The 1<sup>st</sup> Commemoration of the International Day to Combat Islamophobia, March 15, 2023.

# Islamophobia Scorecard

## **In Progress**

We gather content from publicly available sources and aggregate this information into an easily understood format, providing free access to the public. The listed individuals and entities are invited to submit any oversight, errors, and omissions for consideration. We all have the right to know if an individual or organization engages, condones, aids, or acquiesces in prejudice, hate, and discrimination against Muslims and Islam. By exposing Islamophobia, society is better informed about bigotry in their communities. *Islamophobia Scorecard last update: 08/312023*.



Name Anil M Khimji Affiliations: senior-most Director, Khimji Ramdas

Muslim Community Engagement <sup>2</sup> Grade   Have business interests in Muslim countries and communities. In Progree   Promotes Tolerance & Unity <sup>3</sup> Grade   Promote unity, tolerance, cultural harmony, and solidarity with all humanity. In Progree   Participates, funds, and supports organizations promoting inter-community harmony. In Progree   Sponsors Divisive Political Activities <sup>4</sup> Grade   Sponsors divisive political activities that put Muslims at a disadvantage In Progree   Philanthropy <sup>5</sup> Grade   Show preference or bias in philanthropy work? In Progree   Engages in any act of philanthropy that benefits the Muslim communities. In Progree   Anti-Muslim Prejudice & Hate <sup>6</sup> Grade   Condoned, aided, or acquiesced hate messages against Muslims and Islam? In Progree   Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education. In Progree   Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education. In Progree   Fulfilling the expectations and the spirit of corporate social responsibility In Progree	Combating Islamophobia Status <sup>1</sup>	Grade	
Was the named organization or individual invited to commemorate the most recent International Day to Combat IslamophobiaYESWhat was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?Non- responsiMuslim Community Engagement2GradeHave business interests in Muslim countries and communities.In ProgreePromotes Tolerance & Unity3GradePromote unity, tolerance, cultural harmony, and solidarity with all humanity.In ProgreeParticipates, funds, and supports organizations promoting inter-community 	Did the named individual and his/her organization attend the most recent		NO
recent International Day to Combat IslamophobiaNon- responseWhat was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?Non- responsiMuslim Community Engagement2GradeHave business interests in Muslim countries and communities.In ProgreePromotes Tolerance & Unity3GradePromote unity, tolerance, cultural harmony, and solidarity with all humanity.In ProgreeParticipates, funds, and supports organizations promoting inter-community harmony.In ProgreeSponsors Divisive Political Activities4GradeSponsors divisive political activities that put Muslims at a disadvantageIn ProgreePhilanthropy5GradeShow preference or bias in philanthropy work?In ProgreeEngages in any act of philanthropy that benefits the Muslims and Islam?In ProgreeActs of Discrimination against Muslims7GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility8GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree	International Day to Combat Islamophobia as designated by the United N	lations?	
What was the response of the named organization or individual to the invitation to commemorate the International Day to Combat Islamophobia?Non- responsiMuslim Community Engagement2GradeHave business interests in Muslim countries and communities.In ProgreePromotes Tolerance & Unity3GradePromote unity, tolerance, cultural harmony, and solidarity with all humanity.In ProgreeParticipates, funds, and supports organizations promoting inter-community harmony.In ProgreeSponsors Divisive Political Activities4GradeSponsors divisive political activities that put Muslims at a disadvantageIn ProgreePhilanthropy5GradeShow preference or bias in philanthropy work?In ProgreeEngages in any act of philanthropy that benefits the Muslims and Islam?In ProgreeAnti-Muslim Prejudice & Hate6GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility8GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree	Was the named organization or individual invited to commemorate the m	iost	YES
to commemorate the International Day to Combat Islamophobia?responsiMuslim Community Engagement2GradeHave business interests in Muslim countries and communities.In ProgreePromotes Tolerance & Unity3GradePromote unity, tolerance, cultural harmony, and solidarity with all humanity.In ProgreeParticipates, funds, and supports organizations promoting inter-community harmony.In ProgreeSponsors Divisive Political Activities4GradeSponsors divisive political activities that put Muslims at a disadvantageIn ProgreePhilanthropy5GradeShow preference or bias in philanthropy work?In ProgreeEngages in any act of philanthropy that benefits the Muslim communities.In ProgreeAnti-Muslim Prejudice & Hate6GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims7GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility8GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree			
Muslim Community Engagement <sup>2</sup> Grade   Have business interests in Muslim countries and communities. In Progree   Promotes Tolerance & Unity <sup>3</sup> Grade   Promote unity, tolerance, cultural harmony, and solidarity with all humanity. In Progree   Participates, funds, and supports organizations promoting inter-community harmony. In Progree   Sponsors Divisive Political Activities <sup>4</sup> Grade   Sponsors divisive political activities that put Muslims at a disadvantage In Progree   Philanthropy <sup>5</sup> Grade   Show preference or bias in philanthropy work? In Progree   Engages in any act of philanthropy that benefits the Muslim communities. In Progree   Anti-Muslim Prejudice & Hate <sup>6</sup> Grade   Condoned, aided, or acquiesced hate messages against Muslims and Islam? In Progree   Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education. In Progree   Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education. In Progree   Fulfilling the expectations and the spirit of corporate social responsibility In Progree	What was the response of the named organization or individual to the inv	vitation	Non-
Have business interests in Muslim countries and communities.In ProgreePromotes Tolerance & Unity3GradePromote unity, tolerance, cultural harmony, and solidarity with all humanity.In ProgreeParticipates, funds, and supports organizations promoting inter-community harmony.In ProgreeSponsors Divisive Political Activities4GradeSponsors divisive political activities that put Muslims at a disadvantageIn ProgreePhilanthropy5GradeShow preference or bias in philanthropy work?In ProgreeEngages in any act of philanthropy that benefits the Muslim communities.In ProgreeAnti-Muslim Prejudice & Hate6GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims7GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility8GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree	to commemorate the International Day to Combat Islamophobia?		responsive
Promotes Tolerance & Unity3GradePromote unity, tolerance, cultural harmony, and solidarity with all humanity.In ProgreeParticipates, funds, and supports organizations promoting inter-community harmony.In ProgreeSponsors Divisive Political Activities4GradeSponsors divisive political activities that put Muslims at a disadvantageIn ProgreePhilanthropy5GradeShow preference or bias in philanthropy work?In ProgreeEngages in any act of philanthropy that benefits the Muslim communities.In ProgreeAnti-Muslim Prejudice & Hate6GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims7GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility8GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree			
Promote unity, tolerance, cultural harmony, and solidarity with all humanity.In ProgreeParticipates, funds, and supports organizations promoting inter-community harmony.In ProgreeSponsors Divisive Political Activities <sup>4</sup> GradeSponsors divisive political activities that put Muslims at a disadvantageIn ProgreePhilanthropy <sup>5</sup> GradeShow preference or bias in philanthropy work?In ProgreeEngages in any act of philanthropy that benefits the Muslim communities.In ProgreeAnti-Muslim Prejudice & Hate <sup>6</sup> GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims <sup>7</sup> GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree			In Progress
Participates, funds, and supports organizations promoting inter-community harmony.In ProgreSponsors Divisive Political ActivitiesGradeSponsors divisive political activities that put Muslims at a disadvantageIn ProgrePhilanthropy <sup>5</sup> GradeShow preference or bias in philanthropy work?In ProgreEngages in any act of philanthropy that benefits the Muslim communities.In ProgreAnti-Muslim Prejudice & Hate <sup>6</sup> GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreActs of Discrimination against Muslims <sup>7</sup> GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progre	Promotes Tolerance & Unity <sup>3</sup>	Grade	
harmony.GradeSponsors Divisive Political ActivitiesGradeSponsors divisive political activities that put Muslims at a disadvantageIn ProgreePhilanthropy <sup>5</sup> GradeShow preference or bias in philanthropy work?In ProgreeEngages in any act of philanthropy that benefits the Muslim communities.In ProgreeAnti-Muslim Prejudice & Hate <sup>6</sup> GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims <sup>7</sup> GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree	Promote unity, tolerance, cultural harmony, and solidarity with all human	nity.	In Progress
Sponsors Divisive Political ActivitiesGradeSponsors divisive political activities that put Muslims at a disadvantageIn ProgrePhilanthropy <sup>5</sup> GradeShow preference or bias in philanthropy work?In ProgreEngages in any act of philanthropy that benefits the Muslim communities.In ProgreAnti-Muslim Prejudice & Hate <sup>6</sup> GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreActs of Discrimination against Muslims <sup>7</sup> GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progre	Participates, funds, and supports organizations promoting inter-communi	ty	In Progress
Sponsors divisive political activities that put Muslims at a disadvantageIn ProgreePhilanthropy <sup>5</sup> GradeShow preference or bias in philanthropy work?In ProgreeEngages in any act of philanthropy that benefits the Muslim communities.In ProgreeAnti-Muslim Prejudice & Hate <sup>6</sup> GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims <sup>7</sup> GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree	harmony.		
Philanthropy5GradeShow preference or bias in philanthropy work?In ProgreeEngages in any act of philanthropy that benefits the Muslim communities.In ProgreeAnti-Muslim Prejudice & Hate6GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims7GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility8GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree	Sponsors Divisive Political Activities <sup>4</sup>	Grade	
Show preference or bias in philanthropy work?In ProgreeEngages in any act of philanthropy that benefits the Muslim communities.In ProgreeAnti-Muslim Prejudice & Hate <sup>6</sup> GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims <sup>7</sup> GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree	Sponsors divisive political activities that put Muslims at a disadvantage		In Progress
Engages in any act of philanthropy that benefits the Muslim communities.In ProgreeAnti-Muslim Prejudice & Hate <sup>6</sup> GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims <sup>7</sup> GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree	Philanthropy <sup>5</sup>	Grade	
Anti-Muslim Prejudice & Hate <sup>6</sup> GradeCondoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims <sup>7</sup> GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree			In Progress
Condoned, aided, or acquiesced hate messages against Muslims and Islam?In ProgreeActs of Discrimination against Muslims <sup>7</sup> GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreeCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progree		5.	In Progress
Acts of Discrimination against Muslims7GradeShow a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreCorporate Social Responsibility8GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progre	Anti-Muslim Prejudice & Hate <sup>6</sup>	Grade	
Show a pattern of anti-Muslim bias, discrimination, and exclusion of Muslims, including discrimination in employment and education.In ProgreCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progre	Condoned, aided, or acquiesced hate messages against Muslims and Islan	n?	In Progress
including discrimination in employment and education.GradeCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progre	Acts of Discrimination against Muslims <sup>7</sup>	Grade	
including discrimination in employment and education.GradeCorporate Social Responsibility <sup>8</sup> GradeFulfilling the expectations and the spirit of corporate social responsibilityIn Progre	Show a pattern of anti-Muslim bias, discrimination, and exclusion of Mu	slims,	In Progress
Fulfilling the expectations and the spirit of corporate social responsibility In Progre			
Fulfilling the expectations and the spirit of corporate social responsibility In Progre	Corporate Social Responsibility <sup>8</sup>	Grade	
Professional and Humanitarian Organization Affiliations <sup>9</sup> Crade	Fulfilling the expectations and the spirit of corporate social responsibility	7	In Progress
rrolessional and numanitarian Organization Annations' Grade	Professional and Humanitarian Organization Affiliations <sup>9</sup>	Grade	
Affiliations positively impact the mission to promote an inclusive world In Progre	Affiliations positively impact the mission to promote an inclusive world		In Progress
Extraordinary Conducts, Characteristics, and Attributes <sup>10</sup> Grade	Extraordinary Conducts, Characteristics, and Attributes <sup>10</sup>	Grade	
Any attributes contributing to a world free from hate, prejudice, and In Progre	Any attributes contributing to a world free from hate, prejudice, and		In Progress
discrimination?	discrimination?		

## Name Anil M Khimji Affiliations: senior-most Director, Khimji Ramdas

Founded in 1870, Khimji Ramdas has earned a reputation as one of the most trusted and respected business conglomerates in Oman. Growing steadily from a small trading house, the company is well established in a wide range of services, products and supplies with several of the world's most reputed companies and consumer brands partnering with it. Headquartered in Muscat, the company has its commodities and shipping related operations in the UAE as well as a strong presence in India through strategic partnerships with Procter & Gamble, Rolex, Kelloggs and Britannia. Khimji Ramdas has 40 business, 150 retail outlets, 400 brands and 5000 employees.

### **Associated Brands**

• Khimji Ramdas

### Website

https://khimji.com/