His appeal in the European Court of Human Rights that this conviction is violation of his freedom of expression is also rejected. The ECHR ruling stated that remarks of Zemmour were aggressive and discriminatory and targeted Muslims themselves.

In 2022, he was fined 10,000 euros for saying on TV that unaccompanied migrant children are "thieves", "rapists" and "murderers".

Scope of Influence (local and global)⁹

What is the scope of influence by the Instigator, provocateur, or organization?

He and his party involve in hate against Muslim in France but he spread his anti-Islam thoughts in US and other western countries.

International Acknowledgements and Condemnation¹⁰

Has an international organization acknowledged and condemned the acts of Islamophobia by the instigator or the organization represented by the instigator?

The <u>U.S. report</u> on religious freedom referenced Eric Zemmour's statements as anti-Semitic. Additionally, in 2018, Zemmour was found guilty of promoting religious hatred due to his anti-Islamic remarks. The Organization of Islamic Cooperation (<u>OIC</u>) also highlighted Zemmour's Islamophobic comments in its report monitoring Islamophobia. The European Court of Human Rights (ECHR) upheld Zemmour's conviction, stating that it was just, and did not violate his freedom of speech. Both the <u>French Foundation of Islam</u> and the French Council of the Muslim Religion (<u>CFCM</u>) have voiced their concerns over his statements against Islam.

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The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023. *It aims to promote unity, tolerance, and solidarity with all humanity.*

Islamophobia Scorecard_{IM}

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Thankless and Unappreciative Hindu Radical Name: GP Hinduja & Brothers Associated Corporate Brand: Hinduja Group

Grade: 0/9

Combating Islamophobia Status¹ Grade

Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not-
commemorate the International Day to Combat Islamophobia?	Invited
Muslim Community Engagement ² Grade 0	
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity ³ Grade 0	
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Sponsors Divisive Political Activities ⁴ Grade 0	
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy ⁵ Grade 0	
Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO
Anti-Muslim Prejudice & Hate ⁶ Grade 0	
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁷ Grade 0	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Corporate Social Responsibility ⁸ Grade 0	
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Professional and Humanitarian Organization Affiliations ⁹ Grade 0	
Affiliations positively impact the mission to promote an inclusive world	NO
Extraordinary Conducts, Characteristics, and Attributes 10 Grade 0	
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

The Hinduja's may be devout Hindus but they have prospered primarily in the Muslim world. The brothers were wealthy because of their deals during the Shah's regime. However, their elevation to the super-rich was based on oil trading. In 1984, the Hindujas, in partnership with former Saudi oil ministers Sheik Yamani and Dr Taher, bought a large slice of the Gulf Oil company (mainly the Asian operations). However, their relationship with the Saudi investors soured. The brothers bought them out and created the Gotco supply and trading operation, which later controlled the Gulf brand worldwide, except for Iberia and North America. Its holding company is Gotco Trading Ltd, which is registered in Bermuda. So, the dictatorial regimes in Saudi Arabia and Iran under the Shah have been ultimately, the background to the way in which the Hindujas have amassed their billions.

Hinduja brothers has the many subsidiaries registered in Arab countries like <u>Gulf Oil Middle East Ltd</u> (GOMEL), <u>Hinduja bank</u> and have an ambitious plan to invest in <u>Dubai</u> and have invested previously in Saudi Arabia and UAE.

SP Hinduja himself admits the respect they have achieved in the Muslim world. He said that even in the <u>Islamic world we are respected</u> despite our name Hinduja, which can be misleading. Sheikh Nahyan bin Mubarak Al Nahyan, the UAE Minister of Tolerance and Coexistence, attended a <u>condolence gathering in Dubai for SP Hinduja</u>, along with more than 400 distinguished guests.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Hindujas funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Sponsors Divisive Political Activities⁴

Hindujas maintain a strong association with the Bharatiya Janata Party (a radical Hindu

nationalist party) and with Prime Minister Modi who is largely accused of the biased behavior against minorities specifically Muslim. The Hinduja brothers <u>expressed their support</u> for Prime Minister Modi, stating that he should secure <u>a majority in the elections</u>. They also praised him as the <u>best Prime Minister globally</u> and credited him with transforming India. Previously, the Polit Bureau of the Communist Party of India (Marxist) had released a statement <u>alleging a nexus</u> between then BJP Prime Minister Vajpayee administration and the Hindujas.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)who is accused mainly for the biased behavior against minorities specifically Muslim. Read more. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. Read more.

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate in kind and extend their philanthropy and gratitude to those whose favor and business they have received?

Publicly available data does not indicate that Hindujas have contributed any specific donation for the welfare of Muslim or to promote the tolerance and harmony among the religious groups. However, over many years the Hinduja Foundation continues to support the work of a number of Hindu temples and organizations including the BAPS Shri Swaminarayan Temple and the Hare Krishna ISKCON temples in London.

Most recently, the Foundation has committed to ISKCON Bhaktivedanta Manor and their new Haveli construction project. The Haveli is the house that will forever sing out the glories and teachings of Shree Krishna, passing culture, traditions and the life of bhakti to each new generation.

Significantly the Foundation donated to the Shri Venkateswara Balaji Temple in Birmingham which also received Millennium Commission funding at the time of the new Millennium. GP Hinduja had been a trustee of the temple for many years and SP Hinduja is a patron. The temple works for the Asian community in Birmingham and also builds contacts with other faiths – in November 2008 the temple hosted an official visit by the Archbishop of Canterbury.

The <u>Hinduja Foundation in the UK</u> had managed the Hinduja Cambridge Trust scholarship scheme for Asian students studying at the University of Cambridge, established Dharam Hinduja Indic Research Centre at Cambridge University's Faculty of Divinity. Both programs are now closed.

Anti-Muslim Prejudice & Hate6*

Like the Ambani-Adani, Hinduja group is also known close to the BJP and PM Modi. They are invited in the <u>swearing-in ceremony</u> of Prime Minister Narendra Modi at Rashtrapati Bhavan. Gopichand Hinduja, present chairman of Hinduja group, write an <u>article</u> in praise of Narendra Modi on the occasion of his 70th birthday.

Under Arts and culture head, the <u>Hinduja Foundation</u> UK and USA sponsored the publication of the first Encyclopedia of Hinduism which was launched by the Dalai Lama. The Foundation donated to the International Society of Krishna Consciousness Temple in Hertfordshire, the Swami Narayan Temple in Northwest London and the Venkateswara Balaji temple outside Birmingham. Also sponsored the Mahabharata, Peter Brook's renowned theatrical production on the famous Indian epic by the same name. However, such generosity is not found for the Muslim culture.

<u>Hinduja Heritage</u> also preserve most of antiques and rare books from the Hinduism and Buddhism.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, no independent Muslim was found in the board of directors and management team of <u>Hinduja Global</u> Solutions and <u>Gulf Oil Lubricants</u>. Likewsie, no Muslim is found in the <u>board of trustee</u> for Hinduja Foundation, almost all trustees are family member.

Based on an analysis of <u>3 schools operated by the Hindujas</u> in Tamil Nadu and Maharashtra, it has been observed that the enrollment ratio of Muslim students was a mere 3.41 percent out of total around six thousand enrolments ((Source: Compiled from various documents published by Ministry of Education, under the school report card). This information suggests that there is discrimination against Muslims.

Corporate Social Responsibility (CSR)⁸

As per the United Nations Industrial Development Organization (<u>UNIDO</u>), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

The Hinduja group channels its CSR (Corporate Social Responsibility) funds through the Hinduja Foundation, which is primarily managed by <u>family members serving as trustees</u>. However, a thorough search of publicly available records does not reveal any evidence of Hinduja managing CSR funds for activities promoting tolerance and unity. Instead, the foundation directs a portion of its funds towards the promotion of Hinduism, such as constructing temples and sponsoring book publications. Additionally, the Hinduja brothers have allocated CSR funds for the beautification of Hindu heritage city <u>Har ki Podi in Haridwar</u>.

Notably, the Hinduja group has made a commitment to utilize a portion of its CSR funds to enhance the Faridabad Assembly constituency, thereby fostering investment in the state as part of the <u>BJP's "Make-in-India" initiative</u>. Furthermore, they have allocated CSR funds to operate three schools in Tamil Nadu and Maharashtra. However, it should be noted that the enrollment ratio of <u>Muslim students in these schools</u> is only 3.41 percent out of a total enrollment of approximately six thousand students.

Professional Organization Affiliations⁹

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

The Hinduja brothers were recognized for their achievements in various prestigious events and awards. In 2015, they were honored with the Business Leader of the Year Award at The Asian Awards. Ashok Hinduja, in 2017, received the ABLF Global Asian Award at the Asian Business Leadership Forum, which was supported by the UAE Government. Furthermore, OneOTT Intertainment Limited (OIL), the Media Vertical arm of the Hinduja Group, was presented with the Innovation Leaders award by Telecomlead.com in 2019.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

In 2022, the Hinduja Brothers emerged as the wealthiest Indians with a collective net worth of US\$15.2 billion. Srichand, Gopichand, Prakash, and Ashok, who make up the four siblings, jointly control the Hinduja Group, a multinational conglomerate. Srichand died in May 2023 at the age of 87 after illness. While Srichand and Gopichand reside in London, Prakash resides in Monaco, and the youngest brother, Ashok, oversees the group's Indian interests from Mumbai. Gopichand is now the chairman of Hinduja Group.

The Hinduja Group's diverse business portfolio includes trucks, lubricants, banking, and cable television. Additionally, the brothers own valuable real estate in London, including the historic Old War Office building in Whitehall, which is set to be transformed into a Raffles Hotel. This family mainly belong to Karachi, Sindh Province, British India. The Hinduja family is of Sindhi heritage.

Hinduja Group hosts <u>Deepavali reception</u> in London but such event never organized for the festival of other religious group.



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Instigator & Provocateur: Rasmus Paludan (Sweden)Organizational Affiliation: A Danish political party, Stram Kurs

Grade: 0/10

Is the instigator an established Islamophobe? Islamophobic Organization and Strength ² Does the instigator represent an Islamophobic organization Grade 0	YES YES
Does the instigator represent an Islamophobic organization	YES
Does the instigator represent an Islamophobic organization	YES
	YES
Ending Control of the Islam and the 3	
Funding Sources for Islamophobia ³ Grade 0	
Instigator and/or organization funded by one or more third-party sources	YES
Statements Inciting Islamophobia ⁴ Grade 0	
	YES
Act of Islamophobia Violence ⁵ Grade 0	
Engaged in acts of Islamophobia, violence	YES
·	
Desecration of Islamic Symbols ⁶ Grade 0	
Engaged in desecration of Islamic symbols	YES
Racism against Muslims and Other Communities ⁷ Grade 0	
Incites racism against Muslims and other minorities	YES
Indictments and Judicial Actions ⁸ Grade 0	
The instigator or organization has been indicted, and legal actions taken against	YES
Scope of Influence (local and/or global) ⁹ Grade 0	
Extend of influence local or global	local
International Acknowledgements and Condemnation ¹⁰ Grade 0	
An international organization has condemned the instigator or organization.	YES

Character Introduction and Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, all Member States, relevant organizations of the United Nations system, other international and regional organizations, and civil society, private sector and faith-based organizations to organize and support various high-visibility events aimed at effectively increasing awareness at all levels about curbing Islamophobia, and to observe the International Day in an appropriate manner.

Rasmus Paludan, born on 2nd January 1982, is a Danish-Swedish lawyer and politician known for his far-right extremism. Possessing dual citizenship of Denmark and Sweden, he is the elder sibling of the poet <u>Tine Paludan and writer Martin Paludan</u>. <u>Rasmus Paludan</u>, having a migrant background with his father, Swedish journalist Tomas Polvall, has spent parts of his life in Sweden, which he argues grants him Swedish citizenship. In October 2020, Swedish authorities officially <u>recognised Paludan as a citizen</u> due to his Swedish lineage. He served as the leader of the Stram Kurs party. He was an external lecturer at the Faculty of Law, University of Copenhagen, from 2015 to 2018, despite his history of harassing fellow students and staff at the associated faculty of humanities. Martin Krasnik, editor-in-chief of the Danish newspaper "Weekendavisen", called <u>Paludan a Nazi</u> in a recent editorial. He said Paludan is "clearly familiar with the Nuremberg laws" from Nazi-era Germany.

Organizational Engagement and Strength²

Does the instigator or provocateur represent or lead an organization that routinely engages in Islamophobic acts, and what is the organization's strength?

He is the leader of the Danish political party Stram Kurs ("Hard Line"), founded in 2017. Stram Kurs (Hard Line) is a <u>far-right political party</u> founded in Denmark and Sweden by Danish-Swedish lawyer Rasmus Paludan. The party is known for its anti-Islam activism and demonstrations, which have often been controversial. In the 2019 Danish general election, the party received <u>1.8%</u> of the votes, below the 2% election threshold. The party's platform is based on the principles of <u>nationalism</u>, <u>anti-immigration</u>, <u>and anti-Islam</u>. Stram Kurs wants to ban Islam in Denmark and Sweden and to deport all non-Western immigrants. The party has been accused of racism and Islamophobia, and its demonstrations have often been met with violence.

Rasmus Paludan's political faction, Stram Kurs or Hard Line, defines itself as a party for the "ethnic Danes". It aims to prohibit Islam and expel all Muslims from Denmark. According to Kasper Møller Hansen, a professor of political science and elections specialist at the University of Copenhagen, the sole agenda of Hard-Line is to adopt an extreme stance against refugees, immigrants, and especially Muslims. This approach resonates with a subset of voters who believe anti-immigration policies can be made more stringent and radical.

Funding Sources for Islamophobia³

Instigator, provocateur, or the organization that routinely engages in Islamophobia, and how they receive their funds and who funds them.

Reports from Swedish outlets suggest that a demonstration permit valued at 320 Swedish krona (roughly £25 or \$31) for Paludan was funded by <u>Chang Frick</u>, an ex-contributor to the Kremlin-affiliated RT channel. Frick, who presently serves as a regular commentator for the Sweden Democrats, a right-leaning political party, has acknowledged his role in financing the permit for the demonstration.

Statements Inciting Islamophobia⁴

The nature of statements made by the instigators, provocateurs, or organizations inciting Islamophobia violence.

Paludan has <u>held numerous demonstrations</u> in which he has burned the Quran, leading to counter-protests, some marked by violence and burning of cars. In <u>2019</u>, <u>Paludan burned a</u> copy of the Quran in front of a mosque in Malmö, Sweden. This led to riots and violence, and Paludan was eventually arrested. In 2020, Paludan announced that he would be holding a series of demonstrations in Muslim neighborhoods in Denmark. He has been burning copies of the Quran in both <u>Denmark and Sweden since 2017</u>. He has carried out more burnings in 2023, sparking outrage and protests from Muslims around the world.

Acts of Islamophobia Violance⁵

Acts of Islamophobia incited by the instigators, provocateurs, or the organization representing them.

Paludan <u>said in a December 2018 video</u>: "The enemy is Islam and Muslims. The best thing would be if there were not a single Muslim left on this earth. Then we would have reached our final goal."

Desecration of Islamic Symbols⁶

Acts of desecration of Islamic symbols incited by the instigators, provocateurs, or the organization representing them.

Rasmus Paludan <u>burned</u> the Quran and <u>played with Quran as football</u>. He held a demonstration on the outskirts of the Swedish multicultural city of Malmo, calling on members of the public to <u>draw cartoons</u> of the Islamic prophet Mohammed.

Racism against Muslims and Other Communities⁷

Overt acts of racism against Muslims and other communities by the instigators, provocateurs, or the organization representing them.

In April, a Danish court found Paludan guilty of racism after he argued that people from Africa are less intelligent. The court also found him guilty of defaming a woman of Somali origin at a demonstration by insinuating she was a prostitute. He also has the extreme tough agenda against migration, refugee and specifically against Muslim. He adopts an extreme nationalism agenda of ethnic Dense.

Indictments and Judicial Actions⁸

Did the instigator, provocateur, or the organization representing them ever indicted and faced judicial actions for their racism or Islamophobia?

In January 2013, <u>Paludan received a 5-year injunction prohibiting</u> him from interacting with a 24-year-old male whom he had persistently stalking since 2010, when their paths crossed at the University of Copenhagen. He was also accused for engaging in sex chats with minors.

In June 2020, He has been given a <u>month in jail</u> due to racism for posting anti-Islam videos on his party's social media channels.

In April 2019, a Danish court found Paludan guilty of racism after he argued that people from <u>Africa</u> are less intelligent.

He is currently <u>wanted by Turkish authorities</u> after having burned a Quran in front of the Turkish embassy in Stockholm.

Scope of Influence (local and global)⁹

What is the scope of influence by the Instigator, provocateur, or the organization?

He and his party involve in hate against Muslim in Denmark and Sweden and have the ambitious plan to expand in entire Europe and the World.

International Acknowledgements and Condemnation¹⁰

Has an international organization acknowledged and condemned the acts of Islamophobia by the instigator, or the organization represented by the instigator?

The United Nations Alliance of Civilizations (<u>UNAOC</u>), the Organization of Islamic Cooperation (<u>OIC</u>), the United Nations Human Rights Council (<u>UNHRC</u>), and the US report on religious freedom in 2023 all condemned the burning of the Quran by Rasmus Paludan. © 2022, The March 15th Forum.



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Instigator & Provocateur: Tommy Robinson (United Kingdom) **Organizational Affiliation:** English Defense League (EDL), UKIP, British National Party (BNP), British Freedom Party (BFP).

Grade: 0/10

Character Introduction and Islamophobia Status ¹	Grade 0	
Is the instigator an established Islamophobe?		YES
	C 1 0	
Islamophobic Organization and Strength ²	Grade 0	MEG
Does the instigator represent an Islamophobic organization		YES
Funding Sources for Islamophobia ³	Grade 0	
Instigator and/or organization funded by one or more third-party sources		YES
Statements Inciting Islamophobia ⁴	Grade 0	
Engaged and made statements inciting Islamophobia		YES
Act of Islamophobia Violence ⁵	Grade 0	
Engaged in acts of Islamophobia, violence		YES
Desecration of Islamic Symbols ⁶	Grade 0	
Engaged in desecration of Islamic symbols		YES
Racism against Muslims and Other Communities ⁷	Grade 0	
Incites racism against Muslims and other minorities		YES
Indictments and Judicial Actions ⁸	Grade 0	
The instigator or organization has been indicted, and legal actions taken	against	YES
Scope of Influence (local and/or global) ⁹	Grade 0	
Extend of influence local or global		local

Grade 0

International Acknowledgements and Condemnation¹⁰

Character Introduction and Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, all Member States, relevant organizations of the United Nations system, other international and regional organizations, and civil society, private sector and faith-based organizations to organize and support various high-visibility events aimed at effectively increasing awareness at all levels about curbing Islamophobia, and to observe the International Day in an appropriate manner.

Stephen Christopher Yaxley-Lennon, better known as Tommy Robinson, is a British far-right activist noted for his strong anti-Islam stance. He is a <u>far right and Islamophobic extremist</u>. He played a foundational role in the <u>English Defence League (EDL)</u>, an organization that has protested against perceived Islamic extremism and the spread of Sharia in the UK. Following a jail term in the UK for disrupting the course of justice, Robinson relocated his family to <u>Spain</u> and sought assistance from <u>rich US supporters</u> to request asylum in the US. His movement was <u>found in Havana</u>, <u>Cuba</u> in June 2023.

While Robinson asserts that his criticisms are primarily <u>against radical Islamic factions</u>, many believe that his remarks broadly target the entire Muslim community. His participation in protests, some of which became violent, and his repeated arrests on <u>various charges</u>, including assault and fraud, have only heightened controversy around him.

In his discourse and writings, Robinson voices his apprehension about what he sees as the growing influence of Islam in Britain and Europe. He posits that there is an inherent conflict between Western values and those of Islam. Detractors contend that Robinson's views are steeped in Islamophobia, often conflating the actions of a radical few with the beliefs of the larger Muslim community.

Robinson penned an autobiography titled "Enemy of the State" and co-wrote "Mohammed's Koran: Why Muslims Kill for Islam." He has also expressed ties to Hindutva proponents and claims that before being banned from Twitter, 15% of his following was from India; he has described the election of Modi as "the start of a populist revolution". Nupur J Sharma, a Hindu far-right propagandist and editor-in-chief of the Hindu militant and anti-Muslim propaganda website OpIndia, has interviewed Robinson after the Leicester riots in UK.

Organizational Engagement and Strength²

Does the instigator or provocateur represent or lead an organization that routinely engages in Islamophobic acts, and what is the organization's strength?

In 2009, Robinson, and his cousin Kevin Carroll, established the <u>English Defence League</u> (EDL), taking on the role of its leader, while Carroll served as deputy. Although Robinson consistently emphasized that the EDL was formed to oppose "radical Islam," many of its members were known to <u>harbor anti-Muslim sentiments</u>, with some even associating with football hooliganism. They later <u>resigned from EDL</u> in 2013. Furthermore, Robinson initiated the <u>European Defence League</u>, aiming to unify similar groups across Europe.

Before the UK's 2019 general elections, Robinson expressed support for the Conservative Party leader, <u>Boris Johnson</u>, for the Prime Minister's position. In 2013, he voiced his endorsement for

the UK Independence Party (<u>UKIP</u>), noticing parallels in their stances. Some UKIP members have made controversial remarks about Islam, proposing bans on full-face veils and Sharia law.

Delving into Robinson's political affiliations, he was aligned with the <u>British National Party</u> (<u>BNP</u>), known for its neo-fascist and white nationalist ideologies, between 2004 and 2005. Briefly, in 2012, he held a position with the British Freedom Party (BFP).

Robinson has contributed to Rebel Media, a Canadian far-right media platform.

Funding Sources for Islamophobia³

Instigator, provocateur, or the organization that routinely engages in Islamophobia, and how they receive their funds and/or who funds them.

Robinson has amassed over £2m from donations and sponsorships, a significant portion originating from overseas since 2018 to 2021. In 2017, American billionaire Robert Shillman sponsored a fellowship for Robinson at the right-leaning Canadian site, Rebel Media, granting him over \$6,000 (£5,000) monthly. In 2018, Robinson's imprisonment galvanized his opponents to donate £2m. That year, the US-based Middle East Forum, known for its strong anti-Muslim leanings, financially supported Robinson's rallies and legal appeals. He also secured funds from the right-wing group Yellow Vest Australia. Moreover, in 2018, Robinson misused Facebook's charity donation feature to garner funds for his personal ventures. After discovering the misuse, Facebook took corrective action. By the end of 2018, PayPal ceased its services for Robinson, citing his promotion of hate and intolerance. In response, Robinson labeled PayPal's move as "fascism".

Statements Inciting Islamophobia⁴

The nature of statements made by the instigators, provocateurs, or organizations inciting Islamophobia violence.

On the night of 19 June 2017, a van targeted Muslim worshippers leaving the Muslim Welfare House in what was identified as a terrorist attack. The incident resulted in one fatality and ten injuries. This event was broadly condemned, with local Muslim figures attributing it to a rise in Islamophobia in the UK. Investigations revealed that the 48-year-old perpetrator was rapidly radicalized within a month, with his digital footprint showing interactions with posts by Tommy Robinson, the ex-leader of the English Defence League, and the far-right group Britain First, among others. Joe Mulhall, a senior researcher at Hope Not Hate, an organization in London that researches hate groups said "His divisive, anti-Muslim rhetoric has resulted in acts of violence," he added, the most extreme of which occurred when a man inspired by Mr. Robinson, rammed a van into a congregation of Muslims leaving a mosque in north London in January.

A year later, in June 2018, a mix of far-right activists, <u>neo-Nazis</u>, <u>and others rallied in Trafalgar Square</u>, London, demanding Robinson's release. This gathering, involving about 15,000 protestors, escalated into violence on June 9, 2018, with attendees clashing with the police and throwing objects, as detailed by <u>The Guardian</u>.

The Facebook blocked his page and said in a <u>blog post</u> on February 2019 that Robinson had posted content that "uses dehumanizing language and calls for violence targeted at Muslims."

Acts of Islamophobia Violance⁵

Acts of Islamophobia incited by the instigators, provocateurs, or the organization representing them.

Robinson has been vocal about his views on Islam, describing <u>Islam a "disease" and a "threat</u> to our way of life." In 2013. He commented in 2016, "I'm not far-right... I'm just opposed to Islam. I believe it's <u>backward and it's fascist</u>," He further expressed concerns over the refugee influx, "The current refugee crisis is nothing to do with refugees. It's a Muslim invasion of Europe. On another occasion, Robinson suggested that the entirety of the UK's Muslim community had silently condoned the 7/7 bombings, an implication that sought to <u>hold an entire Muslim community accountable for the acts of a few.</u> Furthermore, he termed Birmingham as the "terrorist epicenter of Britain."

Tommy Robinson is the driving force behind a national movement that seeks to ban Muslim immigration to Britain. Robinson has advocated for halting "Muslim immigration" into Europe, asserting that many migrants are causing harm and will fail to assimilate. In a 2016 tweet cited by The Guardian, he stated his willingness to deport all adult male Muslims who had entered the EU in the preceding year, accusing them of being "fake refugees." He said "Islam is the biggest threat we face,"

In the wake of the <u>Telford child exploitation incident</u>, Robinson organized a protest in January 2022, during which he showcased a documentary titled "The Rape of Britain: Survivor Stories," delving into the issue of Muslim grooming gangs. He has often made sweeping statements, like, "<u>Islam is violent</u>, and we've had enough!" and has taken to platforms like Twitter to share such sentiments.

He contends that Muslims are disproportionately responsible for <u>crime in Britain</u>, particularly crimes against women and girls.

Desecration of Islamic Symbols⁶

Acts of desecration of Islamic symbols incited by the instigators, provocateurs, or the organization representing them.

Robinson has made controversial derogatory statements as a "paedophile," about the Prophet Muhammad and suggested the removal of several "mosques" in the UK. He states that the purpose of EDL is to address what he sees as the "Islamification of our countries." Furthermore, he has alleged that London's mayor, Sadiq Khan, is implementing elements of Sharia law. He attacked on the Quran as a "violent and cursed book"

Racism against Muslims and Other Communities⁷

Overt acts of racism against Muslims and other communities by the instigators, provocateurs, or the organization representing them.

Tommy Robinson is a prominent figure known for his strong <u>anti-Islam</u>, <u>anti-immigration</u> stances, and his skepticism towards multiculturalism in the UK. He has been characterized by many as having <u>xenophobic</u> views. Furthermore, he has expressed opposition to movements like <u>Black Lives Matter</u>, suggesting he may hold broader reservations about initiatives promoting racial and ethnic equality. He also has racist and anti-Semitic views.

Indictments and Judicial Actions⁸

Did the instigator, provocateur, or the organization representing them ever indicted and/or faced judicial actions for their racism or Islamophobia?

Tommy Robinson has a history of legal run-ins and convictions. Here's a detailed account:

2005: Robinson was sentenced to 12 months in prison for assault occasioning actual bodily harm.

2011: He received a 12-month community order for his involvement in a brawl at a football match. In the same year, he was also convicted of head-butting a fellow EDL member.

2012: Robinson was arrested and later imprisoned for entering the U.S. illegally. This wasn't his only incident related to the U.S.; in 2013, he faced a 10-month jail sentence for traveling on another person's passport to the United States.

2013: Robinson was implicated in a public brawl, where he played a significant role, with around 100 participants, all the while chanting "EDL till I die." Additionally, he breached his bail conditions by showing up at an EDL rally in Tower Hamlets.

2014: He was sentenced to 18 months for mortgage fraud.

Other offenses: Over the years, Robinson has been charged with various other offenses, including drug possession, exhibiting threatening behavior, and violating court orders. Regarding contempt of court:

May 2017: Robinson faced a three-month suspended sentence for 18 months at Canterbury Crown Court.

May 2018: He was arrested outside Leeds Crown Court for broadcasting a video on Facebook which risked derailing an ongoing trial.

July 2019: Robinson was found guilty of contempt of court relating to the 2018 incident at Leeds Crown Court and was sentenced to nine months in prison.

Throughout his life, Robinson has been frequently arrested and incarcerated, with charges ranging from assault against a police officer in 2005 to the unlawful use of a passport to travel to the U.S. in 2013.

Scope of Influence (local and global)⁹

What is the scope of influence by the Instigator, provocateur, or the organization?

Robinson has garnered significant international support beyond just the UK. A <u>study by Hope</u> <u>Not Hate</u>, which examined 61,000 signatures on a Change.org petition advocating for Robinson's release, indicated that while 68% of the supporters were from the UK, a substantial number came from other countries. Specifically, 9% were from the US, 9% from Australia, with the remaining signatures coming from nations such as Canada, Germany, France, New Zealand, the Netherlands, Sweden, and Ireland. Additionally, Robinson has asserted that, prior to his Twitter ban, <u>15% of his followers originated from India</u>, indicating a notable following in that region.

International Acknowledgements and Condemnation¹⁰

Has an international organization acknowledged and condemned the acts of Islamophobia by the instigator, or the organization represented by the instigator?

The <u>OIC</u> (Organization of Islamic Cooperation) has recognized Robinson's book, "Why Muslims Kill For Islam," as promoting Islamophobia. Robinson has faced bans or restrictions on several

major social media platforms, including <u>Twitter</u>, <u>Facebook</u>, <u>Instagram</u>, <u>YouTube</u>, <u>TikTok</u>, and <u>Snapchat</u>, due to violations of their community guidelines and policies against hate speech. Furthermore, <u>PayPal</u> has halted processing payments for him.
© 2022, The March 15th Forum.



The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023

It aims to promote unity, tolerance, and solidarity with all humanity.





The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023. *It aims to promote unity, tolerance, and solidarity with all humanity.*

Islamophobia Scorecard_{IM}

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. While the information reviewed is believed to be accurate, we have not independently verified it and do not purport to have done so. The listed individuals and entities are invited to submit information identifying any oversight, errors, or omissions for consideration. The grades supplied herein represent our subjective evaluation and opinions based on review of the publicly available sources referenced. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. This includes individuals and organizations that may not actively profess or even believe in such manner, but who financially or otherwise support or invest in others that do. By exposing Islamophobia, society is better informed about bigotry in their communities. The Islamophobia Scorecards must be read with the indictment of Modi and India's Hindu radical ruling party, Introduction. *Updated: August 31, 2023*.



Combating Islamophobia Status¹

Owner of Media Group with **Islamophobic Anchors Name: Aroon Purie**

Associated Corporate Brand: India Today Group

Grade: 0/10

Grade 0

NO

NO

Grade 0

Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most	YES
recent International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation	
to commemorate the International Day to Combat Islamophobia?	responsive
Muslim Community Engagement ² Grade 0	
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity ³ Grade 0	
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony	v. NO
Sponsors Divisive Political Activities ⁴ Grade 0	
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy ⁵ Grade 0	
Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO
Anti-Muslim Prejudice & Hate ⁶ Grade 0	
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁷ Grade 0	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Corporate Social Responsibility ⁸ Grade 0	
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Professional and Humanitarian Organization Affiliations ⁹ Grade 0	
Ü	

Any attributes contributing to a world free from hate, prejudice, and discrimination?

Affiliations positively impact the mission to promote an inclusive world

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

Aroon Purie was born in Lahore in 1944; he was <u>VIP delegate and award recipient</u> of Dubai-based Asian Business Leadership Forum under the Ministry of Economy UAE in 2022. India Today Group channels are available across the UAE.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Aroon funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Sponsors Divisive Political Activities⁴

Aroon praised the present home minister and former BJP president Amit Shah in an <u>article</u>; what I think about Amit Shah (and how he has rebuilt BJP). He writes, "Thanks to the vast network of committed RSS workers, Shah has converted Prime Minister Narendra Modi's charisma into votes, transforming the BJP into a smart, sharp electoral behemoth. Now it must become a 21st-century organization run on scientific lines, one that can win polls as smoothly as run governments."

S K Husain wrote for Clarion India in April 2020, "Although India Today is a "fence-sitting" channel, in the last one or two years it has <u>clearly tilted towards the BJP</u>."

The US Government (USCIRF), in its 2023 report, has accused the BJP lead government of atrocities and human rights violations, "..... at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)"*

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

Most philanthropy activities are <u>commissioned through Gurdwaras</u> and NGOs like <u>Jeevan Rekha</u>, <u>Aarthik Anusadhan Kender</u> and <u>Salaaam Balak Trust</u> etc. These organizations have no Muslim representations in their leadership.

Anti-Muslim Prejudice & Hate^{6*}

Aroon Puries's India Today Group <u>operates four news channels</u> – Aaj Tak, Aaj Tak HD, India Today and the recently launched Good News Today. The company has digital presence with Aaj Tak and India Today offerings and is aggressively building on it with 20 dedicated Digital First properties.

Arron <u>amplified</u> a fictional storyline as facts through his tweet that The Kashmir Files has reopened the wounds of Kashmiri Pandits, reminding them of a saga that affected 75,000 families and left 90% of the community estranged from their homeland. The Centre has now decided to resettle all the displaced. Will it reduce them to living in ghettos? Israeli filmmaker Nadav Lapid said The Kashmir Files was a "<u>propaganda movie</u>" that had no place at a film festival.

Citizens for Justice and Peace (CJP) has written to the India Today Group after its channel, <u>Aaj</u> <u>Tak aired a show on September 30, 2022 that had themes of communal divide</u> throughout its narrative and did not try to mask this in any manner, with the host Sudhir Chaudhary manipulating facts and actively participating in the communal diatribe. The show gave an inflammatory narrative against conflict over the entry of Muslim youth into Garba Pandals.

Alt News Co-Founder Pratik Sinha asked Aroon Purie through <u>tweet</u> what action will be taken against this anchor of your channel who uses your platform to ask a fellow citizen to go to Pakistan or says things like "tumhare ko choot di thi...desh virodhi nare lagane ki" because he belongs to the Muslim community?

When the <u>Ayodhya verdict</u> was pending before the courts, the NBSA came up with certain guidelines regarding the reporting of the same to maintain social harmony. These guidelines were blatantly violated in Aaj Tak's show titled Desh Ke Sabse Barde Faisle Par Sabse Bardi Behes Aayodhya se Rohit Sardana ke sath (One of the biggest debates on one of the most significant decisions of the country with Rohit Sardana). Aaj Tak for its show Desh Tak also tweeted, "Janmabhoomi hamari, Ram hamare, Masjid wale kahan se padhare" (The birth place is

ours, Lord Ram is ours, where did these 'mosque people' come from?). NBSA acted after CJP's complaint and directed Aaj Tak to remove the show from YouTube.

US-based Dave Makkar writes that Aaj Tak has three of the worst <u>Islamophobic anchors</u> in the Indian media — Anjana Om Kashyap, Rohit Sardana, and Sweta Singh. They are notorious for their vitriolic attacks against Muslims and for spreading communal hatred. They routinely indulge in Muslim bashing while showing deferential surrender to anything the BJP does.

Hindutva Watch, a research initiative to monitor reports of attacks on members of religious minorities in India, <u>tweets</u> about the Aajtak anchor Sudhir Choudhary as he is a Hindu rightwing anchor known for his deeply Islamophobic shows that target India's 200 million Muslims. Many of his prime time shows have directly contributed to real-world violence against Muslims.

Hindutva Watch also writes that Aaj Tak news anchor Sudhir Chaudhary ran a <u>primetime show</u> where he demonized Muslims and promoted the right-wing conspiracy theory of Love Jihad. The channel's viewership runs in the hundreds of millions. Imagine the scale of anti-Muslim hate!. Sudhir said <u>he is not an Islamophobe</u> during his visit to Abu Dhabi.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, no Muslim was found among the <u>board of directors</u> of India Today Group.

According to public data, there are no Muslim in the governing body of Care Fund Today.

No Muslim is found in the <u>management committee</u> of Vasant Valley School which run under the chairmanship of Rekha Purie, wife of Aroon Purie.

His social investments and philanthropy works are limited to his own community and clan.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

TV today group spent its CSR amount through Care Today Fund. Most of the funds are <u>commissioned through Gurdwaras</u> and NGOs which have no representation of Muslim in their leadership like Jeevan Rekha, <u>Aarthik Anusadhan Kender</u> and <u>Salaaam Balak Trust</u> etc.

Professional and Humanitarian Organization Affiliations⁹

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world

without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

He is <u>currently</u> the chairman of FIPP (Federation of International Periodicals and Publications). This is the first time the post has been held by an Indian national. He is also a Fellow of the Institute of Chartered Accounts (England & Wales). Aroon Purie is a board member of the Global Editors Network since its creation in April 2011. He is also the editor-in-chief of Reader's Digest India.

He is also among the team of Belgium based World Forum for ethics in Business (WFEB).

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

Aroon Purie, born in 1944, is a notable figure in the media industry. He is the founder-publisher and editor-in-chief of India Today, a prominent news organization in India. Aroon Purie also served as the chief executive of the India Today Group. Additionally, he holds the positions of managing director at Thomson Press (India) Limited and chairman and managing director at TV Today.

Aroon Purie's contributions have been recognized and honored with the prestigious <u>Padma Bhushan</u> award in 2001. Furthermore, he has held the esteemed position of editor-in-chief at Reader's Digest India. In October 2017, Aroon Purie handed over the reins of the India Today Group to his daughter, Kalli Purie, as he transitioned into a new phase of his career.

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Islamophobia Scorecard_{IM}

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Adani: A close friend of Modi

Most Indian opposition leaders call him a close friend of Modi

Name: Gautam Adani

Associated Corporate Brand: Adani Group

Combating Islamophobia Status¹

Grade 0

Grade: 0/10

Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most	YES
recent International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation	Non-
to commemorate the International Day to Combat Islamophobia?	responsive
Muslim Community Engagement ² Grade 0	
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity ³ Grade 0	
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony	. NO
Sponsors Divisive Political Activities ⁴ Grade 0	
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy ⁵ Grade 0	
Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO
Anti-Muslim Prejudice & Hate ⁶ Grade 0	
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁷ Grade 0	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Corporate Social Responsibility ⁸ Grade 0	
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Professional and Humanitarian Organization Affiliations ⁹ Grade 0	
Affiliations positively impact the mission to promote an inclusive world	NO
Extraordinary Conducts, Characteristics, and Attributes ¹⁰ Grade 0	
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO
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Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

Vinod Adani, elder brother of Gautam Adani, has been a <u>resident of UAE since 1994</u> and mainly deals with the offshore activities of the Adani group. He was the richest NRI for the year 2022. <u>Hindenburg reported</u> Vinod's name 151 times while Gautam's name only 54 times.

Abu Dhabi-based global strategic investment company, International Holding Company PJSC (IHC), announced on May 2022 the completion of an <u>AED 7.3 billion (USD 2 billion)</u> investment transaction in the Adani Portfolio companies. This Abu Dhabi-based company was also investing <u>AED 1.4 billion</u> (USD 400 million) into the Adani Enterprises Further Public Offering (FPO), which the Adani group called off after the Hindenburg controversy.

Adani group has one of two materials non-listed subsidiaries incorporated outside India, namely Adani Global FZE., <u>in Dubai</u>. Adani was one of the first buyers of the franchise in the ILT20 League, acquiring the rights for <u>Gulf Giants</u> in the UAE-based UAE T20 League.

Adani Group was also exploring partnerships with <u>Saudi Aramco</u>. <u>Qatar Investment Authority</u> (QIA) completed the acquisition of a 25.10% stake in Adani Electricity Mumbai Limited (AEML) from Adani Transmission Limited on 10 February 2020. The total QIA investment in AEML is approximately INR 3,220 Crore (approximately USD 452 million), which includes equity consideration of approximately INR 1,210 Crore (approximately USD 170 million) and shareholder subordinated debt of USD 282 million (approximately INR 2,010 Crore).

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Gautam Adani funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

However, Gautam Adani is nicknamed a close ally of Prime Minister Modi, whose government is widely

accused of spreading Islamophobia in India. Modi has been accused of gross human rights violations by international human rights organizations. Victims of Modi-led atrocities are predominantly Indian Muslim minorities. Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)who is accused mainly for the biased behavior against minorities specifically Muslim. Read more.

Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. Read more.

Sponsors Divisive Political Activities⁴

According to the prominent opposition leader Rahul Gandhi, Adani has been <u>funding Modi's marketing campaign</u>. The opposition party also accused Modi of using <u>Adani's planes and choppers</u> for political campaigns. The US Government (USCIRF), in its 2023 report, has accused the BJP lead government of atrocities and human rights violations, "..... at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)". Read the following # 6, Anti-Muslim Prejudice & Hate

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

A search of publicly available records does not establish that Gautam Adani funded any activities that benefit the Muslim community. His philanthropy works are limited to his community and clan.

Anti-Muslim Prejudice & Hate6*

Arundhati Roy, the winner of the Booker Prize in 1997, writes in detail about the sponsoring of hate by Adani. She writes, "Modi and Adani's friendship begins after the 2002 anti-Muslim pogrom when much of India recoiled in horror at the open slaughter and mass rape of Muslims in Gujarat. Some old-fashioned members of the Confederation of Indian Industry even made their displeasure with Modi public. Enter Gautam Adani. With a small group of Gujarati industrialists, he set up a new platform of businessmen known as the Resurgent Group of Gujarat and held an investors' summit called Vibrant Gujarat. In 2014, after three terms as chief minister of Gujarat, Modi was elected prime minister of India. He flew to his swearing-in ceremony in Delhi in a private jet with Adani's name emblazoned across the body of the aircraft. In the nine years of Modi's tenure, Adani's wealth grew from \$8bn to \$137bn."

The strong bond of friendship between Adani and Modi is so profound that it has led billionaire US philanthropist <u>George Soros</u> to believe that the recent turmoil surrounding Gautam Adani's business empire following the Hindenburg report could potentially undermine Prime Minister Narendra Modi's grip on the government and potentially create an opportunity for a democratic revival in the country.

It was complained that Muslim employees were prevented from going (Muslim prayer) in the solar plant of Adani at Tunda village (Mundra Tehsil, Kutch district). However, the company has refuted and said that the company has not prevented any person from Namaz.

Gautam Adani, through its less than one-year-old company, AMG Media Networks Limited, incorporated on April 2022, has acquired the Shares of two major media houses "Quint & NDTV" which are known for liberal and impartial reporting, specifically towards highlighting the major issues of Minorities and other oppressed groups. Adani's rhetoric for Media responsibility has been debunked by the editor of NDTV, and many international newspapers considered the acquisition as an effort to silence the fearless voices of Independent Media. Ravish Kumar, one of India's best-known news anchors, resigned from NDTV soon after it emerged that Gautam Adani would take control of the network. Kumar, a critic of the Narendra Modi government, sat down with Karan Thapar for an interview published by The Wire on December 19. He expressed his belief that Adani was spending thousands of crores to buy NDTV to silence him.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community; it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

Adani has <u>a policy</u> on Diversity, Equity, and Inclusion (DEI) that the organization shall work consistently to ensure that the workplaces are not only welcoming for all genders, ethnicities, backgrounds, ages, castes, religions, marital, status, color, state/location, sexual orientation, language, and disabilities but that people are also treated with equality and respect. However, we found the following acts of discrimination against Muslims:

According to the publicly available data, no Muslim was found in the senior or midlevel management team of Adani and its associate companies. No Muslim is found in the team of the Adani Foundation.

Based on an analysis of <u>9 schools operated by the Adani Foundation</u> in Gujarat, Maharashtra, Rajasthan, and Odisha, it has been observed that the enrollment ratio of Muslim students is lower compared to the Muslim population in the surrounding areas where the schools are located. Additionally, it was found that most of these schools are situated in areas where the Muslim population is negligible. During 2021, the representation of Muslims in the analyzed nine schools operated by the foundation was a mere 8 percent out of a total of around 5.4 thousand enrolments ((Source: Compiled from various documents published by Ministry of Education, under the school report card). This information suggests that there is discrimination against Muslims both in terms of enrollment and the establishment of schools in their localities, which prevents them from benefiting from these educational institutions.

An activist, Mathew Antony, also accused in his <u>tweet</u> that he received complaints from Muslim families that Adani Realty is not selling its apartments to Muslims in Western Heights Manish Nagar Andheri. However, these allegations are refuted by Adani Realty, which has not given specific reference for this mentioned project.

The Adani Realty mentioned <u>Jain Derasar</u> temple in its project Shantigram township in Ahmedabad, Gujarat as a special amenity and facility to worship and spiritual meditation for the Jain community.

Adani Electricity Mumbai offers <u>subsidized tariff to Ganesh Pandals</u> during Hindu festivals but the same concessional rates were not found for the Muslim events or festivals.

However, there was also a different case when Gautam Adani company <u>hired Muslim MBA</u> graduate Zeeshan Khan, who was denied a job for being a Muslim by a Mumbai-based diamond firm.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

Publicly available data suggests that Adani operates without regard to the spirit of corporate social responsibility. Arguably Adani uses the public trust of CSR to glorify and unjustly enrich themselves by parading wife and other family members. A search of publicly available records does not establish that Gautam Adani's managed CSR funds either funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Professional and Humanitarian Organization Affiliations9

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

Publicly available data does not establish Adani's affiliation with any professional or humanitarian organizations.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

Gautam Adani, an Indian billionaire businessman, has achieved significant financial success, with an estimated net worth of <u>US\$53.4 billion as of June 2023</u>. At one point, he held the title of the richest person in India.

Adani serves as the chairman of the Adani Group, a conglomerate with diverse interests, including ports, airports, power generation and transmission, and green energy, among others. The Adani Group, which originated in 1988 as a commodities trading firm, expanded its operations through acquisitions and with the support of Indian Prime Minister Narendra Modi. Additionally, Adani is the owner of Abbot Point, a coal mining project in Australia that has generated controversy. The Carmichael coal mine, part of the project, is touted as one of the largest coal mines globally.

In January 2023, Gautam Adani and his companies faced allegations of financial fraud and stock market manipulation from the U.S. <u>firm Hindenburg Research</u>; the world's 3rd richest man is pulling the largest con in corporate history. However, the Adani Group has denied any involvement in wrongdoing.

When talking of Modi's beneficiaries, one must certainly not forget Gautam Adani, his BFF or best friend forever. The rise of Adani in the business world seemed to have gone hand in hand with Modi's ascent to power in Gujarat in 2001. As a 'true friend', Modi has been relentless in improving the lot of his 'good' friends. During his tenure in Gujarat, Adani Enterprises' assets grew by 5,000%. © 2022, The March 15th Forum



The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023. *It aims to promote unity, tolerance, and solidarity with all humanity.*

Islamophobia Scorecard_{TM}

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. While the information reviewed is believed to be accurate, we have not independently verified it and do not purport to have done so. The listed individuals and entities are invited to submit information identifying any oversight, errors, or omissions for consideration. The grades supplied herein represent our subjective evaluation and opinions based on review of the publicly available sources referenced. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. This includes individuals and organizations that may not actively profess or even believe in such manner, but who financially or otherwise support or invest in others that do. By exposing Islamophobia, society is better informed about bigotry in their communities. The Islamophobia Scorecards must be read with the indictment of Modi and India's Hindu radical ruling party, Introduction. *Updated: August 29, 2023*.



The Merchant of Hate

The title is based on <u>public accusations</u> against him⁶.

Name: Mukesh Dhirubhai Ambani

Associated Corporate Brand: Reliance Industries

Grade: 0/10

Combating Islamophobia Status ¹ Grade 0	
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most	YES
recent International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation	Non-
	esponsive
Muslim Community Engagement ² Grade 0	
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity ³ Grade 0	
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Sponsors Divisive Political Activities ⁴ Grade 0	
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy ⁵ Grade 0	
Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO
Anti-Muslim Prejudice & Hate ⁶ Grade 0	
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁷ Grade 0	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	
including discrimination in employment and education.	
Corporate Social Responsibility ⁸ Grade 0	
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Professional and Humanitarian Organization Affiliations ⁹ Grade 0	
Affiliations positively impact the mission to promote an inclusive world	NO
Extraordinary Conducts, Characteristics, and Attributes ¹⁰ Grade 0	
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination. Like the US laws, the burden of proof must rest on the shoulders of the business community.

The following is a summary.

Saudi Arabia's government, the Public Investment Fund, PIF invested:

\$2.8 billion in Reliance Industry in 2021.

\$1.5 billion in his JIO platform to acquire a 2.32 percent equity share.

\$1.3 billion in Reliance retail to acquire a 2.04 percent equity share.

Reliance has made \$2208 million in <u>overseas investment</u> in UAE from January 2015 to February 2023. (*Source: Compiled from various documents published by Reserve Bank of India, RBI*) Mukesh Ambani's Reliance Industries made its first <u>foreign investment in their cricketing business</u> by acquiring a UAE-based UAE T20 League franchise named "MI Emirates."

Some of the prominent Reliance retail brands are Freshpik, Fresh Signature, Reliance Smart, Reliance Smart Point, JioMart, Reliance Digital, JioMart Digital, Avantra By Trends, Jio Store, Reliance Trends, Trends Footwear, Reliance Jewels, AZORTE, CENTRO, Fashion Factory, AJIO, Hamleys etc

Promotes Tolerance & Unity³

Combat Islamophobia promotes unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Mukesh Ambani funded or associated himself with any activity that could be characterized as promoting tolerance and unity. On the contrary, Mukesh Ambani has been widely accused of sponsoring and acquiescing hate against Muslims and Islam and hence earned the title of the merchant of hate ⁶.

Sponsors Divisive Political Activities⁴

His company Reliance pumped in millions to promote the Hindu radical party (BJP). Reliance Industry has been accused (*Al Jazeera*, Kumar Sambhav, and Nayantara Ranganathan, 03/14/2022) of funding an outfit camouflaged as a corporation, "NEWJ" boosted BJP's (the Hindu Radical party) campaigns on Facebook for the parliamentary election. Reliance-funded

<u>firm boosts BJP's campaigns on Facebook</u>. Legal loopholes and selective use of rules allowed a Reliance company to pump in millions to promote the BJP in elections.

The US Government (<u>USCIRF</u>), in its 2023 report, has accused the BJP lead government of atrocities and human rights violations, "..... at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)"

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

A search of publicly available records does not establish that Mukesh Ambani funded any activities that benefit the Muslim community. His philanthropy works are limited to his community and clan.

Anti-Muslim Prejudice & Hate⁶

Mukesh Ambani's Reliance Industries owns <u>72 TV channels</u>; it reaches 800 million Indians, almost 95% of the TV viewing universe. Widely accused of spreading hate messages against Muslims and Islam.

A Prominent Indian Muslim organization, <u>Indian Mushawarat</u>, had even implored Mukesh Ambani, "'Stop Hate Campaign Against Muslims Through Your TV Channel'." Which request Ambani ignored and let hate campaigns against Muslims spread through his TV channels. He chose to ignore the call from the Muslim community.

Ambani channels have been widely accused of waging war against Muslims and Islam. The Print, "Indian media is waging a holy war against Muslims. It acts like hyenas." This article, amongst other media outlets, accuses his TV channel **Network18** of adding the word 'jihad' to everything. *Corona jihad* or *zameen jihad*, *love jihad*, *arthik jihad*, and whatnot. But if anyone is waging a holy war today, it is Indian media's jihad against Indian Muslims and Islam.

"Sponsoring hate is business for Mukesh Ambani", writes <u>JANTA</u>, ka reporter. <u>Journalist Sakshi Joshi</u> tweeted, "Mukesh Ambani has silently employed 'hatemongering Hindus' in his channel to incite violence against the 'Muslims' employed by him in all his companies! How Disgusting and pathetic is that!". Former <u>civil servant Surya Pratap Singh</u> tweeted, "Dear Mukesh Ambani, Do you silently do business with Arabs? Make money from them only to spread hatred towards Muslims in India? Indian media is not doing journalism......Network18 adds 'jihad' to everything, which bigots on social media then use to target individual Muslims.

Alt News founder Zubair tweeted that one of the <u>world's richest men has invested in hate in India</u>. A News Channel Ambani owns runs nonstop Hindu-Muslim Propaganda. Here are a few collages of @AmanChopra_'s TV show #DeshNahinJhukneDenge (attached). Non-Stop #HinduMuslimDebates on Ambani's Channel.

The <u>News Broadcasting & Digital Standards Authority (NBDSA</u>) of India has even imposed fines on his TV channel **News18 India** for not adhering to the guidelines regarding hate content.

Ambani has built his home in Antilia (India) on a Muslim wakf (trust) property the <u>Muslim</u> orphanage without due permission of wakf board; the matter is now being litigated.

After the recent Mewat riots in August 2023, Mukesh Ambani's channel, Network TV 18, features an anchor who incites religious hatred, even indirectly suggesting a 'permanent solution' for Muslims - a term used by the Nazis for Jews. His mentor Rahul criticized him for such hateful remarks.

Prominent journalists like Ravish Kumar, Rohini Singh, <u>Sakshi Joshi</u>, and politicians have accused Mukesh Ambani directly. Some have pointed out that while Mukesh is indirectly causing such hatred against Muslims, he and his sons are buying homes in <u>Dubai</u> and doing business with Arabs.

Ravish Kumar, former Senior Executive Editor of NDTV, suggested in a <u>tweet</u> that opposition leaders should directly question Mukesh. <u>NBDSA</u> has fined his channel for not adhering to content moderation. There are similar observations made by the Supreme Court of India.

Rohini Singh, a journalist with The Wire, <u>wrote</u>, 'Importantly the Reliance Group does business with Muslim nations. Their hate-spewing employee is seeking a 'permanent solution' and is fanning hate against minorities in India.

Prashant Tandon, a well-known broadcast journalist & media expert, writes "Is <u>Mukesh Ambani</u> <u>a Islamophobic</u> and OK with hate speech? By seeing what Ambani invested News 18 is doing and the hate speech its anchors indulged in there is no reason to not to believe in this."

An individual named Vasu Kutumb called Ambani a Fascist enabler, tweeting, 'Mukesh Ambani invested in News18 channel as a bribe for the blanket support from Modi govt, so Modi can spread hatred and create communal division across the country. Ambani is a <u>Fascist-enabler</u>. Let it be known.'

An <u>online petition is filed</u> at Change.org which states that Mukesh Ambani's News18 India anchor Aman Chopra calls for "Final Solution" for Indian Muslims, similar to a Nazi Code Name and plan for the genocide of Jews during World War II. This petition seeks an undertaking and apology from Mukesh Ambani to immediately stop incitement to hate, violence and genocide of minorities of India through his satellite channels.

Ambani remains unmoved by the plight of Muslim victims and the Islamophobia that he condoned and acquiesced. A search of public records failed to reveal if Ambani ever defended against the charges that he condoned and acquiesced hate against Muslims and Islam. It appears that he wears the accusations of Islamophobia as a batch of honor.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, no independent Muslim was found in the senior or midlevel <u>corporate leadership</u> and governing council of <u>Reliance Foundation</u> and <u>Jio Institute</u>, with the exception of investors.

According to public data, there are no Muslim directors in <u>Reliance's other subsidiary</u> companies.

In the <u>schools run by Reliance foundation</u> across Maharashtra & Gujarat, Muslim student representation was merely 2.12 percent. (Source: Compiled from various documents published by the Ministry of Education under the school report card).

Based on an analysis of 19 schools operated by the Reliance Foundation in Gujarat and Maharashtra, it has been observed that the enrollment ratio of Muslim students is lower compared to the Muslim population in the surrounding areas where the schools are located. Additionally, it was found that most of these schools are situated in areas where Muslim population is negligible. During the year 2021, the representation of Muslims in the analyzed 19 schools operated by the foundation was a mere 2.44 percent out of total around 14 thousand enrolments ((Source: Compiled from various documents published by Ministry of Education, under the school report card). This information suggests that there is discrimination against Muslims both in terms of enrollment and the establishment of schools in their localities, which prevents them from benefiting from these educational institutions.

Publicly available data suggests Ambani's social investments and philanthropy works are limited to his own community and clan.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (<u>UNIDO</u>), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

Publicly available data suggests that Ambani operates without regard to the spirit of corporate social responsibility. Arguably Ambani uses public trust in CSR to glorify and unjustly enrich themselves by parading his wife and daughters. Reliance Foundation and Jio Institute are largely funded by CSR funds (Company Act 2013) do not have any Muslims either on management or advisor boards. A search of publicly available records does not establish that Mukesh Ambani's managed CSR funds either funded or associated himself with any activity that could be characterized as promoting tolerance and unity. On the contrary, Mukesh Ambani has been widely accused of sponsoring hate against Muslims and Islam⁶. These charges he has not denied.

Reliance Foundation under Nita Mukesh Ambani Cultural Centre (<u>NMACC</u>) has invited Hollywood celebrities to help the image correction of India under a regime that is orchestrating the persecution of minorities.

Professional and Humanitarian Organization Affiliations⁹

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world

without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

Mukesh Ambani is a member of The Foundation Board of the <u>World Economic Forum</u>. He is an elected Foreign Member of the prestigious United States National Academy of Engineering.

He is a member of the Global Advisory Council of Bank of America.

He is also a member of the International Advisory Council of The Brookings Institution, Stanford Global Advisory Council & McKinsey & Company International Advisory Council.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

Mukesh Dhirubhai Ambani is an Indian billionaire businessman whose estimated net worth was <u>US\$85.8 billion as of 19th February 2023</u>. The richest man in India. Owns homes in <u>Palm Jumeirah of Dubai</u>, farther from polluted India. His Indian home is built on land disputed to belong to a Muslim orphanage trust. Mukesh Ambani became twice as rich within the first four years under the Modi government. Between 2014 and 2019, his wealth doubled from about \$23 billion to \$55 billion. Mukesh Ambani accumulated more wealth in the five years of BJP rule than all the wealth he made and inherited in the entire 58 years of his life before Modi became Prime Minister. *He has to concede that his billions would have been fewer <u>without the BJP</u> government's policies.*

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The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023. *It aims to promote unity, tolerance, and solidarity with all humanity.*

Islamophobia Scorecard_{TM}

Grade:3/9

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TATA Islamophobia Ratan Naval Tata: CEO / Chairman Emeritus of Tata Sons Associated Corporate Brand: Tata Group

Combating Islamophobia Status ¹ Grade	
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not
commemorate the International Day to Combat Islamophobia?	Invited
Muslim Community Engagement ² Grade 0	_
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity ³ Grade 1	
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community	YES
harmony.	
Sponsors Divisive Political Activities ⁴ Grade 0	
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy ⁵ Grade 1	
Show preference or bias in philanthropy work?	NO
Engages in any act of philanthropy that benefits the Muslim communities.	YES
Anti-Muslim Prejudice & Hate ⁶ Grade 0	
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁷ Grade 0	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Corporate Social Responsibility ⁸ Grade 1	
Fulfilling the expectations and the spirit of corporate social responsibility	YES
Professional and Humanitarian Organization Affiliations ⁹ Grade 0	
Affiliations positively impact the mission to promote an inclusive world	NO
Extraordinary Conducts, Characteristics, and Attributes ¹⁰ Grade 0	
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination. Like the US laws, the burden of proof must rest on the shoulders of the business community.

The Middle East and North Africa (MENA) region, particularly the Gulf Cooperation Council (GCC) countries, presents a significant and growing market for the Tata group. With a presence in this region for over 50 years, the Tata group has established itself through 23 companies spanning eight sectors. It employs over 12,000 individuals in over 30 countries, generating combined revenues exceeding \$3 billion. Prominent Tata group entities such as Jaguar Land Rover, Tata Consultancy Services, Tata Communications, Voltas, Tata Steel, Tata International, Indian Hotels, and Titan Company have established a strong foothold in the MENA region. More than 10,000 TATA vehicles of different sizes run on Middle East roads, transporting people and goods safely to their destinations.

Tata has Taj Dubai and Taj JLT in the hospitality industry and has now signed on a project in Saudi Arabia. Tata's Indian hotel company has <u>five hotels in the Middle East, including two</u> under development. Tata's owned Air India and Vistara Airlines have the major business share in Arab countries.

Two leading Indian airlines, owned by Tata, command a significant share of passengers from Muslim and OIC countries. According to the 2021-22 statistics from DGCA, Air India accounted for 41% and Vistara 52% of their respective global passenger counts from OIC countries. Notably, in the post-Covid year of 2020-21, 75% of Vistara's total passengers came from OIC nations.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records established that Ratan Tata and Tata Group funded or associated with activities that could promote tolerance and unity. Tata Trusts have allocated funds to promote <u>inclusive</u> and <u>violence-free communities</u>, with a particular focus on supporting

marginalized sections such as Muslims and others. Ratan Tata, the prominent figure behind the trust, has expressed concern about the growing intolerance, referring to it as a recent curse. He emphasized the importance of fostering an environment where love and compassion prevail, urging an end to violence, killings, and hostage situations. Instead, he emphasized the significance of mutual exchange and sharing, where individuals give and receive, creating a harmonious society.

Sponsors Divisive Political Activities⁴

Read the indictment of Modi and the Hindu radical ruling party (BJP), attached. The US Government (USCIRF), in its 2023 report, has accused the BJP lead government of atrocities and human rights violations, "..... at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)"

Tata-associated trust, Progressive Electoral Trust, is the largest donor of the Hindu radical ruling party, the BJP. According to the BJP's disclosures to the Election Commission of India, during the fiscal year 2018-2019, the party received of Rs 742 crore in donations before the Lok Sabha elections in May 2019. The largest contribution to the BJP, amounting to approximately 48% or Rs 356 crore, was made by the Progressive Electoral Trust associated with the Tata group. Interestingly, the Tata-controlled trust donation to the competing Congress party was only Rs 55 crores, representing 15% of the amount the Tata group donated to the BJP. Arguably Tata, and associated trusts funded Islamophobia.

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

Tata Trusts have taken initiatives to uplift the education of Indian Muslims, including programs focused on <u>Madrasa education</u> and enhancing literacy among <u>Muslim women</u>. Additionally, the trust has allocated funds to promote violence-free communities and <u>social justice</u>.

While Tata has made generous donations amounting to millions of dollars to educational institutions in the United States, United Kingdom, and various other countries, it has not contributed any funds to universities in the OIC (Organization of Islamic Cooperation) countries, despite earning a significant share of its business from those regions. Some notable institutions that have received donations from Tata include Tata Hall at the University of California, San Diego (UC San Diego), scholarships at Cornell University and Harvard Business School, as well as collaborations with the University Carnegie Mellon, Cornell University, Massachusetts Institute of Technology (MIT), and many others.

Anti-Muslim Prejudice & Hate⁶

Since the ascent of the Modi government, <u>a new alliance of religion</u>, <u>politics</u>, <u>and business</u> has gained prominence in India. BJP leaders, Hindu radical organizations such as Rashtriya Swayamsevak Sangh (RSS), and the country's wealthiest individuals, including Ambani and Adani, have emerged as influential players. While they have managed to garner the support of

Ratan Tata, it is worth noting that Tata has been honored with the <u>Seva Ratna</u> award by Seva Bharti, an affiliate of RSS. Additionally, he was recently included as a <u>trustee of the PM Care Fund</u> by Prime Minister Modi. In February 2022, Assam Chief Minister Himanta Biswa Sarma bestowed the Assam <u>Baibhav Samman</u> (award) upon Ratan Tata. Ratan Tata has shared the stage with RSS chief Mohan Bhagwat during an event and visited the <u>RSS Headquarters twice at Nagpur</u> during the BJP government center. Commenting on such closeness, <u>Sujata Anandan</u>, a Consulting Editor National Herald, writes that now Ratan Tata is obliged to keep Modi in the loop on even internal decisions by his company.

The Tata Institute of Social Sciences has denied admission to Fahad Ahmad, a student admitted to the Integrated MPhil - PhD course in 2016, after Ahmad refused to accept an MPhil degree from the chairperson of the university S. Ramadorai during the convocation ceremony. Why? Because he was a part of the protests against the administration's decision to withdraw the fee waiver granted to economically and socially excluded community members (SC, ST), and other minority students.

Tata had appointed Ilker Ayci, a Muslim and a Turkish citizen, the former chairman of Turkish Airlines, as the CEO and MD of the newly acquired airline, Air India, in 2022. However, a Hindu nationalist group with ties to India's Hindu radical ruling party urged the government to prevent Ayci's appointment, citing his previous political affiliations in Turkey, a country with strained relations with India. As a result, the Indian government conducted a more rigorous checks than usual regarding Ayci and Air India, prompted by security agencies' concerns about his Turkish connections. Ayci declined the offer from the Tata Group due to intense trolling and a negative narrative propagated by sections of the Indian media. Tata did not defend Ayci against the propaganda of the Hindu radical group.

In 2020, Ratan Tata faced criticism from numerous journalists and activists for his decision to withdraw the Tanishq advertisement featuring a Muslim family joyfully celebrating the baby shower of their Hindu daughter-in-law. This decision was made following the mounting pressure from right-wing Hindu radical trolls who specifically targeted the jewelry brand and its Muslim brand manager and blamed that it <u>promotes Love Jihad</u>. Rana Ayub journalist Washington post, Suhasini Haider columnist the Hindu, Chetan Bhagat well known author and columnist, Sanjay Jha author of many bestseller book, and many others were disappointed with such hate-driven withdrawal of Tanishq advertisement.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, no independent Muslim was found in the board of directors and management team of <u>Tata group</u> and not in the board of trustee for the major trusts run by <u>Tata trusts</u>.

There is an interesting observation how Tata group dealt with expected appointment of Ilker Ayci, a Turkish Muslim. RSS-affiliate Swadeshi Jagran Manch had last Friday told PTI that the government should not give clearance to the appointment of Ayci, the chief executive officer (CEO). Read more in Anti-Muslim Prejudice & Hate⁶, above section.

Tata Group Chairman and billionaire businessman, Ratan Tata, has faced the heat on social media after staff at Taj Vivanta (part of hotel chain run by Tata group) in Assam were accused of ill-treating and racially profiling three Muslims guests including one from the army.

Several companies of Tata group have the <u>halal certification</u> to attract the consumer from OIC countries but are reluctant to provide such provision for Indian Muslim by not displaying Halal logo for its products in India.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

Tata Group runs several programs through Tata trust and independently by the CSR of its allied companies to uplift the livelihood of common Indian as well as donate huge fund for the institutions of high repute like TERI and other international institutes.

Trusts have taken initiatives to uplift the education of Indian Muslims, including programs focused on <u>Madrasa education</u> and enhancing literacy among <u>Muslim women</u>. Additionally, the trust has allocated funds to promote violence-free communities and <u>social justice</u>.

Professional and Humanitarian Organization Affiliations⁹

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

Ratan Tata is in the board of trustee in many international educational institutions. He is the board of trustee in the <u>Cornell University</u>. He is a director on the boards of Alcoa Inc., <u>Mondelez</u> International and Board of Governors of the <u>East–West Center</u>. He is also a member of the board of trustees of <u>University of Southern California</u>. He is also a member of the <u>Harvard Business School India Advisory Board</u> (IAB) since 2006 and previously a member of the Harvard Business School Asia-Pacific Advisory Board (APAB) 2001–2006. In 2013, he was appointed to the board of trustees of the <u>Carnegie Endowment</u> for International Peace.

Besides educational institutions, Ratan Tata serves on the <u>board of directors</u> of Fiat SpA and Alcoa. He is also on the international advisory boards of Mitsubishi Corporation, the American International Group, JP Morgan Chase, Rolls Royce, United Technologies, Temasek Holdings and the Monetary Authority of Singapore.

Publicly available information did not reveal affiliation with independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

Ratan N Tata was the Chairman of Tata Sons, the holding company of the Tata group, from 1991 till his retirement on December 28, 2012. During his tenure, the group's revenues grew manifold, totaling over \$100 billion in 2012. After retirement, Mr Tata has been conferred the honorary title of Chairman Emeritus of Tata Sons, Tata Industries, Tata Motors, Tata Steel and Tata Chemicals.

He is the Chairman of the <u>Sir Ratan Tata Trust</u> and Allied Trusts, and the Sir Dorabji Tata Trust and the Allied Trusts. He is the Chairman of the Council of Management of the Tata Institute of Fundamental Research.

Rata Tata remains politically neutral person and have the good contacts across the party line but recently he and his group also becoming closer and generous funders and backers to RSS-BJP.

The <u>Tata Group</u> is an Indian multinational conglomerate headquartered in Mumbai. Established in 1868, it is India's largest conglomerate, with products and services in over 150 countries, and operations in 100 countries across six continents. There are 29 publicly listed Tata Group companies with a combined market capitalization of \$311 billion as of March 2022. In 2021-22, the revenue of Tata companies, taken together, was \$128 billion (INR 9.6 trillion). These companies collectively employ over 935,000 people.

Tata has appointed Natarajan Chandrasekaran as successor of Ratan Tata in 2012, the first Non-Parsi Tamil Brahmin in the group history of 149 years. He considers that <u>Ayodhya and Kashmir</u> were the old issues in the list of BJP and there is no new thing on these.

Ratan Tata in 2021 missed the opportunity of extraordinary conduct by not defending *Tanishq* advertisement. As <u>Sanjay Jha</u> put it, "Be a titan. Don't let bigots frighten you". He faced criticism from numerous journalists and activists for his decision to withdraw the Tanishq advertisement featuring a Muslim family joyfully celebrating the baby shower of their Hindu daughter-in-law. This decision was made following the mounting pressure from right-wing trolls who specifically targeted the jewelry brand and its Muslim brand manager and blamed that it <u>promotes Love Jihad</u>. <u>Rana Ayub</u> journalist Washington post (Ratan Tata and the case of the missing spine), <u>Suhasini Haider</u> columnist the Hindu, <u>Chetan Bhagat</u> well known author and columnist, <u>Sanjay Jha</u> author of many bestseller book, and many others were disappointed with such hate-driven withdrawal.

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The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023. *It aims to promote unity, tolerance, and solidarity with all humanity.*

Grade: 0/10

Islamophobia Scorecard_{IM}

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. While the information reviewed is believed to be accurate, we have not independently verified it and do not purport to have done so. The listed individuals and entities are invited to submit information identifying any oversight, errors, or omissions for consideration. The grades supplied herein represent our subjective evaluation and opinions based on review of the publicly available sources referenced. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. This includes individuals and organizations that may not actively profess or even believe in such manner, but who financially or otherwise support or invest in others that do. By exposing Islamophobia, society is better informed about bigotry in their communities. The Islamophobia Scorecards must be read with the indictment of Modi and India's Hindu radical ruling party, Introduction. *Updated: October 29, 2023*.



Name: Sajjan Jindal Associated Corporate Brand: JSW Group of Companies

Combating Islamophobia Status ¹ Grade 0	
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most	YES
recent International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation	Non-
	responsive
Muslim Community Engagement ² Grade 0	
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity ³ Grade 0	
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony	v. NO
Sponsors Divisive Political Activities ⁴ Grade 0	
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy ⁵ Grade 0	
Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO
Anti-Muslim Prejudice & Hate ⁶ Grade 0	
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁷ Grade 0	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Corporate Social Responsibility ⁸ Grade 0	
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Professional and Humanitarian Organization Affiliations ⁹ Grade 0	
Affiliations positively impact the mission to promote an inclusive world	NO
Extraordinary Conducts, Characteristics, and Attributes 10 Grade 0	•
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

Jindal, who is in the steel and power business, is tied up with Ittefaq Industries, owned by Sharif and his younger brother Shehbaz Sharif. Indian journalist Barkha Dutt claimed that Jindal was behind the informal meeting at the Saarc summit in Nepal and had organized the Modi trip to Pakistan. Maryam Nawaz Sharif, daughter of Ex-Pakistan PM Nawaz Sharif and niece of current PM Shehbaz Sharif, has accepted that Mr. Jindal is an old friend of the Prime Minister, Nawaz Sharif.

The total overseas investment of JSW to the United Arab Emirates UAE was US\$235 million from January 2015 to February 2023. The entire investment is made through a wholly owned subsidy JSW Cement Fze registered in UAE. (Source: Compiled from various documents published by Reserve Bank of India, RBI)

In July 2018, JSW Cement announced that it would invest close to <u>US\$150 million in Fujairah</u>, UAE to set up a one million tons per annum (mtpa) clinker unit and a captive power plant, as part of its target to achieve 20 mtpa capacity by 2020. The investment will be made through JSW Cement's wholly owned subsidiary, JSW Cement FZE.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Sajjan Jindal funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Sponsors Divisive Political Activities⁴

His father, mother, and younger brother contested the election from the Congress Party, but Sajjan is not in active politics. However, he has a close relationship with the Modi-led ruling party, BJP. Before the General Election of 2019, he pitched opined that Modi deserved a <u>second</u>

<u>term</u>. He also expressed <u>his happiness</u> after BJP won the assembly election in Haryana state, and called the BJP government era as "<u>Amritkal</u>"

According to ADR report, BJP got 76% of all donations via electoral trusts in 2019-20; JSW Steel was the biggest contributor.

The US Government (USCIRF), in its 2023 report, has accused the BJP lead government of atrocities and human rights violations, "..... at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)"*

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

His company, JSW group, runs a charity named JSW Foundation. Sangita Jindal, wife of Sajjan Jindal is a chairperson of his foundation.

JSW Foundation is actively involved in the renovation and restoration of cultural heritage. It renovates and develops synagogues and others, but not a single Muslim heritage has been preserved by this foundation. JSW Foundation also has created the Hampi Foundation which has undertaken conservation work at three temples in Hampi.

Key initiative

- Reconstruction and renovation of Kedarnath, Uttrakhand
- Renovation of SNDT Kanyashala (renamed Jindal Centre for the Arts) in Mumbai.
- Restoration of Chandramouleshwara Temple in Hampi, Karnataka
- Restoration of Keneseth Eliyahoo Synagogue in Mumbai
- Restoration of A 13th century village 'kuldhara' in Jaisalmer, Rajasthan
- Restoration of Krishna temple complex in Hampi A UNESCO World Heritage Site
- Preserving performing art form 'Manganiyar', Rajasthan
- Kaladham, an art and culture precinct at Torangallu, Karnataka
- Restoration of JJ school of art, Mumbai

Anti-Muslim Prejudice & Hate^{6*}

He is vocal in supporting of government policies which hurt the Muslim sentiments like the <u>abrogation of 370</u> from Muslim populated state Kashmir, which largely considered an attempt to change the demographic composition by influx of outsider population. He also supported the <u>abolition of triple Talaq act</u>, which largely considered an attempt by the government to interfere in the Muslim personnel law. He supported a controversial <u>citizenship act</u> that excludes Muslims from granting citizenship to migrants from neighboring countries. He considers that <u>Mughal</u> had attempted to ruin the culture of India.

He performed <u>Hindu rituals</u> during the foundation stone ceremony of his projects in Kashmir and <u>others</u>. He also celebrated <u>Diwali with PM</u> Modi at Kedarnath. However, we have not found such gestures towards Islam and other religions.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, No Muslim found in the <u>corporate board</u> of directors of JSW Steel.

According to the publicly available data, <u>No Muslim is found</u> in the advisory board, foundation team and location team of JSW Foundation.

In the <u>schools run by JSW foundation</u>, Muslim representation was merely 4.41 percent, much lower as compared to their population representation of 13%. Most of schools are located where Muslim ratio is less in the total population. (Source: Compiled from various documents published by Ministry of Education, under the school report card)

His social investments and philanthropy works are limited to his own community and clan.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

JSW Group would spend up to Rs 150 crore under the corporate social responsibility initiative for the <u>reconstruction projects at the Kedarnath shrine</u>, a holy place of Hindu religion.

Professional and Humanitarian Organization Affiliations⁹

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

Sajjan Jindal is currently vice chairman of world steel association and was the chairman during 2021.

His wife, Sangita Jindal, is among <u>India directors</u> at New York based world monument fund.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

Sajjan Jindal is an Indian billionaire industrialist, residing in Mumbai and owns luxury houses across India. He is the chairman and managing director of JSW Group of companies; diversified in steel, mining, energy, sports, infrastructure, and software business. His mother, Savitri Jindal, is richest women in India. Total family worth in March 2023 was \$16.2 billion.

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Islamophobia Scorecard_{IM}

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A known RSS man in Media
Name: Subhash Chandra Goenka
Associated Corporate Brand: Essel Group (Zee Media)

Grade: 0/10

Combating Islamophobia Status¹ Grade 0 Did the named individual and his/her organization attend the most recent NO International Day to Combat Islamophobia as designated by the United Nations? Was the named organization or individual invited to commemorate the most YES recent International Day to Combat Islamophobia What was the response of the named organization or individual to the invitation Nonto commemorate the International Day to Combat Islamophobia? responsive Muslim Community Engagement² Grade 0 Have business interests in Muslim countries and communities. YES **Promotes Tolerance & Unity**³ Grade 0 Promote unity, tolerance, cultural harmony, and solidarity with all humanity. NO Participates, funds, and supports organizations promoting inter-community harmony. NO **Sponsors Divisive Political Activities**⁴ Grade 0 Sponsors divisive political activities that put Muslims at a disadvantage YES Philanthropy⁵ Grade 0 Show preference or bias in philanthropy work? YES NO Engages in any act of philanthropy that benefits the Muslim communities. Anti-Muslim Prejudice & Hate⁶ Grade 0 Condoned, aided, or acquiesced hate messages against Muslims and Islam? YES Acts of Discrimination against Muslims⁷ Grade 0 Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, YES including discrimination in employment and education. Corporate Social Responsibility⁸ Grade 0 Fulfilling the expectations and the spirit of corporate social responsibility NO Professional and Humanitarian Organization Affiliations⁹ Grade 0 Affiliations positively impact the mission to promote an inclusive world NO Extraordinary Conducts, Characteristics, and Attributes¹⁰ Grade 0 Any attributes contributing to a world free from hate, prejudice, and discrimination? NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

Subhash Chandra's ZEE Entertainment Middle East <u>Celebrated 25 Years of Glory</u> in Dubai. Zee has an office in <u>Zee tower</u> at Dubai. Zee Middle East also conducts various events and air its program in UAE. Zee WION hosted the <u>global summit 2022 in Dubai</u>.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Subhash funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Sponsors Divisive Political Activities⁴

During 2016-17, Subhash Chandra donated around Rs. 4 Crore to BJP. (2 crores by Zee, 25 Lakhs by Zee Learn, 1 crore by Essel Infra and 50 Lakhs by Zee-owned Dish TV). Zee's Dish TV also handled the satellite uplink for NaMo TV, a broadcast of BJP.

He was elected to the Upper House of the Indian Parliament for the Haryana state in the 2016 Rajya Sabha election as an independent candidate supported by legislators from the Bharatiya Janata Party (BJP). On 31 May 2022, Subhash Chandra filed his nomination from Rajasthan for elections to the Rajya Sabha as an Independent candidate backed by the Bharatiya Janata Party, but he lost the election. He proudly admits his association with the <u>Rashtriya Swayamsevak Sangh (RSS)</u>, the ideological parent of the BJP, and has attended its Shakhas in his younger days. In a talk, Chandra revealed that he used to "regularly attend <u>shakha (RSS meetings)</u> from 6th to 10th standard". He admits that RSS backed Zee in the <u>fight for survival</u> and he is a member of RSS.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." <u>See the documentary</u>. United States Commission on International Religious Freedom (USCIRF), 2023 Annual

Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)who is accused mainly for the biased behavior against minorities specifically Muslim. *Read more*. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. *Read more*.

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

He runs a charity named Subhash Chandra Foundation. This foundation has provided grants to Pratap Gaurav Kendra Rashtriya Tirth, a new Tirth in Udaipur City, This Tirth is build to contemplate over Hindu Dharma, Culture and the Inspiring life of great personages of society. The first phase was inaugurated by RSS Param Pujaniya Sarsangchalak Mohan Rao ji on 28 November 2016.

Subhash Chandra is also a chairman of Ekal Abhiyan, which provides school education in tribal and other backward areas and provides <u>Hindu religion</u> teaching under an ethical and value education program.

Anti-Muslim Prejudice & Hate^{6*}

Broadcaster Zee Entertainment Enterprises, run by Chandra's sons Punit and Amit, has <u>76</u> channels reaching 1.3 billion viewers in 173 countries.

He is vocal in supporting government policies that hurt Muslim sentiments, like the abrogation of 370 from the Muslim-populated state of Kashmir, which was primarily considered an attempt to change the demographic composition by the influx of the outsider population (abrogation of 370). He also supported the abolition of the Triple Talaq Act, which is primarily considered an attempt of the government to interfere in the Muslim personnel law. He asked the government to form a uniform civil code by abolishing Muslim personnel law. He supported a controversial citizenship act that excluded Muslims from the neighboring countries from obtaining Indian citizenship.

Zee channel is known for initiating the Islamophobia reporting in Indian Media by its former star anchor Sudhir Choudhary who runs several programs on the different kind of Jihads. The News Broadcasting Standards Authority has.summoned Zee News over the special report of editor-inchief Sudhir Chaudhary on different 'Jihad' practices in India. The NBSA has come to prima facie finding that the tone and tenor of the program were "divisive' and the channel was certainly "targeting a particular community, against the secular ethos of the country.

The News Broadcasting and Digital Standards Authority has directed Zee News to take down a show on the Muslim population—telecast in June 2021 — over Samajwadi Party MP Shafiqur Rahman Barq's remarks against the proposed two-child policy. The NBDSA found the show to have an "agenda", "lacking any facts or data", and projecting the views of an individual as the "view of an entire community".

<u>Saket Gokhale</u>, a political activist, wrote to the Ambassador of UAE to India detailing the Islamophobic content spread by Zee News & asking for a visa ban on Sudhir Chaudhury.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, No Muslim found in the <u>corporate board</u> of directors of Zee.

According to the publicly available data, No Muslim found in leadership of <u>Subhash Chandra</u> Fundation.

His social investments and philanthropy works are limited to his own community and clan.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

Zee Entertainment Enterprises Limited contributed Rs. 13 Lakhs to Hindu Spiritual & Service Foundation Set Up with Object Inter Alia of Educating People and contributed Rs. 16 Lakhs to Annapurna Kashi Vishwanath Charitable Trust in financial year 2018-19. (Source: Compiled from various documents published by www.csr.gov.in).

Professional and Humanitarian Organization Affiliations9

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

For his contributions to the industry, Subhash Chandra has been awarded the International Emmy Directorate Award at their 39th International Emmy Awards night in New York. He has also been honored with the Doctorate of Business Administration by the University of East London. He also awarded Chanchlani Global Indian Award by Canada India Foundation.

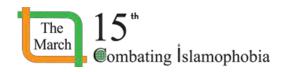
In April 2016, Subhash Chandra's sons Punit Goenka & Amit Goenka became the first Indians to receive the award "Médailles d'Honneur" at Cannes, France.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

Subhash Chandra Goenka is an Indian billionaire media baron. He is the chairman of the Essel Group, an Indian media conglomerate and founded Zee TV in 1992. He was also the chairman of Zee Media but resigned as Director and Non-Executive Chairman of the company on 24 May 2016.

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It aims to promote unity, tolerance, and solidarity with all humanity.

INDONESIA



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Islamophobia Scorecard_m

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Name: Sri Prakash Lohia Associated Corporate Brand: Indorama Corporation

Combating Islamophobia Status ¹	Grade 0		
Did the named individual and his/her organization attend the most recent			NO
International Day to Combat Islamophobia as designated by the United N	lations?		
Was the named organization or individual invited to commemorate the m	ost		YES
recent International Day to Combat Islamophobia			
What was the response of the named organization or individual to the inv	itation]	Non-
to commemorate the International Day to Combat Islamophobia?		res	ponsive
Muslim Community Engagement ²	Grade 0		
Have business interests in Muslim countries and communities.			YES
Promotes Tolerance & Unity ³	Grade 0		
Promote unity, tolerance, cultural harmony, and solidarity with all human	ity.		NO
Participates, funds, and supports organizations promoting inter-communi	ty harmon	ıy.	NO
Sponsors Divisive Political Activities ⁴	Grade 0		
Sponsors divisive political activities that put Muslims at a disadvantage			YES
Philanthropy ⁵	Grade 1		
Show preference or bias in philanthropy work?			YES
Engages in any act of philanthropy that benefits the Muslim communities	j.		YES
Anti-Muslim Prejudice & Hate ⁶	Grade 0		
Condoned, aided, or acquiesced hate messages against Muslims and Islan	n?		YES
Acts of Discrimination against Muslims ⁷	Grade 0		
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslim bias, discrimination of Muslim bias, dis	slims,		YES
including discrimination in employment and education.	Í		
Corporate Social Responsibility ⁸	Grade 1		
Fulfilling the expectations and the spirit of corporate social responsibility			YES
Professional and Humanitarian Organization Affiliations ⁹	Grade 0		
Affiliations positively impact the mission to promote an inclusive world			NO
Extraordinary Conducts, Characteristics, and Attributes ¹⁰	Grade 0		
Any attributes contributing to a world free from hate, prejudice, and discr	imination	?	NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

Sri Prakash Lohia is an Indian-born Indonesian citizen, billionaire businessman, and the founder and chairman of Indorama Corporation, a diversified petrochemical and textile company. He has spent the majority of his professional life in Indonesia since 1974. In 2022, Forbes ranked him as the 4th richest person in Indonesia, with a net worth of US\$7.7 billion. He presently lives in London.

PT INDO-RAMA SYNTHETICS TBK is one of the <u>largest producer of textile raw materials in Indonesia</u>. It started as a producer of spun yarns in 1975. It then pioneered the manufacture of polyester staple fibers and filament yarns in Indonesia in 1991 and PET resin in 1995. Today, the company also produces spun yarns internationally in Turkey and Uzbekistan and polyester fabrics in Indonesia. The company also has a captive thermal power plant at its main manufacturing complex in Purwakarta.

Indorama has an office in UAE and has many projects there.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Lohia funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Sponsors Divisive Political Activities⁴

Sri Prakash <u>contributed an article in praise of Prime Minister Modi</u> on the occasion of the celebration of the 70th Birth Anniversary of Narendra Damodardas Modi.

Modi has been accused of gross human rights violations by international human rights organizations. Victims of Modi-led atrocities are predominantly Indian Muslim minorities. Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual

Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. *Read more*. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. *Read more*.

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

Indorama Charitable Trust (ICT) signed a tripartite MoU on February 2020 between the National Mission for Clean Ganga (NMCG), State Program Management Group-Uttarakhand (SPMG-UK) to work together for the renovation/ development of the Ghat at Badrinath and Ghats and Crematoria at Gangotri in Uttarakhand at a total cost of 26.64 Crore.

Does he engage in any acts of philanthropy that benefit the Muslim community, public and private work?

His company <u>organized Quran reading competition</u>, <u>distributed Fitri parcels</u>, and participated in Isra Mi'raj and Eid ul Adha. PT. Indo-Rama Synthetics Tbk supports Muslim community-related events and religious festivals in Indonesia. It <u>organized Quran reading competition</u>, <u>distributed Fitri parcels</u>, participated in Isra Mi'raj and Eid ul Adha.

Anti-Muslim Prejudice & Hate^{6*}

A search of publicly available records does not establish that Lohia funded or associated himself with any activity that could be characterized as anti-Muslim hate.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, Despite the major business in the Highest Muslim populated country, Indonesia, and being an Indonesian citizen, No Muslim is found in the <u>leadership</u> of Indorama corporation.

Rama Global school run by Indorama in Indonesia, a Muslim country, where principle and most of teaching staff appears to be predominantly non-Muslim.

No Muslim is found in the jury of Seva Grants under SP Lohia foundation

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the

expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

His investments and philanthropy works are limited to his own clan.

Under CSR spending, PT. Indo-Rama Synthetics Tbk supports Muslim community-related events and religious festivals in Indonesia. It <u>organized Quran reading competition</u>, <u>distributed Fitri parcels</u>, and participated in Isra Mi'raj and Eid ul Adha..

Most of CSR spending of Indorama Corporation in Indian state of West Bengal

Under CSR spending, PT. Indo-Rama Synthetics Tbk supports Muslim community related events and religious festivals in Indonesia. It <u>organized Quran reading competition</u>, <u>distributed Fitri parcels</u>, participated in Isra Mi'raj and Eid ul Adha.

Professional and Humanitarian Organization Affiliations9

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

Sri Prakash is currently <u>member</u> of Indonesian Synthetics Fiber Producers; Indonesian Textile Association; Indonesia Employers Association, Economic Association of Indonesia, and India. Chairman, India Committee, Indonesian Chamber of Commerce, and Industry.

Sri Prakash Lohia received <u>ABLF lifetime</u> achievement award 2016 from the Asian Business leadership forum in Dubai.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

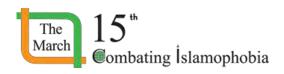
As one of the world's biggest collectors of rare books, Sri Prakash boasts a collection that includes a 16th-century edition of The Holy Bible and an 18th century version of the Quran

In 2022, Forbes ranked him as the 4th richest person in Indonesia, with a net worth of <u>US\$7.7 billion</u>.. His current net worth is <u>US\$ 7.4 billion</u> in May 2023.

He presently lives in London. Lohia's brother-in-law Lakshmi Mittal is a steel billionaire based in London.

"Indo is for Indonesia and Rama is after the God Rama," Sri Prakash said in 2013 about the logic behind keeping his corporation as "Indorama".

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The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023

It aims to promote unity, tolerance, and solidarity with all humanity.

MALAYSIA



The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

It aims to promote unity, tolerance, and solidarity with all humanity.

Islamophobia Scorecard_{IM}

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. While the information reviewed is believed to be accurate, we have not independently verified it and do not purport to have done so. The listed individuals and entities are invited to submit information identifying any oversight, errors, or omissions for consideration. The grades supplied herein represent our subjective evaluation and opinions based on review of the publicly available sources referenced. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. This includes individuals and organizations that may not actively profess or even believe in such manner, but who financially or otherwise support or invest in others that do. By exposing Islamophobia, society is better informed about bigotry in their communities. The Islamophobia Scorecards must be read with the indictment of Modi and India's Hindu radical ruling party, Introduction. *Updated: November 4, 2023*



A telecom magnate and philanthropist Name: Ananda Krishnan Associated Corporate Brand: Maxis

Combating Islamophobia Status¹

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Grade: 06/10

Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	YES
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Non-
commemorate the International Day to Combat Islamophobia?	responsive
Muslim Community Engagement ² Grade 0	
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity ³ Grade 0	_
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Sponsors Divisive Political Activities ⁴ Grade 1	
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy ⁵ Grade 1	_
Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO
Anti-Muslim Prejudice & Hate ⁶ Grade 1	_
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁷ Grade 1	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Corporate Social Responsibility ⁸ Grade 1	
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Professional and Humanitarian Organization Affiliations ⁹ Grade 0	
Affiliations positively impact the mission to promote an inclusive world	NO
Extraordinary Conducts, Characteristics, and Attributes 10 Grade 1	
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

Ananda Krishnan had plans to raise \$1.9B through Islamic Bonds for Aircel's holding firm in 2013.

The Group has established an Unrated Islamic Medium Term Notes ("Sukuk Murabahah") Program with an aggregate nominal <u>value of up to RM10.0 billion</u>, based on the Islamic principle of Murabahah (via a Tawarruq arrangement) ("Unrated Sukuk Murabahah Programme").

Saudi Telecom Co. (STC), the largest Arab telecom firm, was to buy 25 percent of Malaysia's Maxis in a \$3 billion deal in 2007. However, Saudi Telecom still has a significant share in Maxis, and three Saudis are appointed as directors on the board of Maxis.

Promotes Tolerance & Unity³

Combat Islamophobia promotes unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Anand funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Sponsors Divisive Political Activities⁴

There is no publicly accessible evidence to suggest that Anand or his organization is involved in sponsoring divisive political activities.

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

Anand Krishnan is recognized for his philanthropic endeavors, particularly those focused on nurturing talent through educational programs. His contribution to society was acknowledged in 2010 when he was included in Forbes' list of 48 Heroes of Philanthropy.

His charitable contributions are primarily <u>channeled through the Yu Cai Foundation</u>, focusing on educational programs. A substantial portion of these funds is allocated towards scholarships for Chinese students and undergraduate programs for the Chinese and Tamil languages.

One of its programs is <u>Project Ilham</u>, which helps underprivileged but high-achieving graduates of Malaysia's more than 500 Tamil Schools, the primary schools established under British rule that today educate children of half the ethnic Indian populace.

In the year 2003, <u>Yu Cai foundation spent \$1.3 million</u> to set up a Chinese traditional studies department at Universiti Tunku Abdul Rahman, a private university with campuses in Petaling Jaya and elsewhere.

However, there is currently no specific provision for the Malay language, which is predominantly spoken by the Muslim community in Malaysia, despite being a significant demographic group.

He also donates to Hindu temples but we did not find any such donation for Masjid.

Anti-Muslim Prejudice & Hate^{6*}

Within the public sphere, there are no documented acts or statements by Anand Krishnan that demonstrate any prejudice or animosity towards the Muslim community. However, some perceived biases have been noticed in his philanthropic activities and the appointment of the primary leadership team at Maxis, as well as the board of trustees at the Yu Cai Foundation.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, as well as in philanthropy.

Based on publicly accessible information, <u>Maxis</u> demonstrates inclusivity at the board of directors level, incorporating individuals from various religious groups and nationalities, including three investor-appointed directors from Saudi Arabia. However, no significant Muslim representation has been identified within Maxis' management team.

In regard to the <u>Yu Cai Foundation</u>, which was initiated by Anand Krishnan, the board of trustees comprises six individuals, of whom only one is a Muslim. The remaining five members hail from different communities.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (<u>UNIDO</u>), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

Under the <u>corporate responsibilities</u>, Anand Krishnan's maxis generously donate funds during festive occasions of all religious groups, such as Hari Raya (Eid ul Fitr), Chinese New Year, Deepavali, and Christmas. Similarly, we found no notable discrimination in other fund distributions for education & community and humanitarian relief under corporate social responsibility.

Professional Organization Affiliations⁹

No specific information is found.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Anand Krishnan, originally from Sri Lanka, is a Tamil Buddhist with Malaysian nationality, currently splitting his time between France and Malaysia. As of July 2023, his net worth stands at US \$5.1 billion, placing him as the fourth wealthiest person in Malaysia.

In a stark departure from his father's path, Krishnan's only son, <u>Ajahn Siripanyo</u>, chose to forsake the family wealth and pursue a spiritual life as a monk.

Krishnan's business ventures <u>span across diverse sectors</u>; he has significant stakes in the telecom company Maxis, media giant Astro Malaysia Holdings, and the oilfield service provider Bumi Armada.

His investment in Aircel, an Indian telecom company, encountered serious setbacks. Despite investing an estimated \$7 billion, the company filed for bankruptcy protection in 2018 and was eventually taken over by UV Asset Reconstruction, a restructuring firm.

Maxis launched an inclusive array of <u>Islamic content and services</u>, available throughout the year, in line with its Salam Ikhlas 2012 campaign. This initiative provided Muslim customers with a central hub to access a comprehensive suite of Islamic content and services. Salamfone, which was officially unveiled on April 6, 2011, delivers Islamic-oriented applications and content to the Muslim communities.

Anand Krishnan's deal in Aircel was largely criticized due to the money involved from Saudi Arabia. One of the Indian parliamentarians, <u>Subramanian Swamy</u>, said that "in Maxis, share of Saudi Telecom which is a partner of Pakistan Telecom is 25%. In INX, Abdul Hafeez Shaikh and in LTTE are shareholders."

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The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023

It aims to promote unity, tolerance, and solidarity with all humanity.





The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023. *It aims to promote unity, tolerance, and solidarity with all humanity.*

Islamophobia Scorecard

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Name: Nitish Jain (President & Director) Associated Corporate Brand: SP Jain School of Global Management

Grade: 01/10

Combating Islamophobia Status ¹ Grade 0	
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most	YES
recent International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation	Non-
to commemorate the International Day to Combat Islamophobia?	responsive
Muslim Community Engagement ² Grade 0	
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity ³ Grade 0	
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony	y. NO
Sponsors Divisive Political Activities ⁴ Grade 0	
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy ⁵ Grade 0	
Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO
Anti-Muslim Prejudice & Hate ⁶ Grade 1	
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	NO
Acts of Discrimination against Muslims ⁷ Grade 0	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Corporate Social Responsibility ⁸ Grade 0	
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Professional and Humanitarian Organization Affiliations ⁹ Grade 0	
Affiliations positively impact the mission to promote an inclusive world	NO
Extraordinary Conducts, Characteristics, and Attributes 10 Grade 0	
Any attributes contributing to a world free from hate, prejudice, and discrimination?	P NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

<u>S P Jain</u> has established a global presence with its five campuses in Dubai, Singapore, Sydney, Mumbai, and the newly opened campus in London. The journey began in 2004 with the inauguration of the first campus in Dubai. Situated within the Dubai International Academic City (DIAC), a dedicated hub for educational institutions, S P Jain's Dubai campus occupies a standalone building spanning approximately 60,000 square feet across three floors.

He is conducting business in Dubai, a Muslim country and also has the enrolment of Muslims in other campuses.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Nitish Jain funded or associated himself with any activity that could be characterized as promoting tolerance and unity. On the contrary, it has come to our attention that there are concerns regarding potential discriminatory practices within the institute's <u>organizational leadership</u> and the employment of <u>faculty members</u> towards Muslims.

Sponsors Divisive Political Activities⁴

He maintains a strong association with the Bharatiya Janata Party (a radical Hindu party). In 2014, he was handpicked by Indian Prime Minister Narendra Modi to be a part of his official delegation of CEOs to Australia after the G20 summit. During this visit, Nitish, alongside other prominent business leaders and visionaries from India, accompanied the Prime Minister in promoting his "Make in India" campaign to the Australian business community.

Furthermore, Nitish had hosted <u>Arun Jaitley</u>, a finance minister from the BJP, in his Sydney campus, who delivered a keynote address there. During the event, Jaitley commended the government policies of the Modi administration for facilitating a business-friendly environment in India.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu

extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. Read more. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. Read more.

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

Nitish Jain is a Trustee of Sukhanand Ashram (Dharamshala) Trust, Seth Sukhanand Gurumukhrai Trust, DCW Ltd. Trust, and the SP Jain Welfare Foundation. A search of publicly available records does not establish that he ever funded any activities that benefit the Muslim community. His philanthropy works are limited to his community and clan⁸.

Anti-Muslim Prejudice & Hate⁶

We do not find any specific statement or act of Nitish Jain that indicates his anti-Muslim or hatedriven behavior.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

Based on publicly available data, it has been observed that there is a lack of Muslim representation in the <u>senior management and academic board</u> of the institute. Additionally, despite having a campus in Dubai, a Muslim country, the percentage of <u>Muslim faculty members</u> within the institute is only 10 percent.

Corporate Social Responsibility (CSR)⁸: As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

Publicly available data suggests that <u>Nitish Jain</u>, a <u>shareholder in DCW Ltd.</u>, has spent their <u>CSR fund in</u> educational institutions and contributed it to the <u>Panjarapole Trust</u>, which maintains old cattle. Most of the charitable activities of DCW Ltd are in Dhrangadhra town, where he prefers to invest the CSR funds in old and unproductive cows and buffalos, ignoring his local 16% Muslim citizens (2011 Census).

Arguably, Nitish Jain prefers old cows over Muslims. It appears Jain does not reciprocate and extend his philanthropy and gratitude to those whose favor and business he receives.

Professional Organization Affiliations⁹

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the International Day to Combat Islamophobia will be treated as one such affiliation.

Nitish Jain <u>is patron</u> of Australia India business and trade foundation. His SP Jain institute is rated among the <u>top ranked global institutions</u> under the ranking of Forbes, Times Higher Education, vy Exec, The Economist, Nielson and Financial Times. SP Jain signs Israel-based Interdisciplinary Center Herzliya on Cybersecurity.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

Born on February 15, 1961, <u>Nitish Jain</u> is an esteemed Indian educationist, philanthropist, and the President of S P Jain School of Global Management (S P Jain). S P Jain, a renowned global business school, operates across multiple campuses in Dubai, Singapore, Sydney, and Mumbai. S P Jain has been at the forefront of innovation, introducing a pioneering multi-city learning model and developing proprietary software for delivering online education.



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Islamophobia Scorecard_{TM}

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Name: Raju Shroff

Associated Corporate Brand: Regal Group

Grade: 0/10

Combating Islamophobia Status¹ Grade 0

Comparing Islamophobia Status		
Did the named individual and his/her organization attend the most recent	NO	
International Day to Combat Islamophobia as designated by the United Nations?		
Was the named organization or individual invited to commemorate the most	YES	
recent International Day to Combat Islamophobia		
What was the response of the named organization or individual to the invitation	Non-	
to commemorate the International Day to Combat Islamophobia?	responsive	
Muslim Community Engagement ² Grade 0		
Have business interests in Muslim countries and communities.	YES	
Promotes Tolerance & Unity ³ Grade 0		
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO	
Participates, funds, and supports organizations promoting inter-community harmony.	. NO	
Sponsors Divisive Political Activities ⁴ Grade 0		
Sponsors divisive political activities that put Muslims at a disadvantage	YES	
Philanthropy ⁵ Grade 0		
Show preference or bias in philanthropy work?	YES	
Engages in any act of philanthropy that benefits the Muslim communities.	NO	
Anti-Muslim Prejudice & Hate ⁶ Grade 0		
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES	
Acts of Discrimination against Muslims ⁷ Grade 0		
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES	
including discrimination in employment and education.		
Corporate Social Responsibility ⁸ Grade 0		
Fulfilling the expectations and the spirit of corporate social responsibility	NO	
Professional and Humanitarian Organization Affiliations ⁹ Grade 0		
Affiliations positively impact the mission to promote an inclusive world	NO	
Extraordinary Conducts, Characteristics, and Attributes ¹⁰ Grade 0		
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO	
71 J ,		

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

Established in 1952 in Dubai by Sindhi Vasudev Shroff, now managed by his son Raju shroff, Regal Group is mainly in the textile business. It is one of UAE's largest fabric retail chains, with over 70 years of regional experience. A distribution pioneer in the region, the company subsequently ventured into retail and is today one of the UAE's largest fabric retail chains, having a strong retail presence with 16 stores spread across UAE, Qatar and KSA. The 118 in Downtown and The Residences in Jumeirah Lake Towers are the two luxurious property projects developed by Regal.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Raju Shroff funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Sponsors Divisive Political Activities⁴

No Specific detail was found.

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

He spent most of his charities in temple building and other social activities in his native Deolali town in India.

Shroff has built <u>40 temples around the world, mainly in India</u>, with 16 more in progress. Vashu Shroff and his family founded the first Indian Temple, finding its beginnings in one room. He also has a dream to make 101 temples.

He is a custodian of Temples in UAE. Raju Shroff is an essential <u>trustee</u> of a prominent <u>Hindu temple</u> recently inaugurated in 2022 in Dubai. <u>He has the responsibility for the planning</u>, <u>architecture</u>, and construction of the temple. This temple was built at the cost of \$16 million at 70000 square fit land. Indian ambassador to UAE welcomed this temple news and said that this temple will serve the religious aspirations of the large <u>Hindu community living</u> in UAE

He <u>has helped</u> in building homes for the elderly in India, cremation grounds including one in Dubai, a <u>hospital</u>, and a school for the speech and hearing impaired in <u>Deolali town</u> in India. Deolali is a small hill station and a census town in Nashik district of the Indian state of Maharashtra, where the Hindu population is 8 percent, and Muslims are 9 percent of the total population according to 2011 census.

Anti-Muslim Prejudice & Hate^{6*}

No Specific detail was found.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, No Muslim is found on the corporate board of directors of Regal Group of companies.

No Muslim is also found in the key team of his other companies.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

Regal spending under **CSR** is as follows.

Publicly available data suggests that Shroff's activities are limited to his clan.

The main Hindu temple in Meena Bazaar, Dubai is administratively managed by Regal Group. A dozen temples in the Indian states of Gujarat and Maharashtra are also maintained under the Group's auspices. Furthermore, solemnization of all Indian marriages as well as final rites is a sacred responsibility entrusted to Regal, by the local and Indian authorities.

The Group supports the establishment of two old-age homes, a hospital for the needy, and a blood bank, as well as a 500-desk school for children with speech and hearing impairments in Devlali town, India.

Professional and Humanitarian Organization Affiliations9

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

He has also been <u>an active member</u> of the community and has held various positions in various not for profit organizations like being vice chairman of the India Club, committee member of the Texmas Textile Association, member of the Dubai Chamber of Commerce and the Dubai Shopping Festival. He was the founder Chair of the Entrepreneurs Organization (EO) in Dubai and Chapter chair for Young President Organization (YPO).

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

For his community services, Indian government conferred the Pravasi Bharatiya Samman Award (PBSA) in 2017.

Winner of Arabian property awards 2016-17

Raju Shroff, is the CEO of Regal group, which was established by his father Sindhi Vasudev Shroff in 1952 in Dubai. He and his father is also known for his philanthropic contributions, including roles in the establishment of the Hindu Temple in Bur Dubai, the Indian Sports Club, and the Indian High School. His estimated net worth was \$19 million in 2021.

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The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023. *It aims to promote unity, tolerance, and solidarity with all humanity.*

Islamophobia Scorecard_{IM}

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. While the information reviewed is believed to be accurate, we have not independently verified it and do not purport to have done so. The listed individuals and entities are invited to submit information identifying any oversight, errors, or omissions for consideration. The grades supplied herein represent our subjective evaluation and opinions based on review of the publicly available sources referenced. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. This includes individuals and organizations that may not actively profess or even believe in such manner, but who financially or otherwise support or invest in others that do. By exposing Islamophobia, society is better informed about bigotry in their communities. The Islamophobia Scorecards must be read with the indictment of Modi and India's Hindu radical ruling party, Introduction. *Updated: August 29, 2023*.



Name: Sudesh Aggarwal Associated Corporate Brand: GRP Industries Ltd

Grade: 0/10

Combating Islamophobia Status ¹ Grade 0	
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most	YES
recent International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation	Non-
· · · · · · · · · · · · · · · · · · ·	responsive
Muslim Community Engagement ² Grade 0	
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity ³ Grade 0	
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony	NO NO
Sponsors Divisive Political Activities ⁴ Grade 0	
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy ⁵ Grade 0	
Show preference or bias in philanthropy work?	YES
Engages in any act of philanthropy that benefits the Muslim communities.	NO
Anti-Muslim Prejudice & Hate ⁶ Grade 0	
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁷ Grade 0	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Corporate Social Responsibility ⁸ Grade 0	
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Professional and Humanitarian Organization Affiliations ⁹ Grade 0	
Affiliations positively impact the mission to promote an inclusive world	NO
Extraordinary Conducts, Characteristics, and Attributes 10 Grade 0	
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

A successful businessman, <u>Sudesh K Aggarwal</u>, born in Haryana, India, is the first Indian in Sharjah to own a Rolls Royce. He has been residing in UAE since 1975 and set up Giant Reinforced Plastic (GRP) Industries Ltd. in 1989. Now, his son <u>Sunil Aggarwal is the CEO of GRP</u> Industries in UAE and is involved in social and religious activities in India.

Major <u>projects of GRP industries</u> are Dubai International Airport, Burj Al Arab Hotel, Burj Khalifa Tower, Dubai Trade Centers, and many others.

He launched the Emirates <u>Amateur Golf League</u> – the world's first franchise-based amateur golf league in Dubai. He is the chairman of the India-UAE partnership summit.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Sudesh funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Sponsors Divisive Political Activities⁴

He is a <u>mentor of Eternal Hindu</u>, an organization founded by Govindacharya Ji, who is a Brahmchari & Swayamsevak who is associated with JP Andolan, Ram Janma Bhumi Andolan, Bhartiya Sanskriti Utsav, Swadeshi Jagran Manch, etc. The Facebook page of <u>Eternal Hindu</u> is known for hate-mongering against Indian Muslims through its posts.

He established a political party **Smast Bhartiya Party**, in India, which has contested the

parliamentary and assembly elections while he <u>has merged this party</u> with Congress in 2019. He is now commissioning with the chief ministers of BJP from the state of <u>Himachal Pradesh</u> and <u>Maharashtra</u> to establish his Santan holy city.

The US Government (USCIRF), in its 2023 report, has accused the BJP lead government of atrocities and human rights violations, "..... at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)"

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

He is running a <u>Sanatan Dharam Foundation</u> with an objective to set up a <u>Sanatan Dharma Holy</u> City in India in an area of about 50 sq km involving an estimated investment of 20,000 crores.

Anti-Muslim Prejudice & Hate^{6*}

He is the mentor of <u>Eternal Hindu</u>, whose facebook page publishes anti-Muslim posts on a daily basis.

During the visit of the BJP chief minister of Himachal Pradesh, Jai Ram Thakur, in Dubai, a business delegation led by Sudesh Aggarwal discussed setting up an institute for <u>Sanatan Dharma studies</u> and 150 villas for community living.

He devalues the <u>dignity of minority communities</u> and propagates the unfounded notion of their preferential treatment while presenting a narrative that portrays the Mughal and Muslim rulers as suppressors of the Sanatan civilization.

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, no independent Muslim was found in the senior or midlevel <u>corporate leadership</u> and governing council GRP Industries.

No Muslim is found in the team of <u>Global Investment LLC</u>, a company established in Dubai under the chairmanship of Sudesh Aggarwal.

No Muslim was found in the management, trustee in <u>Sanatan Dharma Foundation</u>, a trust established by Sudesh Aggarwal.

His social investments and philanthropy works are limited to his community and clan.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company

profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

No specific information related to CSR spending is available However, the founder of GRP Industries is running a <u>Sanatan Dharam Foundation</u> with the objective to set up a <u>Sanatan Dharma Holy City</u> in India.

Professional and Humanitarian Organization Affiliations⁹

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

<u>Sudesh Aggarwal</u> is the chairman of India trade and exhibition Centre (Middle East), Former chairman of India business & professional council - Sharjah and Board member and sector chairman of Business Leader Forum.

His son Suneel Aggarwal, CEO, was awarded "World's Greatest Brands & Leaders - Asia-GCC for 2018" by India UAE Business & Social Forum 2018.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

He was among the Top 15 Richest Indians in <u>GCC Construction</u> sector. He has also featured in <u>top 50</u> and 100 Indians in the Gulf in Arabian Business and Forbes list.

He is living a lavish life in United Arab Emirates (UAE).

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Islamophobia Scorecard_{IM}

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Name: Yusuff Ali Associated Corporate Brand: Lulu Group

Grade: 5/10

Combating Islamophobia Status ¹ Grade 0		
Did the named individual and his/her organization attend the most recent	NO	
International Day to Combat Islamophobia as designated by the United Nations?		
Was the named organization or individual invited to commemorate the most	YES	
recent International Day to Combat Islamophobia		
What was the response of the named organization or individual to the invitation	Non-	
	responsive	
Muslim Community Engagement ² Grade 0		
Have business interests in Muslim countries and communities.	YES	
Promotes Tolerance & Unity ³ Grade 1		
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	YES	
Participates, funds, and supports organizations promoting inter-community harmony	Y. YES	
Sponsors Divisive Political Activities ⁴ Grade 0		
Sponsors divisive political activities that put Muslims at a disadvantage	YES	
Philanthropy ⁵ Grade 1		
Show preference or bias in philanthropy work?	NO	
Engages in any act of philanthropy that benefits the Muslim communities.	YES	
Anti-Muslim Prejudice & Hate ⁶ Grade 0		
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES	
Acts of Discrimination against Muslims ⁷ Grade 1	_	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,		
including discrimination in employment and education.		
Corporate Social Responsibility ⁸ Grade 1		
Fulfilling the expectations and the spirit of corporate social responsibility	YES	
Professional and Humanitarian Organization Affiliations ⁹ Grade 0		
Affiliations positively impact the mission to promote an inclusive world	NO	
Extraordinary Conducts, Characteristics, and Attributes ¹⁰ Grade 1		
Any attributes contributing to a world free from hate, prejudice, and discrimination?	YES	

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

Lulu Group is a critical contributor to the Gulf region's economic standing, with an annual turnover worth <u>USD 8 billion</u>, headquartered in Abu Dhabi. As of July 2022, there are <u>more than 200 Lulu Hypermarkets in the GCC</u>, 4 in India, 1 in Malaysia, and 4 in Indonesia.

The first Gold card in UAE has been issued to Yusuf Ali for permanent residency. In 2020, an investment firm backed by a member of Abu Dhabi's royal family agreed to buy a stake worth just over \$1bn in Lulu Group International.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

M. A. Yusuff Ali is well known for his dedication to fostering communal harmony and promoting tolerance. Through his philanthropic efforts, he has donated significantly to various religious communities, including churches, temples, and mosques. Yusuff Ali's contributions and efforts to promote communal harmony and tolerance have been widely recognized. In 2012, he was honored with the prestigious <u>Interfaith Harmony Award</u> during the United Nations Interfaith Harmony Week initiatives held in Malaysia.

Sponsors Divisive Political Activities⁴

Yusuff Ali strongly associates with the Bhartiya Janata Party (the BJP, a radical Hindu political party) and Prime Minister Modi; Modi has been accused of gross human rights violations by international human rights organizations. Victims of Modi-led atrocities are predominantly Indian Muslim minorities. Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is

accused mainly for the biased behavior against minorities specifically Muslim. <u>Read more</u>. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. <u>Read more</u>.

Yusuff Ali accompanied Modi approvingly during his trips to UAE and other GCC countries, specifically after the abrogation of Kashmir status. He is investing in the cities that are crucial for the Bhartiya Janta Party, like Varansi (Modi constituency), Gorakhpur (Yogi Constituency), Ayodhya (an important city for BJP Hindu radical politics), Ahmedabad (Modi native city), etc. He has the political backing of Modi-Yogi, who was present at the ground-breaking ceremony of several of its projects.

Yusuff Ali has not made any public statements regarding the increasing intolerance and divisive politics associated with the Modi-led Hindu radical party, arguably acquiesced hate messages against Muslims and Islam.

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

Yusuff Ali is actively engaged in numerous Muslim-related initiatives and various social, charitable, and humanitarian activities in India and the Arab states of the Gulf. Under the leadership of the Lulu Group, the Ramadan initiative is held annually, providing subsidized kits and organizing the <a href=""Sharing is Caring" donation drive in collaboration with government and non-government organizations to support impoverished communities. Additionally, he serves as the chairman of the Muslim Educational Society Medical College in Kerala.

Yusuff Ali has <u>displayed his philanthropy</u> during natural disasters, such as the Tsunami relief efforts in Asia and providing aid for victims of typhoons and floods in different parts of the world. He has taken special care to ensure the welfare of expatriate Indians in the Gulf, addressing their social, economic, and religious needs. For instance, he has actively supported the Christian community in the region by facilitating the acquisition of land for building churches. Similarly, he has secured cremation grounds for the Hindu population, demonstrating his commitment to safeguarding different communities' religious rights and customs.

Lulu's Yusuff Ali has paid blood money to save an Indian man, <u>Becks Krishnan</u>, on death row who was sentenced to death in UAE after he was found guilty of killing a young boy from Sudan when he rammed his car into a group of children in September 2012.

During the Covid-19 pandemic, Yusuff Ali made a substantial donation of \$6.8 million. His contributions included Rs 5 crores to the Uttar Pradesh Chief Minister's relief fund, Rs 25 crores to the PM Cares Fund, and Rs 10 crores to the Kerala Chief Minister's Covid fund.

However, it is worth noting that the PM Cares Fund has faced controversy, with the main opposition party, the Congress, questioning its transparency and accountability, described this fund as a "<u>fraud and a farce</u>".

Anti-Muslim Prejudice & Hate^{6*}

Yusuff Ali is not directly involved in hate against Muslim. Yusuff Ali has not made any public statements regarding the increasing intolerance and divisive politics associated with the Modi-led Hindu radical party, arguably acquiesced hate messages against Muslims and Islam.

His promotion of the Modi brand across the Arab region has shielded the atrocities of the Hindu radical government against the Muslim. He was accompanied with Modi approvingly during his visit to <u>UAE</u>, <u>Qatar</u> and <u>Bahrain</u>. Yusuff Ali close association with the Modi-Yogi governments could be due to his ambitious expansion plans in India. However, if he wished he could have used his platform to speak out against the increasing levels of intolerance and divisive politics in India, specifically against Muslim. Other corporate leaders, such as <u>Ratan Tata</u>, have done so in the past

Yusuff recalls, without any qualm or hesitations, his life's <u>proudest moment</u>, when Indian Prime Minister Narendra Modi received the United Arab Emirates's highest civilian honor, the Order of Zayed, in August 2019. The award was given to Modi just months after the Indian government revoked Kashmir's special status, a move that was met with widespread criticism.

During the visit of Jammu and Kashmir Lieutenant Governor Manoj Sinha to Dubai, Yusuff Ali made an announcement to invest Rs. 200 crore in establishing a food processing plant in Kashmir. On Modi's call, Lulu imports 400 tons of Kashmiri apples to UAE. The decision of Lulu Group and other UAE companies to venture into Kashmir is seen as a validation and endorsement of New Delhi's decision to revoke Article 370. It has been argued that this move should encourage Muslim countries to support India's stance on the matter.

To appease the Modi, he intends to make whopping investment of <u>Rs. 14,000 crore</u> including the proposed malls in Varansi (Modi constituency), Ahmedabad (Modi native city), Ayoudhya (important city for BJP Hindutva politics) and <u>Srinagar</u> (Kashmir)

Yusuff Ali was among the list of corporate invitees along with Ambani-Adani and others to attend the <u>oath ceremony of</u> Uttar Pradesh Chief Minister Yogi Adityanath. He also visited the Prime minister Modi residence to convey to him the greetings of Eid.

Yusuf Ali scummed to pressure from right-wing Hindu groups, the Lulu Group filed a complaint against <u>people who offered Salat (Namaz) at its Lucknow mall</u>. The police arrested the people under criminal charges of "promoting enmity between religious groups." The Lulu Group also put-up notices at several places on the premises stating that religious prayers would not be permitted.

A netizen, Sam Khan, criticized Yusuff Ali with his tweet "75% of customers of Lulu Malls in Middle East are Muslim. The owner Yusuff Ali made all his fortune in UAE. if his Lulu Mall Lucknow is getting Muslim arrested for Namaz then such Muslim entrepreneur are not an asset but a liability for the community. Why should we empower them? He further tweeted that if Muslims retaliate, boycott Lulu group they will learn a few lessons. It's owner Yusuff should remember he made all his fortune in Muslim countries and by Muslim money."

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

Yusuff Ali's non-discriminatory approach to charity reflects his distribution of charitable contributions to various religious worship places. As an example, he has constructed a mall in his village, Triprayar, in Kerala, at a cost of Rs 250 crore. He has announced that from the future <u>profits generated by the mall</u>, Rs 10 lakh will be donated to the Nattika Juma Masjid, Rs 5 lakh to the Triprayar Sri Rama Swamy temple,

Rs 2 lakh to the Triprayar St. Jude Church, and further Rs 2 lakh to the Nattika Aarikkiri Bagavathy Temple, near to his home.

Lulu Group provides <u>equal employment opportunities</u> to all employees and job applicants without regard to race, color, ancestry, national origin, gender, marital status, religion, age or disability. Equal opportunities apply to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training. Lulu Group is committed to ensuring that its salary structure is based on designation rather than gender. Discrimination is not only unacceptable, but also unlawful in Lulu Group which has a zero-tolerance policy on any form of discrimination.

The religious affiliation of the staff and leadership of Lulu Mall is not publicly available. However, <u>Jay Kumar Gangadhar</u>, the regional director of the Lucknow mall, has stated that more than 80% of the staff are Hindu. The remaining staff members are from other religions. Gangadhar has also clarified that there is no discrimination in the selection of staff members based on their religion, caste or any other. This statement was made in response to claims by right-wing groups that 70% of the staff at Lulu Mall in Lucknow are Muslim.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

Lulu group runs numerous Muslim-related initiatives, as well as various social, charitable, and humanitarian activities under corporate social responsibility both in India and the Arab states. Lulu group provide 125,000 meals in support of the '10 Million Meals' campaign, the UAE's biggest food distribution drive, by donating Dh.1 million. Under the leadership of the Lulu Group, the Ramadan initiative is held annually, providing subsidized kits and organizing the "Sharing is Caring" donation drive in collaboration with government and non-government organizations to support impoverished communities

Professional and Humanitarian Organization Affiliations⁹

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

Lulu Group has the membership of Indian Business Chamber in Vietnam (INCHAM), Dubai Service Excellence Scheme (DSES), Bahrain Chamber of Commerce and Industry, Oman Chamber of Commerce and Industry, Thai National Shippers' Council, Thai National Shippers' Council, Thai Chamber of Commerce, Ellen MacArthur Foundation, Malaysia Retailers Association, Indonesia Retail Merchants Association, US-Qatar Business Council, New Jersey State Chamber of Commerce, United States Meadowlands Chamber.

Yusuff Ali has received <u>numerous awards</u> for his business acumen, philanthropy, and community service. Here are some of the most notable awards he has received:

Abu Dhabi Award (2021): This is the highest civilian award in Abu Dhabi. It was awarded to Yusuff Ali for his outstanding contribution to the economy and society of Abu Dhabi.

Forbes Middle East Lifetime Achievement Award (2019): Yusuff Ali was presented with the Forbes Middle East Lifetime Achievement Award for his outstanding entrepreneurial achievements and contributions to the business world.

Arabian Business Achievement Award (2017): He has been a recipient of the Arabian Business Achievement Award, which recognizes individuals who have made significant contributions to the business landscape in the Middle East.

Queen's Award (2017): This is a prestigious award given by the British government. It was awarded to the LuLu Group for its outstanding contribution to international trade.

Wessam Al Bahrain (2014): This is a medal awarded by the King of Bahrain. It was awarded to Yusuff Ali for his outstanding contribution to the economic and social development of Bahrain.

Dubai Quality Award (2008): This is an award given by the government of Dubai for excellence in business. It was awarded to the LuLu Group for its outstanding customer service.

Padma Shri (2008): This is the fourth-highest civilian award in India. It was awarded to Yusuff Ali for his outstanding contribution to trade and industry.

Pravasi Bharatiya Samman (2005): This is the highest honour given to a Non-Resident Indian by the Government of India. It was awarded to Yusuff Ali for his outstanding contribution to the Indian community abroad.

He also has been nominated to the Pravasi Bharatiya Divas Samman Awards (PBSA) <u>jury committee</u> by Prime Minister of India Narendra Modi, on the occasion of the Pravasi Bharatiya Divas Convention 2021.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

Forbes called Yusuff as 'Middle East retail king' who presides over \$8 billion (revenue) LuLu Group International, with 272 stores and shopping malls in the Gulf and elsewhere. Hailing from a village in Kerala state in south India, Yusuff Ali left for Abu Dhabi in 1973 to join his uncle's small distribution business.

Yusuff Ali is reportedly planning to list the retail business in 2023. Other assets include the Waldorf Astoria in Scotland and the Great Scotland Yard Hotel, the former headquarters of the U.K. Metropolitan Police.

Yusuff Ali lives in Abu Dhabi with his wife and three children (daughters). He is also mentor to all of his three sons-in-law who are entrepreneurs in the UAE. His eldest daughter, Sabeena, is married to billionaire businessman Shamsheer Vayalil. His second daughter, Shafeena, is married to Adeeb Ahamed, who runs Lulu International Exchange and Twenty14 Holdings, the group's hospitality investments division. His third son-in-law, Sharoon Shamsuddin, is setting up an information technology and infrastructure business.

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The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023

It aims to promote unity, tolerance, and solidarity with all humanity.





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Islamophobia Scorecard_{IM}

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Corporate Brand: Adobe Inc Name: Shantanu Narayen (President & CEO)

Grade: 0/4

Combating Islamophobia Status ¹ Gr	ade
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not-
commemorate the International Day to Combat Islamophobia?	Invited
Corporate Social Responsibility (CSR) to Promote Tolerance and Unity ² Gr	ade 0
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony	. NO
Show preference or bias in philanthropy work?	NO
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Sponsors Anti-Muslim Prejudice and Hate ³ Gr	ade 0
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
	ade 0
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Humanitarian Organization Affiliations ⁵ Gr	ade 0
Affiliations positively impact the mission to promote an inclusive world	NO

Combating Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Corporate Social Responsibility (CSR) to Promote Tolerance and Unity²

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

Public data indicates that <u>Adobe Global & Adobe India spend their CSR funds</u> on employment welfare, education, health care, special education, livelihood enhancement, art & culture, poverty, and eradicating hunger and malnutrition. However, no such amount is spent on communal harmony and combating Islamophobia.

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

Publicly available data does not indicate that Adobe has contributed any specific donation to promote tolerance and harmony among religious groups. However, <u>Adobe has supported Khan Academy</u>, run by a <u>Bangladeshi American</u>, <u>Salman Khan</u>, for integrating creativity into the curriculum, reaching 40,000 teachers and 3 million students globally.

Sponsors Anti-Muslim Prejudice & Hate³

Adobe is not directly involved in sponsoring divisive politics. Still, indirectly, Shantanu Narayen has supported the instances of the persons and organizations who are spreading Islamophobia in India.

Shantanu called himself a 'Modi fan and supporter' during a meeting with Indian PM Modi. In the wake of the CAA-NRC protests following the introduction of a controversial citizenship bill by the Modi administration in 2019 excluding Muslims, a group of Indian and Overseas professionals working with technology giants like Google, Uber, Amazon, and Facebook have written an open letter against the new religion-based citizenship law and the planned national register of citizens, terming those as "fascist" and called upon technology leaders like Sundar Pichai (Alphabet), Satya Nadella (Microsoft), Mark Zuckerberg (Facebook), Jack Dorsey (Twitter), Dara Khosrowshahi (Uber), Mukesh Ambani (Jio), Gopal Vittal (Bharti Airtel), Kalyan Krishnamurthy (Flipkart), and Shantanu Narayen (Adobe) to take a stance and publicly denounce the fascist acts by the Indian government. Satya Nadella, however, commented on the situation, saying, "The current events are concerning, especially from the perspective of someone

who grew up in India... In essence, it's unfortunate." He expressed his desire to see immigrants, such as a Bangladeshi, coming to India, establishing successful start-ups, or leading major companies like Infosys. However, we have not found any denouncement from Shantanu Narayen (Adobe) on this controversial law.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)who is accused mainly for the biased behavior against minorities specifically Muslim. Read more. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. Read more.

Adobe is not directly involved in hate against Muslims. However, Shantanu Narayen showed concern about the impact of the Trump executive order restricting entry into the United States for nationals of seven Muslim countries. He said, "Welcoming people from all countries, religions and cultures is not only a hallmark of American values, but is critical for our country's future innovation and economic success. Adobe would not be the company it is today without our rich diversity of employees, and that continued diversity is vital to our future. We have a few employees who may be affected by this action, and we are in touch to provide counsel and assistance as needed."

Acts of Discrimination against Muslims⁴:

Islamophobia is not just about overt hate and violence against the Muslim community, and it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, out of seven in the <u>global leadership team of Adobe</u>, no Muslim is found, while there are four Hindu members. Similarly, out of 11 board members, two are Hindus, and three are <u>no Muslims on the board of directors</u>. No Muslim is also found on the <u>board of directors of Adobe in India</u>.

However, as per policy, Adobe believes in <u>equality of religious beliefs</u>, gender, race, ethnicity, age, disability, sexual orientation, or gender identity and does not tolerate unlawful <u>discrimination or harassment</u> against anyone in employment on the basis of religion and others.

Humanitarian Organization Affiliations⁵

Is there any affiliation with independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the International Day to Combat Islamophobia will be treated as one such affiliation.

Publicly available data does not indicate that Adobe has contributed any specific support, donated funds for the welfare of Muslims, combatted Islamophobia, or promoted tolerance and harmony among religious groups.



Grade: 0/4

Islamophobia Scorecard_{IM}

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Corporate Brand: Alphabet Inc. (Google)
Name: Sundar Pichai (CEO)

Combating Islamophobia Status ¹ Grad	de
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not-
commemorate the International Day to Combat Islamophobia?	Invited
Corporate Social Responsibility (CSR) to Promote Tolerance and Unity ² Graden	de 0
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Show preference or bias in philanthropy work?	NO
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Sponsors Anti-Muslim Prejudice and Hate ³ Grad	de 0
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁴ Grad	de 0
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Humanitarian Organization Affiliations ⁵ Gra	de 0
Affiliations positively impact the mission to promote an inclusive world	NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Corporate Social Responsibility (CSR) to Promote Tolerance and Unity²

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

Publicly available data indicates that <u>Google Global & Google India</u> spend their CSR funds on education, renewable energy, environment and poverty, and Eradicating Hunger and malnutrition. Still, no such amount is spent on communal harmony and combating Islamophobia.

Publicly available data does not indicate that Alphabet has contributed any specific donation for the welfare of Muslims or to promote tolerance and harmony among religious groups. However, a <u>\$3 million donation</u> to Palestine amid the ongoing Hamas-Israel war through Palestine Red Crescent Society and UNICEF in the State of Palestine and through Save the Children while also providing donations to Israel through individual Israel-based NGOs.

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Alphabet funded or associated with any activity that promotes tolerance and unity.

Sponsors Anti-Muslim Prejudice & Hate³

Alphabet is not directly involved with the act of sponsoring divisive politics, but indirectly, Sunder has supported the instances of the persons and organizations who are spreading Islamophobia in India.

The opposition leader of the I.N.D.I.A, an alliance has called out Alphabet for working under the <u>pressure of Modi</u>. They urged Sundar Pichai to ensure the platform remains neutral and refrain from <u>promoting communal sentiments</u> in India.

The Washington Post also reported an incident where <u>YouTube awarded a</u> user who live-streamed an attack on a Muslim individual.

Google's decision to <u>invest \$10 billion in India</u> and specifically the announcement of the opening of a global fintech operation center in GIFT City, Gujarat, and initiate <u>smartphone manufacturing</u> in India during the election season has been perceived by some as a move supporting Modi. The BJP's official Twitter handle has even highlighted these initiatives.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the biased behavior against minorities specifically Muslim. Read more. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. Read more.

Google is also not directly involved in hate against Muslims. However, its silence and one-sided support to Israel during the current war have been criticized by <u>Aljazeera</u>. Many major brands, including Alphabet, have been criticized for taking a vocal stance on the Ukraine war while remaining relatively silent on the Middle East conflict. Among the few that have commented on the Middle East situation – including Microsoft, Google, Hewlett Packard, JP Morgan, and Goldman Sachs – there has been an inclination to support Israel and criticize Hamas, especially after the latter's wide-scale attack that resulted in the tragic loss of at least 1,300 lives and left around 3,400 injured.

Another Israel based website Calcalist termed such behavior of Google as the Google corporation is in support of Israel. Sundar Pichai wrote "Deeply saddened by the terrorist attacks in Israel this weekend and the escalating conflict underway. Google has 2 offices and over 2,000 employees in Israel. It's unimaginable what they're experiencing." He also writes to call out and stand against antisemitism at this terrible moment. He proudly signed this commitment to raise awareness and condemn this historic evil on the <u>ADL workplace pledge to fight Antisemitism</u>.

Sunder has also adopted the <u>balanced approach for anti semitic and Islamophobia</u> in his message after Hamas-Israel War. He writes on behalf of Google leaders, I want to share my condolences and support. "Our Jewish Googlers around the world are reeling from these attacks — which bring painful reminders of the worst moments in history — and are experiencing a rise in antisemitic incidents that call for increased security at synagogues and schools." "Our Palestinian, Arab and Muslim Googlers are deeply affected by a concerning rise in Islamophobia, and are watching with dread as Palestinian civilians in Gaza have suffered significant loss and fear for their lives amid the escalating war and humanitarian crisis."

A Cyber digital right activist, Mohamad Kamal, accused <u>Sunder for his silence on Islamophobia</u> in India. "Hello Mr Sundar, can you say something about what happens with Muslims in India by the Racist Indian Government? being a CEO of the Greatest Company and Search Engine in the world that puts you in a responsibility towards the humanity and human rights."

Acts of Discrimination against Muslims⁴

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, <u>no Muslim was found</u> in the 11-member board of directors in global Alphabet. However, we found another Hindu, <u>K. Ram Shriram</u>, along with Sundar Pichai in the board of directors. Likewise, no Muslim is found among the <u>senior leaders</u> of Google India.

However, Google is committed for <u>equal opportunities in employment</u> according to its code of conduct, which prohibit unlawful discrimination or harassment on the basis of race, color, religion, veteran status, national origin, ancestry, pregnancy status, sex, gender identity or expression, age, marital status, mental or physical disability, medical condition, sexual orientation, or any other characteristics protected by law.

Humanitarian Organization Affiliations⁵

Is there any affiliation with independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

Publicly available data does not indicate that Alphabet has contributed any specific support, donated funds for the welfare of Muslims, combating Islamophobia, or to promote tolerance and harmony among religious groups.

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Islamophobia Scorecard_{TM}

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Corporate Brand: FedEx Corporation
Name: Raj Subramaniam (President & CEO)

Grade: 2/4

Combating Islamophobia Status ¹ Grad	de
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not-
commemorate the International Day to Combat Islamophobia?	Invited
Corporate Social Responsibility (CSR) to Promote Tolerance and Unity ² Grad	de 0
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Show preference or bias in philanthropy work?	NO
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Sponsors Anti-Muslim Prejudice and Hate ³ Grad	de 1
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁴ Grad	de 0
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Humanitarian Organization Affiliations ⁵ Grad	le 1
Affiliations positively impact the mission to promote an inclusive world	NO

Combating Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Corporate Social Responsibility (CSR) to Promote Tolerance and Unity²

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

Publicly available data does not indicate that FedEx has contributed any specific donation to promote tolerance and harmony among religious groups. However, it spends its funds on the welfare of Muslims. During Ramadan, FedEx Volunteers support more than 1,000 individuals in the UAE, and FedEx Express joins the Egyptian food bank to pack Ramadan happiness boxes.

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

Publicly available data indicates that FedEx, through FedEx Cares Foundation, spends its CSR funds on climate, humanitarian relief, vehicle electrification, education, health, training, and environment, but no such amount is spent on communal harmony and combating Islamophobia.

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that FedEx funded or associated with any activity that could be characterized as promoting tolerance and unity.

Sponsors Anti-Muslim Prejudice & Hate³:

FedEx is not involved in hate against Muslims. FedEx has several innovative diversity programs in particular places, including flexibility in its approach to employees who may need to adapt their work schedule during religious festivals, such as Ramadan, when many Muslims fast during daylight hours. FedEx also respects the desire of Muslim, Jewish, or Hindu team members to take time off as a holiday to celebrate their religious festivals.

However, in a legal action brought against FedEx Corp in 2007., four Arab-American men allege that their supervisors <u>engaged in discriminatory behavior</u> by using religious and ethnic slurs, labeling them as terrorists, and assigning them less favorable delivery routes.

FedEx is not directly involved with the act of sponsoring divisive politics, but its CEO, Raj Subramaniam, has supported the instances of the persons and organizations who are spreading Islamophobia in India.

Raj Subramaniam met with Prime Minister Modi to express his endorsement and deliberated on the significance of the PM Gati Shakti Master Plan as a pivotal facilitator in realizing India's ambition to reach a \$5 trillion economy. Additionally, as the CEO of FedEx and a board member of the US-India Strategic Partnership Forum, he warmly welcomed during his visit to the USA.

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)who is accused mainly for the biased behavior against minorities specifically Muslim. Read more. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. Read more.

Acts of Discrimination against Muslims⁴:

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, out of 15 members, no Muslim is found in the senior leadership team and no Muslim is found among 13 board of directors in FedEx Corporation. Besides Raj Subramaniam, another Indian, Sriram Krishnasamy, is a member of leadership in FedEx Corporation and also the president and CEO of FedEx Dataworks. Likewise, no Muslim is also found in FedEx corporation executive officers.

However, FedEx is committed to equal opportunity, fairness, respect, and inclusion. Corporation do not tolerate discrimination or harassment based on race, color, ethnicity, national origin, religion, sex, age, genetic information, citizenship, disability, marital status, pregnancy, sexual orientation, gender identity, gender expression, veteran status or any other characteristic protected under national, state, or local laws.

Humanitarian Organization Affiliations⁵

Is there any affiliation with independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the International Day to Combat Islamophobia will be treated as one such affiliation.

Publicly available data does not indicate that FedEx has contributed any specific support, combatted Islamophobia, or promoted tolerance and harmony among religious groups. However, it spends its fund for the welfare of Muslim. During the Ramadan, FedEx Volunteers support more than 1,000 individuals in the UAE and FedEx Express joins the Egyptian food bank to pack Ramadan happiness boxes.

 $\ ^{\bigcirc}$ 2022, The March 15th Forum



Islamophobia Scorecard_{TM}

Grade 1/4

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Fidelity Charitable Donor-Advised Fund, Fidelity Charitable https://www.fidelitycharitable.org/

Combating Islamophobia Status¹

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Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not-
commemorate the International Day to Combat Islamophobia?	Invited
Corporate Social Responsibility (CSR) to Promote Tolerance and Unity ² Gr	ade 0
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Show preference or bias in philanthropy work?	NO
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Sponsors Anti-Muslim Prejudice and Hate ³ Gr	ade 0
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁴ Gr	ade 1
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	NO
including discrimination in employment and education.	
	nde 0
Affiliations positively impact the mission to promote an inclusive world	NO

Combating Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN

resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Corporate Social Responsibility (CSR) to Promote Tolerance and Unity²

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

A search of publicly available records does not establish that Fidelity Charitable is funded or associated with any activity that promotes tolerance and unity.

Sponsors Anti-Muslim Prejudice and Hate³

According to Council of American Islamic Relation, CAIR's 2021 Islamophobia Report The Fidelity Charitable Gift Fund poured close to \$7 million into Islamophobia Network groups between 2017 and 2019. Between July 2017 and June 2018, it gave the American Freedom Law Center (AFLC) \$1,200,370. In August 2017, the AFLC filed an amicus curiae brief in the U.S. Supreme Court supporting President Trump's Muslim Ban.

Acts of Discrimination against Muslims⁴

Islamophobia is not just about overt hate and violence against the Muslim community; it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, and philanthropy.

Searching publicly available records does not establish that Fidelity Charitable is associated with any activity characterized as discrimination against Muslims.

Humanitarian Organization Affiliations⁵

Is there any affiliation with independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the International Day to Combat Islamophobia will be treated as one such affiliation.

Publicly available data does not indicate that Fidelity Charitable has contributed any specific support, donated funds for the welfare of Muslims, combatted Islamophobia, or promoted tolerance and harmony among religious groups.

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Islamophobia Scorecard_{IM}

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Corporate Brand: IBM Corporation
Name: Arvind Krishna (Chairman & CEO)

Grade: 1/4

Combating Islamophobia Status ¹ Grad	de
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not-
commemorate the International Day to Combat Islamophobia?	Invited
Corporate Social Responsibility (CSR) to Promote Tolerance and Unity ² Graden	de 0
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Show preference or bias in philanthropy work?	NO
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Sponsors Anti-Muslim Prejudice and Hate ³ Grad	de 0
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁴ Grad	de 1
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Humanitarian Organization Affiliations ⁵ Grad	le 0
Affiliations positively impact the mission to promote an inclusive world	NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Corporate Social Responsibility (CSR) to Promote Tolerance and Unity²

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

Publicly available data indicates that <u>IBM Global</u> & <u>IBM India</u> spend their CSR funds on education & vocational skills, women empowerment, livelihood enhancement, health care, rural development, environmental sustainability, employment welfare, government disaster funds, and socio-economic inequalities, but no such amount is spent on communal harmony and combating Islamophobia.

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that IBM funded or associated with any activity that could be characterized as promoting tolerance and unity.

Sponsors Anti-Muslim Prejudice & Hate³

IBM is not directly involved with an act of sponsoring divisive politics, but indirectly, Arvind Krishna, the CEO of IBM has supported the instances of the person and organization who are spreading Islamophobia in India.

After an online meeting with Prime Minister Modi, Arvind Krishna expressed gratitude in his tweet" Shri Narendra Modi, I appreciate our thoughtful discussion this week. @IBM is proud to be part of India's culture and economy. We look forward to continuing our work on #AI skills and education."

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes) who is accused mainly for the

biased behavior against minorities specifically Muslim. <u>Read more</u>. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. <u>Read more</u>.

IBM is also not directly involved in hate against Muslim. However, IBM has a long history of operations in Israel and plays a significant role in enhancing Israel's international business profile. In the past, IBM has supplied software and technology infrastructure to the Israeli Defense Forces (IDF). IBM runs the discriminatory Israeli population registry and provides technologies to the Israeli military.

During the recent Israel-Palestine war in 2023, Arvind Krishna <u>condemned</u> the attacks of 7th October and all acts of terrorism while not mentioning Israel's attack on civilians of Gaza. IBM has also launched a fundraiser with two organizations in Israel.

Acts of Discrimination against Muslims⁴

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, <u>two Muslims</u> are found in the senior leadership team, and no Muslim is found in the <u>board of directors</u> in the global IBM corporation. Likewise, out of 8 leadership members, one Muslim is found among the <u>senior leaders of IBM India</u>, while most of the person belongs to the Hindu Brahmin community.

While IBM emphasizes <u>inclusiveness and diversity</u> in employing with regard to gender, race, ethnicity, and LGBTQ, there seems to be a noticeable absence of similar concerns based on religion.

Humanitarian Organization Affiliations⁵

Is there any affiliation with independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the International Day to Combat Islamophobia will be treated as one such affiliation.

Publicly available data does not indicate that IBM has contributed any specific support, donated funds for the welfare of Muslims, combatted Islamophobia, or promoted tolerance and harmony among religious groups.

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Islamophobia Scorecard_{TM}

Grade 1/4

Grade

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. While the information reviewed is believed to be accurate, we have not independently verified it and do not purport to have done so. The listed individuals and entities are invited to submit information identifying any oversight, errors, or omissions for consideration. The grades supplied herein represent our subjective evaluation and opinions based on review of the publicly available sources referenced. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. This includes individuals and organizations that may not actively profess or even believe in such manner, but who financially or otherwise support or invest in others that do. By exposing Islamophobia, society is better informed about bigotry in their communities. The Islamophobia Scorecards must be read with the indictment of Modi and India's Hindu radical ruling party, Page 5. *Updated: October 29, 2023.*



Combating Islamophobia Status¹

Mark Zuckerberg Affiliations: Founder, Meta Platforms, Inc.

Mark Zuckerberg founded Facebook with his friends. Now, Facebook is held within a large parent company, Meta Platforms, Inc., A multinational technology conglomerate based in Menlo Park, California. The company owns

Facebook, Instagram, and WhatsApp, among other products and services.

Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not-
commemorate the International Day to Combat Islamophobia?	Invited

Corporate Social Responsibility (CSR) to Promote Tolerance and Unity2Grade 0Promote unity, tolerance, cultural harmony, and solidarity with all humanity.NO

Participates, funds, and supports organizations promoting inter-community harmony.

Show preference or bias in philanthropy work?

Fulfilling the expectations and the spirit of corporate social responsibility

NO

Sponsors Anti-Muslim Prejudice and Hate³ Grade 0

Sponsors divisive political activities that put Muslims at a disadvantage

Condoned, aided, or acquiesced hate messages against Muslims and Islam?

YES

YES

Acts of Discrimination against Muslims⁴ Grade 1

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.

Humanitarian Organization Affiliations Grade 0

Affiliations positively impact the mission to promote an inclusive world NO

Combating Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Corporate Social Responsibility (CSR) to Promote Tolerance and Unity²

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

A search of publicly available records does not establish that Meta funded or associated with any activity that promotes tolerance and unity.

Sponsors Anti-Muslim Prejudice and Hate³

Various civil society organizations have expressed concerns that these social media brands do not do enough to curb hate messages and baseless news and views. <u>Various publications have reported Facebook ignoring hate speech by India's BJP politicians</u>. Indian newspaper Hindustan Times reported Facebook's complicity in aggravating Delhi riots '<u>Facebook played a role in fuelling riots</u>, says Delhi panel. <u>Facebook in India Is Drowning in Anti-Muslim Hate</u>
<u>Speech. Manufacturing Islamophobia on WhatsApp in India</u>

Acts of Discrimination against Muslims⁴

Islamophobia is not just about overt hate and violence against the Muslim community; it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, and philanthropy.

Searching publicly available records does not establish Meta associated with any activity characterized as discrimination against Muslims.

Humanitarian Organization Affiliations⁵

Is there any affiliation with independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the International Day to Combat Islamophobia will be treated as one such affiliation.

Publicly available data does not indicate that Meta has contributed any specific support, donated funds for the welfare of Muslims, combatted Islamophobia, or promoted tolerance and harmony among religious groups.

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Grade: 0/4

Islamophobia Scorecard_{TM}

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Corporate Brand: Microsoft
Name: Satya Nadella (Chairman & CEO)

Combating Islamophobia Status ¹ Grad	de
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not-
commemorate the International Day to Combat Islamophobia?	Invited
Corporate Social Responsibility (CSR) to Promote Tolerance and Unity ² Grad	de 0
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Show preference or bias in philanthropy work?	NO
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Sponsors Anti-Muslim Prejudice and Hate ³ Grad	de 0
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁴ Grad	de 0
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Humanitarian Organization Affiliations ⁵ Grad	le 0
Affiliations positively impact the mission to promote an inclusive world	NO

Combating Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Corporate Social Responsibility (CSR) to Promote Tolerance and Unity²

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

Public data indicates that <u>Microsoft Global & Microsoft India spend their CSR funds</u> on education & vocational skills, women empowerment, livelihood enhancement, health care, rural development, environmental sustainability, employment welfare, and technology incubators. However, no amount is spent on communal harmony and combating Islamophobia.

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Microsoft funded or associated with any activity that could be characterized as promoting tolerance and unity.

Sponsors Anti-Muslim Prejudice and Hate³

Microsoft is not directly involved with sponsoring divisive politics. Still, indirectly, Microsoft and its CEO Satya Nadella have condoned and acquiesced in the policies of the Hindu radicalled government of Modi, the policies globally condemned by civil societies.

During a meeting with <u>Prime Minister Modi</u>, Satya Nadella expressed gratitude, describing the interaction as insightful. He was inspired to see the Indian government's concentrated efforts towards sustainable and inclusive economic development. However, multiple reports and indicators suggest that minorities in India often don't benefit from this growth trajectory.

In the wake of the CAA-NRC protests following the introduction of a controversial citizenship bill by the Modi administration in 2019 excluding Muslims, Nadella commented on the situation, saying, "The <u>current events are concerning</u>, especially from the perspective of someone who grew up in India... In essence, it's unfortunate." He expressed his desire to see immigrants, such as a Bangladeshi, coming to India, establishing successful start-ups or leading major companies like Infosys.

Soon afterward, Microsoft India issued a statement quoting Mr. Nadella, where <u>he reiterates</u> his hope for "an India where an immigrant can aspire to found a prosperous start-up". But adds that

"every country will and should define its borders, protect national security, and set immigration policy accordingly."

Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)who is accused mainly for the biased behavior against minorities specifically Muslim. Read more. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. Read more.

Microsoft is also not directly involved in hate against Muslims. However, its silence and one-sided support to Israel during the current war have been criticized by <u>Aljazeera</u>. Many major brands, including Microsoft, have been criticized for taking a vocal stance on the Ukraine war while remaining relatively silent on the Middle East conflict. Among the few that have commented on the Middle East situation – including Microsoft, Google, Hewlett Packard, JP Morgan, and Goldman Sachs – there has been an inclination to support Israel and criticize Palestinians, especially after the large-scale attack that resulted in the tragic death of thousands of Palestinians civilians, including children.

Another Israel-based website Calcalist, termed such behavior of Microsoft as the Microsoft corporation is in support of Israel. Satya Nadella wrote, "Heartbroken by the horrific terrorist attacks on Israel and the escalating conflict, My deepest condolences are with all those killed and impacted. Our focus remains on ensuring the safety of our employees and their families."

Kathleen Hogan, Executive Vice President and Chief Human Resources Officer at Microsoft, shared a message with the employees in which she showed concern for the safety of the company's employees in Israel and said that the company's leadership is in direct contact with the local leaders in Israel and employee communities. "We have nearly 3,000 employees in Israel directly impacted. We have Jewish employees around the world who are also experiencing grief, fear, and anxiety as hatred and vitriol increase. We have Palestinian employees globally who are deeply concerned for the safety of their loved ones in the region and stand against these acts of terrorism," Hogan wrote.

Acts of Discrimination against Muslims⁴

Islamophobia is not just about overt hate and violence against the Muslim community; it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, and philanthropy.

According to the publicly available data, <u>no Muslim was found</u> in the global Microsoft corporation's leadership team and board of directors. However, we found another India-based Hindu on the board of directors, <u>Padmasree Warrior</u>, along with Satya Nadella. Likewise, no Muslim is found among the <u>senior leaders of Microsoft India</u>, while most people belong to the Hindu-Brahmin community.

While Microsoft emphasizes <u>inclusiveness and diversity</u> in employment with regard to gender, race, ethnicity, and LGBTQ, there seems to be a noticeable absence of similar concerns based on

religion. As a result, Muslims appear to be underrepresented among the managerial posts in Microsoft Corporation and in Microsoft India.

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Islamophobia Scorecard_{TM}

Grade 1/4

Grade

Grade 1

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Combating Islamophobia Status¹

Acts of Discrimination against Muslims⁴

Schwab Charitable

Donor-Advised Fund

https://www.schwabcharitable.org/

Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not-
commemorate the International Day to Combat Islamophobia?	Invited
Corporate Social Responsibility (CSR) to Promote Tolerance and Unity ² Gra	ide 0
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Show preference or bias in philanthropy work?	NO
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Sponsors Anti-Muslim Prejudice and Hate ³ Gra	ide 0
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES

Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	NO
including discrimination in employment and education.	
Humanitarian Organization Affiliations ⁵ G	ade 0
Affiliations positively impact the mission to promote an inclusive world	NO

Combating Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Corporate Social Responsibility (CSR) to Promote Tolerance and Unity²

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

A search of publicly available records does not establish that Schwab Charitable funded or associated with any activity that promotes tolerance and unity.

Sponsors Anti-Muslim Prejudice and Hate³

According to the Council of Islamic Relation, CAIR's 2021 Islamophobia Report, Schwab Charitable was identified as one of the major investment-managed DAF that funded Islamophobia Network groups.

Acts of Discrimination against Muslims⁴

Islamophobia is not just about overt hate and violence against the Muslim community; it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, and philanthropy.

Searching publicly available records does not establish Schwab Charitable associated with any activity characterized as discrimination against Muslims.

Humanitarian Organization Affiliations⁵

Is there any affiliation with independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the International Day to Combat Islamophobia will be treated as one such affiliation.

Publicly available data does not indicate that Schwab Charitable has contributed any specific support, donated funds for the welfare of Muslims, combatted Islamophobia, or promoted tolerance and harmony among religious groups.

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Grade: 0/4

Islamophobia Scorecard_{TM}

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Corporate Brand: Starbucks
Name: Laxman Narasimhan (CEO)

Combating Islamophobia Status ¹ Gra	de
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not-
commemorate the International Day to Combat Islamophobia?	Invited
Corporate Social Responsibility (CSR) to Promote Tolerance and Unity ² Gra	de 0
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Show preference or bias in philanthropy work?	NO
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Sponsors Anti-Muslim Prejudice and Hate ³ Gra	de 0
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁴ Gra	de 0
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Humanitarian Organization Affiliations ⁵ Grad	le 0
Affiliations positively impact the mission to promote an inclusive world	NO

Combating Islamophobia Status¹

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against us.

Corporate Social Responsibility (CSR) to Promote Tolerance and Unity²

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination.

Publicly available data indicates that the <u>Starbucks Foundation</u> spend their CSR funds for empowering youth, promoting inclusion and diversity, combating hunger, advancing economic mobility and opportunity, providing critical human and social services, and supporting local coffee, tea and cocoa origin communities, but no such amount is spending for communal harmony and combat Islamophobia.

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Starbucks funded or associated with any activity that could be characterized as promoting tolerance and unity.

Sponsors Anti-Muslim Prejudice & Hate³

Laxman Narasimhan is not directly involved in the act of sponsoring divisive politics. However, during the recent Israel-Palestine war in 2023, Starbucks <u>condemned</u> the attacks of 7th October and all acts of terrorism while not mentioning Israel's attack on civilians of Gaza.

Further, Starbucks <u>sued its union</u>, Starbucks Workers United, after the labor organization posted a since-deleted message on twitter expressing solidarity with Palestinians. Starbucks issued a <u>statement</u> "Shortly after October 7, Workers United posted a statement with an image of a bulldozer tearing down a part of the Israel and Gaza border, reflecting their support for violence perpetrated by Hamas. Unfortunately, as violence against the innocent in the region continues to escalate, some people are mistakenly tying these remarks to us, because Workers United and its affiliates and members continue to use our name, logo and intellectual property. Starbucks unequivocally condemns acts of terrorism, hate and violence, and we strongly disagree with the views expressed by Workers United, including its local affiliates, union organizers and those who identify as members of "Starbucks Workers United" — none of these groups speak for Starbucks Coffee Company and do not represent our company's views, positions, or beliefs. Their words and actions belong to them, and them alone."

Workers United <u>keep posted</u> in support of Palestine and <u>responded with its own filing</u>, asking a federal court in Pennsylvania to rule that it can continue to use Starbucks' name and a similar logo. Workers United also said Starbucks defamed the union by implying that it supports terrorism and violence.

Laxman is not involved in hate against Muslims. However, <u>Howard Schultz</u>, founder and chairman emeritus of Starbucks, calls himself '<u>An Active Zionist</u>,'. In 1998, Schultz was awarded the "<u>The Israel 50th Anniversary Tribute Award</u>" from the Jerusalem Fund of Aish Ha-Torah for "playing a key role in promoting a close alliance between the United States and Israel".

In 2020, a <u>Muslim woman</u> has filed a discrimination charge against Target after she said she received a drink from a Target Starbucks barista with "ISIS" written on the cup instead of her name at one of the retail corporation's Minnesota locations.

Acts of Discrimination against Muslims⁴

Islamophobia is not just about overt hate and violence against the Muslim community; it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, and philanthropy.

According to the publicly available data, out of 43 members, <u>no Muslim is found</u> in the senior leadership team and no Muslim is found among 8 <u>board of directors</u> in global Starbucks. Besides Laxman Narsimha, another Indian Satya Nadella is also the board of director. Likewise, out of 7 leadership members, one Muslim is found among the <u>senior leaders of Tata Starbucks India</u>,.

While Starbucks emphasizes <u>inclusiveness and diversity</u> in providing the <u>employment</u> with regards to gender, race, ethnicity, and LGBTQ, there seems to be a noticeable absence of similar concerns based on religion.

Humanitarian Organization Affiliations⁵

Is there any affiliation with independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the International Day to Combat Islamophobia will be treated as one such affiliation.

Publicly available data does not indicate that Starbucks has contributed any specific support, donated funds for the welfare of Muslims, combatted Islamophobia, or promoted tolerance and harmony among religious groups.

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Islamophobia Scorecard_{IM}

Grade:2/10

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World's Richest Person Name: Elon Musk

Associated Corporate Brands: Tesla, Twitter

Combating Islamophobia Status ¹	Grade 0
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Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nations?	
Was the named organization or individual invited to commemorate the most recent	NO
International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invitation to	Not
commemorate the International Day to Combat Islamophobia?	Invited
Muslim Community Engagement ² Grade 0	
Have business interests in Muslim countries and communities.	YES
Promotes Tolerance & Unity ³ Grade 0	
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.	NO
Participates, funds, and supports organizations promoting inter-community harmony.	NO
Sponsors Divisive Political Activities ⁴ Grade 0	
Sponsors divisive political activities that put Muslims at a disadvantage	YES
Philanthropy ⁵ Grade 1	
Show preference or bias in philanthropy work?	NO
Engages in any act of philanthropy that benefits the Muslim communities.	NO
Anti-Muslim Prejudice & Hate ⁶ Grade 0	
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	YES
Acts of Discrimination against Muslims ⁷ Grade 0	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims,	YES
including discrimination in employment and education.	
Corporate Social Responsibility ⁸ Grade 1	
Fulfilling the expectations and the spirit of corporate social responsibility	NO
Professional and Humanitarian Organization Affiliations ⁹ Grade 0	
Affiliations positively impact the mission to promote an inclusive world	NO
Extraordinary Conducts, Characteristics, and Attributes ¹⁰ Grade 0	
Any attributes contributing to a world free from hate, prejudice, and discrimination?	NO

Combating Islamophobia Status¹:

At the initiative of the organization of Islamic countries, the OIC, on March 15, 2022, the United Nations designated March 15 as the International Day to Combat Islamophobia. The UN resolution invites, among others, the private sector to combat Islamophobia with the aim of promoting unity, tolerance, and solidarity with all humanity.

The UN resolution invites participants to combat Islamophobia by organizing or supporting **high-visibility events** to increase awareness about Islamophobia. The Islamophobia scorecard records private sector responses and intention (or not) to participate in combating Islamophobia.

Those who choose to be absent from the high-visibility events to combat Islamophobia will set themselves apart from those standing up to combat Islamophobia and arguably identify themselves against Muslims.

Muslim Community Engagement²

Businesses making millions within the Muslim community have an obligation to combat Islamophobia and prove that they are not engaged in anti-Muslim prejudice, hate, and discrimination.

Elon Musk has several business interests in Arab countries. These countries have a large number of Twitter (X) subscribers, and they also represent a substantial market for other products and services that Musk's companies offer. Tesla has a growing presence in the Middle East, and SpaceX is working on a project to launch a satellite constellation that will provide internet access to parts of the region.

New investors who supported Elon Musk's <u>takeover of Twitter</u> include Prince Alwaleed bin Talal Al Saud of Saudi Arabia, Qatar's wealth fund valued at \$450 billion, and Binance Holdings, the world's largest cryptocurrency exchange, which also has connections to the Middle East.

Saudi Arabia's <u>Kingdom Holding Company</u> and the private office of Prince Alwaleed Bin Talal confirmed on 28 October 2022 that they will continue their ownership of Twitter shares valued at \$1.89 billion after Elon Musk's takeover of the social media company, according to a statement tweeted by Prince Alwaleed. Alwaleed's Kingdom Holding is 16.9% owned by Saudi Arabia's sovereign wealth fund chaired by Crown Prince Mohammed Bin Salman.

A unit of Saudi Arabia's investment fund and an Abu Dhabi-based company plan to <u>invest in a multi-billion dollar</u> funding round for Elon Musk-led SpaceX.

In 2023, <u>SpaceX launched the Badr-8 TV</u> broadcast and telecoms satellite May 27 for Saudi Arabia-based fleet operator Arabsat, equipped with a jamming-resistant optical communications payload demonstrator.

In 2020, Musk's Boring Company announced plans to build a hyperloop in Saudi Arabia.

In 2023, Elon Musk's SpaceX will see a fresh private investment round, with several <u>Saudi and UAE-based investors</u> gearing up to fund Musk's space company. With this investment, SpaceX will become the most valuable privately held business in the United States.

SpaceX has won a contract to launch an <u>Emirati high-resolution imaging satellite</u> on a Falcon 9 rideshare mission in 2023.

In 2017, Tesla opened its <u>first showroom</u> in the United Arab Emirates.

Promotes Tolerance & Unity³

Combat Islamophobia aims to promote unity, tolerance, and solidarity with all humanity. It aims to make this world a better place for all humanity to live harmoniously.

A search of publicly available records does not establish that Musk funded or associated himself with any activity that could be characterized as promoting tolerance and unity.

Sponsors Divisive Political Activities⁴

Elon Musk has not directly sponsored divisive politics, but his ownership of Twitter provides a platform for hate-mongers and Islamophobes to spread their messages. For example, Twitter has reinstated Hindu Nationalist accounts that were suspended for spreading anti-Muslim content, and it has blocked posts that shared a BBC documentary that questioned the role of Indian Prime Minister Narendra Modi in a 2002 massacre in Gujarat. Newly verified accounts include far-right activists who push Islamophobic messaging, among other hateful ideologies, such as Amy Mekelburg, known online as Amy Mek and dubbed a "major cog in the Islamophobia machine", who has for years pushed anti-Islamic rhetoric - including comics ridiculing Muslims and personal attacks against community leaders - in her Twitter feed. A recent report, India-Based Twitter Accounts Fanned UK Unrest, Researchers Say (msn.com)

Philanthropy⁵

Philanthropy is yet another way to establish prejudice and discrimination. When private sector individuals make a fortune amongst the Muslim community, do they reciprocate and extend their philanthropy and gratitude to those whose favor and business they have received?

Publicly available data does not indicate that Elon Musk has contributed any specific donation for the welfare of Muslims or to promote tolerance and harmony among religious groups.

Elon Musk founded the <u>Musk Foundation</u> in 2001, but the foundation's website is very simple and does not provide much information about its activities. From 2002 to 2018, the foundation donated <u>\$25 million</u> to non-profit organizations, but nearly half of that went to Musk's OpenAI, which was a non-profit at the time. The foundation has been criticized for the relatively small amount of wealth donated, and for its lack of transparency. In November 2021, Musk donated <u>\$5.7 billion of Tesla's shares</u> to charity, but all of that went to his foundation. This brought the foundation's assets up <u>to \$9.4 billion</u>, and the foundation disbursed \$160 million to non-profits that year.

<u>Vox</u> has described the Musk Foundation as "almost entertaining in its simplicity yet strikingly opaque." The foundation's lack of transparency has led to concerns about how the money is used.

Anti-Muslim Prejudice & Hate^{6*}

Elon Musk's acquisition of Twitter (X) has been associated with an upsurge of <u>Islamophobic</u> content on the platform. The social media site has faced criticism for reinstating accounts linked with <u>Hindu nationalism</u> that purportedly disparage Muslims. <u>Human rights organizations</u> have reported an increase in anti-Muslim material on Twitter. Adding fuel to the fire, the platform's revised, albeit temporary, verification policy has allegedly awarded <u>blue check-marks</u> to several far-right 'extremists,' among which are anti-Muslim influencers. Before this change, Twitter's verification procedure was freely available to users, primarily authenticating the accounts of government officials, celebrities, and journalists.

Several US-based advocacy groups have reached out to Musk, voicing their concerns, but have received no response to date. The Indian American Muslim Council (IAMC) has called on Musk

to halt the censorship of a BBC documentary on Indian Prime Minister Modi. Similarly, The Council on American-Islamic Relations (<u>CAIR</u>), the largest Muslim civil rights and advocacy group in the US, invited Musk to meet with American Muslims and gain a better understanding of Islam. This invitation came following a tweet by Musk, where he shared a graphic deemed to be "bigoted and nonsensical" by CAIR, that equated the Islamic star and crescent with symbols of 'brainwashing,' such as the communist hammer and sickle. However, neither organization has received a response.

After meeting with Indian Prime Minister Modi in the US, Musk expressed admiration for him, referring to himself as a "fan of Mr. Modi." Musk is a fan of Modi who has been accused of gross human rights violations by international human rights organizations. Victims of Modi-led atrocities are predominantly Indian Muslim minorities. Jack Straw, the British foreign secretary at the time of the violence (2001), said that Modi had "played a pretty active part in pulling back the police and in tacitly encouraging the Hindu extremists." See the documentary. United States Commission on International Religious Freedom (USCIRF), 2023 Annual Report: The Indian government (led by Modi) at the national, state, and local levels promoted and enforced religiously discriminatory policies, including laws targeting religious conversion, interfaith relationships, the wearing of hijabs, and cow slaughter, which negatively impact Muslims, Christians, Sikhs, Dalits, and Adivasis (indigenous peoples and scheduled tribes)who is accused mainly for the biased behavior against minorities specifically Muslim. Read more. Amnesty International, India 2022: India has seriously regressed under the Hindu nationalist Bharatiya Janata Party (BJP)-led government of Prime Minister Narendra Modi. Read more.

Musk has also distanced himself from his previous assertion of being "a free speech absolutist". Musk acknowledged that Twitter must abide by the laws of local governments or risk being "shut down," emphasizing that "One cannot just apply America to the earth." Elon Musk having bowed to India pressure and censored anti-government Twitter links to roll out Tesla in India 'as soon as humanly possible'.

Musk's takeover of Twitter has raised concerns among <u>Muslim and Jewish</u> groups. Although the acquisition was initially portrayed as a victory for proponents of free speech, it has been argued that, in India, Twitter has become a tool for the government to enforce censorship against critics of the Indian People's Party (BJP) and Prime Minister Modi. It's worth noting that Twitter complied with requests from the Modi government to <u>block</u> local access to the accounts of over a hundred politicians, activists, and journalists during a search for a <u>Sikh nationalist</u> leader.

Last summer, in the months leading up to Musk's takeover, Twitter whistleblower Peiter "Mudge" Zatko alleged in a legal filing that "the Indian government forced Twitter to hire specific individual(s) who were government agents, who ... would have access to vast amounts of sensitive data," without disclosing this fact to users.

However, Elon Musk <u>praised the Islamic Golden</u> Age in the 2023 World Government Summit in Dubai for its significant contributions to the scientific and intellectual development of humanity. He said in his speech remotely via video call "While Rome was falling, Islam was rising, so you had a caliphate doing well while Rome was doing terribly. And that ended up being a source of preservation of knowledge and many scientific advancements."

In response to Trump's ban on Muslim countries, Elon Musk tweeted "The blanket entry ban on citizens from certain <u>primarily Muslim countries</u> is not the best way to address the country's challenges"

Acts of Discrimination against Muslims⁷

Islamophobia is not just about overt hate and violence against the Muslim community, it is manifested in discrimination in employment, education, health and social services, housing, trade, commerce, as well as in philanthropy.

According to the publicly available data, no independent Muslim was found in the board of directors and management team of <u>Tasla</u>, <u>SpaceX</u> and <u>Twitter</u>. However, Tesla clearly states on its website that it has a firm policy against <u>religious discrimination</u> in its workplace. The company adheres to a policy of equality and inclusiveness.

Corporate Social Responsibility (CSR)8:

As per the United Nations Industrial Development Organization (UNIDO), a company to achieve a balance of economic, environmental, and social imperatives while at the same time addressing the expectations of shareholders and stakeholders. Corporations take resources in the form of raw materials, human resources, etc., from society, and they must give something back to society without prejudice, bias, and discrimination. The Indian corporate laws (Company Act 2013) have mandated that 2% of company profit be spent on discharging corporate social responsibility on projects related to social causes and development, environment, disaster relief, and community support.

Similar to his philanthropic endeavors, Elon Musk's companies commit substantial resources to research and development, with a special focus on artificial intelligence and an open-source patent policy, as part of their Corporate Social Responsibility (CSR) initiatives. Musk even announced in 2014 that Tesla wouldn't initiate patent lawsuits against those who wish to use their technology in good faith.

However, it has been suggested that he could utilize his considerable wealth more effectively for social causes. For instance, a director from a UN organization addressing food scarcity claimed that a mere 2% of Elon Musk's wealth could potentially solve the world hunger problem.

We have found no evidence of religious discrimination in their CSR funding.

Professional and Humanitarian Organization Affiliations⁹

Is there any affiliation with professional and/or independent humanitarian organizations that can be leveraged to mitigate anti-Muslim prejudice, hate, and discrimination? One score will be provided when such affiliation positively impacts the mission to promote an inclusive world without hate, prejudice, and discrimination. For example, participation in or supporting the international day to Combat Islamophobia will be treated as one such affiliation.

The National Academy of Engineering (NAE): Musk is a member of the NAE, which is a prestigious organization that recognizes outstanding contributions to engineering.

The National Aeronautics and Space Administration (NASA): <u>Musk has worked with NASA</u> on a number of projects, including the development of the Dragon spacecraft.

The International Astronautical Federation (IAF). Musk is a member of the IAF, which is the world's leading space organization. He is also a member of the IAF's Space Exploration Advisory Committee.

Institute of Electrical and Electronics Engineers (<u>IEEE</u>). Musk has the honorary membership of this prestigious institute.

The American Institute of Aeronautics and Astronautics: <u>Musk</u> is awarded for George Low Award by the American Institute of Aeronautics and Astronautics, for his outstanding contribution in the field of space transportation, his design of the Falcon 1, the first privately developed liquid-fuel rocket to reach orbit.

The <u>XPRIZE</u> Foundation: Musk is a co-founder of the XPRIZE Foundation, a non-profit organization that sponsors competitions to advance technological innovation.

FÉDÉRATION AÉRONAUTIQUE INTERNATIONALE (FAI): Elon Musk was awarded with the highest FAI awards. These awards are reserved for those who have contributed greatly to the development of aeronautics by their activities, work, achievements, initiative or devotion to the cause of Aviation and Space.

Extraordinary Conducts, Characteristics, and Attributes¹⁰

Are any extraordinary conducts, characteristics, and attributes promoting an inclusive world free from hate, prejudice, and discrimination?

Elon Musk is world richest person with net worth of US \$238 billion as on July 2023.

Elon Musk was listed among Time magazine's 100 Most Influential People in 2010, 2013, 2018, and 2021. Musk was selected as Time's "Person of the Year" for 2021.

He is a business magnate and investor. He is the founder, chairman, CEO, and chief technology officer of SpaceX; angel investor, CEO and product architect of <u>Tesla</u>, Inc.; owner and chief engineer of The Boring Company; co-founder of Neuralink and OpenAI; and president of the Musk Foundation.

Musk is a controversial figure. He has been criticized for his work ethic, his tweets, and his business practices. However, he is also a visionary entrepreneur who has made significant contributions to the fields of technology and space exploration.

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The 1st Commemoration of the International Day to Combat Islamophobia, March 15, 2023

It aims to promote unity, tolerance, and solidarity with all humanity.

In Progress

These following dossiers are at different stages of investigation; for current updates on the dossiers, visit www.TheMarch15.Org



The Islamophobia Scorecards for the following individuals and entities are <u>in progress</u>. They were invited, but they remained non-responsive to the invitation. For up-to-date information on these individuals and entities, visit our website <u>www.TheMarch15.Org</u>

S.No.	Name	Title/Designation	Organization	Country
1	Varghese Kurian	Chairman	Al Namal Group and The VKL Group	Bahrain
2	V K R Pillai	Managing Director	National Fire Fighting Company W.L.L.	Bahrain
3	C. M. Varghese	Group General Manager	National Group	Bahrain
4	KT Rabeeullah	Chairman	Shifa Al Jazeera Medical Group.	Bahrain
5	Kumar Mangalam Birla	Chairman	UltraTech Cement Limited	India
6	Vimal Kejriwal	MD & CEO	KEC International Ltd.	India
7	Khurshed Daruvala	Chairman	Sterling and Wilson Pvt. Ltd.	India
8	Dr. Rajiv I. Modi	Chairman & Managing Director	Cadila Pharmaceuticals Limited	India
9	Anil Manibhai Naik	Chairman	Larsen & Toubro	India
10	HM Bangur	Chairman	Shree Cement	India
11	Ramesh Kalyanaraman	Executive Director	Kalyan Jewellers India Pvt. LTD	India
12	Mofatraj P. Munot	Chairman	Kalpataru Retail Ventures Pvt. Ltd.	India
13	Dharmesh Mangwani	Managing Director	Aquapharm Chemicals Pvt Ltd	India
14	Raghavpat Singhania	Managing Director	JK Cement Ltd.	India
15	Vikram Surendran	President	Eureka Forbes Ltd	India
16	Pankaj Mital	CEO	Motherson PKC Harness Systems FZ-LLC	India
17	C K Venkataraman	Managing Director	Titan Company Limited	India
18	Saroj Kumar Poddar	Chairman	Zuari Industries	India
19	Pradeep Bahuguna	Founder and Global CEO	Indoin Business Group	Indonesia
20	Harris Lasmana	co-founder	Cinema 21 Group	Indonesia
21	Guruprasad Deshpande	Co-founder & CEO	Zaapko	Indonesia
22	Jaka Singgih	CEO and Managing Director	Bumi Laut Group	Indonesia
23	Bharat Kumar	President Director	PT. Indo Bharat Rayon	Indonesia
24	Raam Jethmal Punjabi	President	Tripar Multivision Plus	Indonesia
25	Ram Soraya	Founder and Owner	Soraya Intercine Films	Indonesia
26	Manoj Punjabi	CEO & Founder	MD Entertainment	Indonesia
27	Shyam Rupchand. Jethnani	Chairman	Gandhi School Ancol	Indonesia
28	Rajan Natarajan	CEO & Owner	Business Intelligence Technologies (BIZINTEK)	Indonesia
29	Rajat Sagar	President Director	PT Infotech Solutions	Indonesia
30	Naresh Makhijani	President Director	OTI International	Indonesia
31	Amol Titus	CEO	IndonesiaWISE	Indonesia
32	Nagesh Chawla	Cluster General Manager	Marriott International	Indonesia
33	Tony Jashanmal	Group Executive Director	Jashanmal Group	Kuwait
34	Pradeep Kumar Handa	Vice Chairman and Group CEO	KAPICO Group Holding Company	Kuwait
35	S.K. Wadhawan	Chairman	Samara Group of Companies	Kuwait



S.No.	Name	Title/Designation	Organization	Country
36	Prashant Sasidharan	CEO	Eagleye Ventures	Kuwait
37	Sathivel Govindaswamy (Sathya)	Chairman, Founder, and Director	Shree Trading and Services sdn bhd	Malaysia
38	Saravanan R.Perumal	Malaysia Centre Managr	Aptech Global Learning Solutions	Malaysia
39	Ashok K. Ramavath	Group CEO	Avows Technologies	Malaysia
40	Datuk R. Doraisingam Pillai	Founder & CEO	Lotus Group	Malaysia
41	Tony Fernandes	Group CEO	Air Asia	Malaysia
42	Vinod Sekhar	Chairman and Chief Executive	Petra Group	Malaysia
43	Vijandren Ramadass	Founder and CEO	Lowyat Media Group	Malaysia
44	Pagalavan	Chairman	Baba Products (M) Sdn. Bhd	Malaysia
45	A.K Nathan	Founder	Eversendai	Malaysia
46	Ninian Mogan Lourdenadin	CEO	MBF Holdings	Malaysia
47	K R Somasundram	Chairman	National Land Finance Co- Operative Society Ltd	Malaysia
48	PNC Menon	Chairman	Sobha Group	Oman
49	Kiran Asher	Group Managing Director	Al Ansari Group of Companies	Oman
50	Thomas Alexander	Chief Executive Director	Al Adrak Group of Companies	Oman
51	Ajay Hamlai	Chairman and Managing Director	Al Bahja Group	Oman
52	Anil M Khimji	senior-most Director	Khimji Ramdas	Oman
53	Dr P Mohamed Ali	Founder	PMA International / MFAR	Oman
54	Tejinder Singh	Founder and Managing Director	360 Nautica & Quick Tickets	Qatar
55	Siddeek Ahmed	Chairman and Managing Director	Eram Group	Saudi Arabia
56	Gaurav Biswas	Founder & CEO	TruKKer	Saudi Arabia
57	Micky Jagtiani	Chairman	Landmark Group	UAE
58	Dr. BR Shetty	Founder, CEO	NMC Health Care	UAE
59	Sunny Varkey	Founder and Executive Chairman	GEMS Education	UAE
60	Dr. Azad Moopen	Chairman	Aster DM Healthcare	UAE
61	Rizwan Sajan	Chairman	Danube Group	UAE
62	Rajen Kilachand	Chairman & President	Dodsal Group	UAE
63	Mohan Valrani	Sr. Vice Chairman & MD	Al Shirawi Group	UAE
64	Deepak Jethwani	Managing Directors	Geebee Group	UAE
65	Kamal Vachani	Chairman	Al Maya Group	UAE
66	Firoz Merchant	Chairman	Pure Gold Jewellers	UAE
67	Joy Alukkas	Chairman & Managing Director	Joyalukkas Group	UAE
68	Ramesh Ramakrishnan	Chairman	Transworld Group	UAE
69	Rajiv Warrie	Managing Director	Choithram and Sons	UAE
70	Jacky Panjabi	Group Managing Director	Jacky's Group of Companies	UAE
71	Imtiyaz Abdul Razak Kaleskar	Chairman	Rasasi Group of Perfumes	UAE



Dr. J. R. Gangaramani President & Executive Chairman Al Kabeer Group UAE	S.No.	Name	Title/Designation	Organization	Country
Chairman	72	Dr. J R Gangaramani	President & Executive	Al Fara'a Group	UAE
74 Jayant Ganwani Director Lals Group UAE 75 Paras Shahdadpuri Chairman Nikai Group UAE 76 Yogesh Mehta Managing Director Petrochem Middle East UAE 77 Shaji Ul Mulk Chairman Mulk Holdings UAE 78 Ram Buxani President Cosmos-ITL Group UAE 80 KM Noordeen Managing Director Ocean Rubber UAE 81 K Muraleedharan Founder & Chairman SFC Group UAE 81 K Muraleedharan Founder President Thumbay Group and GMC UAE 82 Asgar Shakoor Patel Chairman House of Patels UAE 83 Thumbay Moideen Founder President Thumbay Group and GMC UAE 84 Khurshid Vakil Co Founder Marina Home Interiors UAE 85 Shyam Alimchand Bhatia Chairman Alam Steel Group UAE 87 Raju Jethwani Founder President & Chairman Skyline International Group U				1	
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84 Khurshid Vakil Co Founder Marina Home Interiors UAE 85 Shyam Alimchand Bhatia Chairman Alam Steel Group UAE 86 Kamal Puri Founder President & Chairman Skyline International Group UAE 87 Raju Jethwani Chairman EUROSTAR Group UAE 88 Dr. Shamsheer Vayalil Managing Director Lekta Gulf UAE 89 Rajan Mathrani Managing Director Zulekha Hospital and Healthcare Group UAE 90 Dr. Zulekha Daud Managing Director Dhamani Jewels Group UAE 91 Amit Dhamani CEO & Managing Director Dhamani Jewels Group UAE 91 Amit Dhamani CEO & Managing Director Dhamani Jewels Group UAE 91 Amit Dhamani CEO & Managing Director Dhamani Jewels Group UAE 91 Amit Dhamani CEO & Managing Director Dhamani Jewels Group UAE 91 Amit Dhamani Ceo & Managing Director Ramee Group of Hotels & Resorts UAE 94	83	Thumbay Moideen	Founder President		UAE
Bhatia Chairman Skyline International Group UAE	84	Khurshid Vakil	Co Founder	Marina Home Interiors	UAE
86 Kamal Puri Founder President & Chairman Skyline International Group UAE 87 Raju Jethwani Chairman EUROSTAR Group UAE 88 Dr. Shamsheer Vayalil Managing Director LLH Group UAE 89 Rajan Mathrani Managing Director Elekta Gulf UAE 90 Dr. Zulekha Daud Managing Director Dhamani Jewels Group UAE 91 Amit Dhamani CEO & Managing Director Dhamani Jewels Group UAE 92 Sundar Menon Chairman Sun Group of Companies UAE 93 Vardaraj Shetty Chairman Ramee Group of Hotels & Resorts UAE 94 Lalu Samuel Chairman Kingston Holdings UAE 95 SK Pathak Founder Al Basti & Mukhtha Group UAE 96 Sugathan Janardhanan Managing Director Royal Furniture UAE 98 Rohit Valrani Managing Director Seven Seas Steel Industries UAE 98 Rohit Valvazil Managing Director	85		Chairman	Alam Steel Group	UAE
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105Vito GomesManaging DirectorAviation Services Management (ASM)UAE106Dr. Sunny KurianChairmanDr Sunny Medical CenterUAE107Paras DhamechaCo-founder & Executive DirectorEmpire AviationUAE108Nicole Rodrigues LarsenOwner & Managing DirectorDiva Group of CompaniesUAE	104	Capt. Rishi Nyati	Managing Director	Emarat Maritime	UAE
106 Dr. Sunny Kurian Chairman Dr Sunny Medical Center UAE 107 Paras Dhamecha Co-founder & Executive Director Empire Aviation UAE 108 Nicole Rodrigues Larsen Owner & Managing Director Diva Group of Companies UAE	105	-	Managing Director	_	UAE
107 Paras Dhamecha Co-founder & Executive Director Empire Aviation UAE 108 Nicole Rodrigues Larsen Owner & Managing Director Diva Group of Companies UAE	106	Dr. Sunny Kurian	Chairman	<u> </u>	UAE
Nicole Rodrigues Larsen Owner & Managing Director Diva Group of Companies UAE	107	·			UAE
	108	_		Diva Group of Companies	UAE
	109		Managing Partner	Sangani and company	UAE



S.No.	Name	Title/Designation	Organization	Country
110	Adeeb Ahamed	Managing Director	Lulu Financial Holdings	UAE
111	Bharat Bhatia	Founder and CEO	Conares	UAE
112	Dr Dhananjay Datar	Chairman and Managing Director	Al Adil Group	UAE
113	Faisal Yusuf Vahedna	Group Managing Director	Vahedna Group of Companies	UAE
114	Feroz Allana	Co-founder	IFFCO Group	UAE
115	Kabir Mulchandani	Founder and CEO	FIVE Holdings	UAE
116	Naresh Bhawnani	Founder and Chairman	Westzone Group	UAE
117	Ravi Pillai	Founder and Chairman	RP Group of Companies	UAE
118	Shoba Menon	Group CEO	Equity Group	UAE
119	Sima Ganwani Ved	Founder and Chairwoman	Apparel Group	UAE
120	Sunil John	Founder & President	ASDA'A BCW	UAE
121	Vandana Gandhi	Founder and CEO	British Orchard Nursery	UAE
122	Vinod Shantilal Adani	Director	Adani Group	UAE
123	Mahesh Shahdadpuri	Founder and CEO	TASC Outsourcing	UAE
124	Ashish Mehta	Founder and Managing Partner	Ashish Mehta & Associates	UAE
125	Gaurav Sinha	CEO	insignia Worldwide	UAE
126	Sudhakar Rao	Managing Director	Gemini energy and Gemini property developers	UAE
127	Shamlal Ahamad	MD (International Operations)	Malabar gold & diamonds	UAE
128	Harish Tahiliani	Managing Director	Arab & India spices LLC	UAE
129	Mohammed Jafer Musthafa	Managing Director/ Founder	Daemaar group	UAE
130	Vidya M. Chhabria	Chairperson	Jumbo Group	UAE
131	Raghuvinder Kataria	Chairman	Kataria Holdings	UAE
132	Saket Burman	Chairman	Dabur International	UAE
133	Manohar Lahori	Chairman	Palmon Group	UAE
134	Nalin Khaitan	Founder	Khaitan Holdings	UAE
135	Basheer Kunhiparambath	Chairman	Western International Group	UAE
136	Ashok Bhawandas Awtani	Chairman and Managing Director	Neelkamal Group of Companies	UAE
137	Sudhir Goyel	Chairman & Co-founder	GP Global	UAE
138	Shafi Ul Mulk	Chairman	Mulk Health care & Global Hawk Diagnostics	UAE
139	Sohan Roy	Founder Chairman and CEO	Aries Group of Companies	UAE
140	Sudhakar Tomar	Managing Director	Hakan Agro	UAE
141	George V Nereparambil	Chairman and Managing Director	Geo Group	UAE
142	Thomas K. V.	Managing Director	Thomsun Group of Companies	UAE
143	Eugene A. Mayne	Founder and Group CEO	Tristar Group	UAE
144	Ramesh Hiranandani	CEO	Hira Industries	UAE
145	Shailesh Dash	Founder & Mentor	SD Centre for Entrepreneurship Excellence (SDCEE)	UAE
146	Samir Salya	Group Chairman	Reign Holdings, Giovanni Real Estate	UAE
147	Ali Asgar Mir	Chairman and Managing Director	IAS Media	UAE



S.No.	Name	Title/Designation	Organization	Country
148	Praveen Kumar Shetty	Chairman	Fortune Group of Hotels	UAE
149	Khalid Maniar	Founder and Managing Partner	Crowe Horwath UAE	UAE
150	Poonam Bhojani	CEO	Innoventures Education	UAE
151	Neelesh Bhatnagar	CEO	NB Ventures	UAE
152	Rafih FiLLi	Founder & Chairman	FiLLi Café	UAE
153	Vivek Kallidil	Managing Director	Pravarthi Building Contracting	UAE
154	Ved Sharan Chhabra	Chairman and Managing Director	Inter Ocean Ship Repairs	UAE
155	Sajith Ansar	Founder and CEO	Idea Spice	UAE
156	Ganesh Iyer	Managing Partner	FLC Group	UAE
157	Gaurav Tandon	Managing Director	K Kompany Media Solutions	UAE
158	Abishek Sharma	CEO	Foundation Holdings	UAE
159	Geet Bhalla	Co-Founder and Group CEO	Traveazy Group	UAE
160	Naveen Joseph	Co-Founder & Board Director	iMile Delivery	UAE
161	Mohandass Saini	Chief Executive Officer Global	Shapoorji Pallonji Group	UAE
162	Girish Pant	Co-Founder & Patron	Self Employed	UAE
163	Neeraj Gupta	CEO	Policybazaar UAE	UAE
164	James Mathew	CEO & Managing Partner	UHY James	UAE
165	Sajith Kumar P.K	CEO & MD	IBMC Financial Professionals Group	UAE
166	Francis Cleetus	Chairman & Managing Director	NTS Group	UAE
167	Ameer A Manappat	Chairman & Managing Director	Manappat Group of Companies	UAE



The Islamophobia Scorecards for the following individuals and entities are <u>in progress</u>. They <u>were not invited</u> in the Islamophobia event. For up-to-date information on these individuals and entities, visit our website <u>www.TheMarch15.Org</u>

S.No.	Name	Title/Designation	Organization	Country
1	Vasant Narsimhan	CEO	Novartis	Switzerland
2	Reshma Kewalramani	CEO	Vertex Pharmaceuticals	USA
3	Nikesh Arora	CEO	Palo Alto Network	USA
4	Rangarajan Raghuram	CEO	VMware	USA
5	Sanjay Mehrotra	CEO	Micron Technologies	USA
6	Salil Parekh	CEO	Infosys	India
7	Anirudh Devgan	CEO	Cadence Design System	USA
8	Jayshree Ullal	CEO	Arista Network	USA
9	Surendralal Karsanbhai	CEO	Emerson Electric Co.	USA
10	Shankh Mitral	CEO	Welltower	USA
11	Ganesh Moorthy	CEO	Microchip Technology	USA
12	Sumit Roy	CEO	Realty Income Corporation	USA
13	Ajei Gopal	CEO	ANSYS	USA
14	Jay Chaudhry	CEO	Zscaler	USA
15	Yamini Rangan	CEO	HubSpot	USA
16	Badrinarayanan Kothandaraman	CEO	Enphase energy	USA
17	George Kurian	CEO	NetApp	USA
18	Udit Batra	CEO	Water Corporation	USA
19	Leena Nair	CEO	Chanel	UK
20	Prahlad Singh	CEO	Revvity	USA
21	Sundaram Nagarajan	CEO	Nordson Corporation	USA
22	Vivek Sankaran	CEO	Albertsons Company	USA
23	Revathi Advaithi	CEO	Flex	USA
24	Amanpal Bhutani	CEO	GoDaddy	USA
25	Kunal Kapoor	CEO	Morningstar	USA
26	Neal Mohan	CEO	Youtube	USA
27	Padmasree Warrior	CEO	Fable	USA
28	Anjali Sud	CEO	Tubi	USA
29	Bhavesh V Patel	President	Standard Industries	USA
30	Dinni Jain	CEO	Google Fiber Webpass	USA
31	Vimal Kapur	CEO	Honeywell	USA
32	Aditya Mittal	CEO	ArcelorMittal	Luxembourg



The Islamophobia Scorecards for the following <u>Instigator & Provocateur</u> are also <u>in progress</u>. They <u>were not invited</u> in the Islamophobia event. For up-to-date information on these individuals and entities, visit our website <u>www.TheMarch15.Org</u>

S.No.	Name	Title/Designation	Country
1	Chang Frick	Journalist	Sweden
2	Björn Söder	Politician	Sweden
3	Richard Jomshof	Politician	Sweden
4	Mattias Karlsson	Politician	Sweden
5	Ebba Busch	Politician	Sweden
6	Jimmie Åkesson	Politician	Sweden
7	Ron Banerjee	Far Right Activist	Canada
8	Gavin McInnes	Far Right Activist	Canada
9	Faith Goldy	Journalist	Canada
10	Maxime Bernier	Politician	Canada
11	Stefan Molyneux	Internet Personality & Author	Canada
12	Marine Le Pen	Politician	France
13	Jean-Marie Le Pen	Politician	France
14	Thierry Mariani	Politician	France
15	Nicolas Dupont-Aignan	Politician	France
16	Paul Golding	Politician	UK
17	Zac Goldsmith	Politician	UK
18	Nadine Dorries	Politician	UK
19	Katie Hopkins	Journalist	UK
20	Paul Joseph Watson	Editor	UK
21	Milo Yiannopoulos	Editor	UK
22	Carl Benjamin	Youtuber and Activist	UK
23	Boris Johnson	Politician	UK
24	Jacob Rees-Mogg	Politician	UK
25	Geert Wilders	Politician	Netherland



International Day to Combat Islamophobia, March 15, 2024.

Islamophobia Scorecard_{IM}

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