The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

# Islamophobia Scorecard

### **In Progress**

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. *Islamophobia Scorecard last update: 08/312023*.



Name Shoba Menon Affiliations: Group CEO, Equity Group

	rade
Did the named individual and his/her organization attend the most recent	NO
International Day to Combat Islamophobia as designated by the United Nati	
Was the named organization or individual invited to commemorate the most	t YES
recent International Day to Combat Islamophobia	
What was the response of the named organization or individual to the invita	tion Non-
to commemorate the International Day to Combat Islamophobia?	responsive
	rade
Have business interests in Muslim countries and communities.	In Progress
Promotes Tolerance & Unity <sup>3</sup> G	rade
Promote unity, tolerance, cultural harmony, and solidarity with all humanity	<i>In Progress</i>
Participates, funds, and supports organizations promoting inter-community	In Progress
harmony.	
Sponsors Divisive Political Activities <sup>4</sup> G	rade
Sponsors divisive political activities that put Muslims at a disadvantage	In Progress
Philanthropy <sup>5</sup> G	rade
Show preference or bias in philanthropy work?	In Progress
Engages in any act of philanthropy that benefits the Muslim communities.	In Progress
Anti-Muslim Prejudice & Hate <sup>6</sup> G	rade
Condoned, aided, or acquiesced hate messages against Muslims and Islam?	In Progress
Acts of Discrimination against Muslims <sup>7</sup> G	rade
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslim	ms, In Progress
including discrimination in employment and education.	
Corporate Social Responsibility <sup>8</sup> G	rade
Fulfilling the expectations and the spirit of corporate social responsibility	In Progress
Professional and Humanitarian Organization Affiliations <sup>9</sup> G	rade
Affiliations positively impact the mission to promote an inclusive world	In Progress
Extraordinary Conducts, Characteristics, and Attributes <sup>10</sup> G	rade
Any attributes contributing to a world free from hate, prejudice, and	In Progress
discrimination?	

#### Name Shoba Menon

# Affiliations: Group CEO, Equity Group

Equity is an independent advertising agency in Dubai since 1998, with associates in Saudi Arabia and Egypt. Through refined market experience and a handful of seasoned professionals, they offer key communications solutions. From 2 clients to over 20. From 4 people to over 100, From 1 company to a group of 4! Equity has grown exponentially across the MENA region, with over two decades of award-winning experience. Shoba Menon belongs to Bangalore and lives in Dubai.

## **Associated Brands**

- Equity GROUP
- The Cheek
- The Cheek Active
- and M3 Productions

## Website

https://www.equityme.com/index.php